

Memorandum of Agreement

Between

The Ann Arbor Education Association Office Professionals

And

The Ann Arbor Board of Education

Health Savings Account Contribution

The AAEA-OP and the AAPS Board of Education agree as following regarding the funding of Health Savings Accounts (HSAs) as a component of the contractually bargained High Deductible Health Care Plans:

The AAPS will fund the contractually bargained High Deductible Health Care Plan's Health Savings Account by contributing 50% of the funds on January 1 of each year, with 25% of the funds contributed on July 1 of each year, and 25% contributed on October 1 of each year.

Ann Arbor Public Schools



Shonta Langford
Assistant Superintendent
Ann Arbor Public Schools

2/12/2026

Date

Ann Arbor Education Association/OP



George Przygodski
Executive Director
3C Coordinating Council

2-12-2026

Date

Maya Fields Jacobs
President
AAEA/OP

Date