



TENNESSEE

Work Ethic Distinction Standards

1. Attendance Standard

- (1 pt.) Student has no more than 5 absences from school during the senior year.
- (3 pts.) Student has no more than 3 absences from school during the senior year.
- (5 pts.) Student has no more than 1 absence from school during the senior year.

2. Tardiness Standard

- (1 pt.) Student has no more than three unexcused tardies during the senior year.
- (3 pts.) Student has no more than one unexcused tardy during the senior year.

3. Discipline Standard

- (1 pt.) Student has no more than one discipline referral during the senior year.
- (2 pts.) Student has no discipline referrals during the senior year.

4. Overall Grade Point Average Standard

- (1 pt.) Student has an overall GPA of 2.0 to 2.9
- (2 pts.) Student has an overall GPA of 3.0 to 3.4
- (3 pts.) Student has an overall GPA of 3.5 or above

5. Drug Free Standard

- (4 pts.) Student voluntarily presents written proof as being drug free.

6. CTE Coursework Standard

- (1 pt.) CTE Participant - Student has completed and earned credit in at least one CTE course by the end of the senior year.
- (2 pts.) CTE Concentrator - Student has completed and earned credit in two high school CTE courses, in sequence, in a single CTE program of study by the end of the senior year.
- (3 pts.) CTE Completer - Student has completed and earned credit in three or more high school CTE courses in a single CTE program of study by the end of the senior year.

7. CTE Competition Standard

- (1 pt.) Student has competed in an approved regional level CTE competition during high school.
- (2 pts.) Student has competed in an approved state level CTE competition during high school.
- (3 pts.) Student has competed in an approved national level CTE competition during high school.



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continued

8. Community Service Standard

- (1 pt.) Student has completed 10 hours of community service during high school.
- (2 pt.) Student has completed 20 hours of community service during high school.
- (3 pt.) Student has completed 30 hours of community service during high school.

9. Post-Secondary Plan Standard

- (2 pts.) Student is in good standing with TN Promise, including having applied to an accredited post-secondary institution OR student has enlisted in the military OR student has enrolled in a registered apprenticeship after high school graduation OR student can provide proof of intent to hire for a post-secondary employment opportunity.

10. Dual Enrollment/Credit Standard

- (2 pts.) Student has successfully completed a Dual Enrollment, Dual Credit, or Advanced Placement course and has been granted credit by any post-secondary institution during or before the senior year.

11. Industry Certification Standard

- (3 pts.) Student has received a national industry certification during or before the senior year. (i.e., Snap-on Metering Certificate, NCCER Certificate, etc.)

12. College and Career Assessment Standard*

- (1 pts.) Student has achieved a Bronze Level Career Readiness Certificate or equivalent score on an accepted standardized test.
- (2 pts.) Student has achieved a Silver Level Career Readiness Certificate or equivalent score on an accepted standardized test.
- (3 pts.) Student has achieved a Gold or Platinum Level Career Readiness Certificate or equivalent score on an accepted standardized test.

13. Work Experience Standard

- (4 pts.) Student has participated in an internship OR approved career practicum/work-based learning course OR has held a part time job during the senior year.

To receive the Work Ethic Distinction a student must earn a minimum of 32 points and a regular high school diploma.

*Please see the Standard Guidelines page on tnworkethic.com for a list of accepted tests and score equivalency tables.