

SUPERINTENDENT EVALUATION COMMITTEE
GRAND FORKS SCHOOL BOARD
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
MEETING MINUTES
November 5, 2025

The Grand Forks School Board Superintendent Evaluation Committee met on Wednesday, November 5, 2025, at the Mark Sanford Education Center with Josh Anderson presiding.

Committee Members Present: Josh Anderson, Dave Berger, Joel Larson, and Jeff Manley (voting members), and Dr. Terry Brenner.

Committee Members Absent: Michelle Shepperd (non-voting member).

Others Present: Cindy Johnson, Executive Secretary.

Call to Order.

The meeting was called to order at 4:01 pm.

Approval of Minutes.

It was moved by Berger and seconded by Larson to approve the September 29, 2025, minutes as written. Upon voice vote, the motion carried unanimously.

Develop Draft Evaluation of the Superintendent's Performance as per NDCC 15.1-14-03(1a).

Committee members reviewed data from the board member input survey. Nine of nine Grand Forks School Board members and two of four Grand Forks Air Force Base School Board members completed the survey. The evaluation instrument used the following rating scale: 4-Highly Effective, 3-Effective, 2-Partially Effective, and 1-Ineffective.

Brenner provided reflections and comments on the survey responses.

Committee members reviewed and discussed board member narrative feedback. Based on the input, the overall weighted average ranged from 3.45 to 3.55 across all domains.

It was moved by Larson and seconded by Manley to forward a draft evaluation to the school board that, based on board member input and an overall weighted average ranging from 3.45 to 3.55

across all domains, finds the superintendent's performance satisfactory in all areas, with a unanimous recommendation for approval. Upon voice vote, the motion carried unanimously.

Next Meeting.

Meetings were scheduled for Monday, February 2, 2026, and Monday, March 2, 2026, at 5:00 pm.

Adjourn. There being no further business, the meeting was adjourned at 4:24 pm.

Approved: _____
(Date)

Josh Anderson, Meeting Chair