

**ADMINISTRATIVE REPORT**

**DATE:** February 19, 2026  
**TOPIC:** #5.1/5.2/5.3 - Resignations and Terminations / Approval of Leave of Absence / Approval of New Hires-Change in Status  
**PRESENTER:** Abby Baker, Executive Director of Human Resources & Operations

**Reference to Policy/Statute:**

**REPORT**

**5.1 – Retirements, Resignations, and Terminations**

| Name              | Assignment/Building                | Last Day Worked | Type/Reason          |
|-------------------|------------------------------------|-----------------|----------------------|
| Barton, Roberta   | Paraprofessional/PHS               | 06/04/26        | Retirement           |
| Bentley, Lexi     | Teacher/MES                        | 06/08/26        | Resignation          |
| Bolin, Patricia   | Media Clerk/AES                    | 06/05/26        | Retirement           |
| Bolin, Weston     | Teacher/WHS                        | 06/08/26        | Retirement           |
| Dietzsch, Paula   | Teacher/WHS                        | 06/08/26        | Retirement           |
| Eis, Stephanie    | Paraprofessional/PHES              | 02/06/26        | Resignation          |
| Fancher, James    | Bus Driver/Transportation          | 04/02/26        | Retirement           |
| Figlmiller, Joan  | Teacher/WHS                        | 06/08/26        | Retirement           |
| Glas, Peggy       | Teacher/WES                        | 06/08/26        | Retirement           |
| Heavner, Roseann  | Teacher/LOA                        | 06/08/26        | Retirement           |
| Howe, Shirley     | Bus Driver/Transportation          | 02/05/26        | Resignation          |
| Husaby, Mackenzie | Paraprofessional/VCES              | 02/12/26        | Resignation          |
| Jarjay, Cyrus     | Paraprofessional/OMS               | 02/27/26        | Resignation          |
| Johnson, Rochelle | Nutrition Service Worker Float/DSC | 01/15/26        | Probationary Release |
| Kilian, Steven    | Teacher/WHS                        | 06/08/26        | Retirement           |
| Koperski, Shanon  | Paraprofessional/PHS               | 01/14/26        | Resignation          |
| Larson, Kevin     | Teacher/PHS                        | 06/08/26        | Retirement           |
| Lebeis, Brenda    | Cook Manager/ROES                  | 01/20/26        | Retirement           |
| Lentz, Ashley     | Teacher/DIST                       | 06/30/26        | Resignation          |
| Lickness, Janis   | Kids Club ISS/DPC                  | 01/23/26        | Resignation          |
| Marks, Patricia   | Account Specialist/DSC             | 02/03/26        | Retirement           |
| Marshall, Joseph  | Custodian/PHS                      | 02/06/26        | Resignation          |
| Murray, Theresa   | Health Care Specialist/DPC         | 01/29/26        | Retirement           |
| Murphy, Savanna   | Paraprofessional/PHS               | 01/21/26        | Resignation          |



**5.1 – Retirements, Resignations, and Terminations (Cont’d)**

| Name                   | Assignment/Building           | Last Day Worked | Type/Reason |
|------------------------|-------------------------------|-----------------|-------------|
| Ndayshimiye, Christine | Nutrition Service Worker/CGMS | 12/19/26        | Resignation |
| Nelson, Tammi          | Teacher/LOA                   | 06/08/26        | Resignation |
| Nichols, Nancy         | Teacher/LMS                   | 06/08/26        | Retirement  |
| Norring, Natalie       | Paraprofessional/PHS          | 01/29/26        | Resignation |
| Quinn, Kathryn         | Teacher/ERHS                  | 06/08/26        | Retirement  |
| Rooks, Lauren          | Paraprofessional/BES          | 01/20/26        | Termination |
| Rydberg, Krista        | Communications Specialist/DSC | 02/20/26        | Resignation |
| Sederholm, Jill        | Paraprofessional/MES          | 01/30/26        | Resignation |
| Smokrovich, James      | Principal/ERHS                | 06/30/26        | Retirement  |
| Smokrovich, Melissa    | Admin Assistant-Guidance/LMS  | 06/11/26        | Retirement  |
| Sullivan, Richard      | Teacher/ERHS                  | 06/08/26        | Retirement  |
| Taylor, Sylvia         | Teacher/NFSI                  | 06/08/26        | Retirement  |
| Wallin, John           | Technology Support-CATV/DSC   | 04/23/26        | Retirement  |
| Worner, Rachel         | Teacher/WHS                   | 06/08/26        | Resignation |

**5.2 – Approval of Leave of Absence**

| Name               | Assignment/Building                       | Effective Date        | Status                         |
|--------------------|---|-----------------------|--------------------------------|
| Alam, Irin         | Paraprofessional/LRES                     | 01/12/26-02/06/26     | Revised                        |
| Andreotti, Vanessa | Health Care Specialist/Next Step          | 09/03/25-03/03/26     | Revised                        |
| Aspen, Jennifer    | Teacher/MES/RRES                          | 02/24/26-04/17/26     | Current                        |
| Baker, Abby        | Executive Director of HR & Operations/DSC | 01/07/26-04/21/26     | Revised                        |
| Bigler, Erin       | Teacher/LRES                              | 2026-2027 School Year | Current                        |
| Blank, Theresa     | Paraprofessional/CES                      | 01/05/26-01/16/26     | Revised                        |
| Brown, Troy        | Custodian/NES & NFSI                      | 07/07/25-02/24/26     | Revised                        |
| Buhr, Katherine    | Teacher/DIST                              | 2026-2027 School Year | Current-Teaching Position Only |
| Chapman, Lisa      | Paraprofessional/BES/CES                  | 10/01/26-03/27/26     | Revised                        |
| Cody, Beth         | Attendance Secretary/ERHS                 | 08/04/25-06/11/26     | Revised                        |
| Collins, Keira     | Paraprofessional/ERHS                     | 01/05/26-12/22/26     | Current                        |
| Colston, Jordan    | Teacher/DIST                              | 2026-2027 School Year | Current                        |
| Coughlin, Jennifer | Special Services Coordinator/DSC          | 01/29/26-06/24/26     | Current                        |
| Cox, Melissa       | Teacher/DIST                              | 2026-2027 School Year | Current-Teaching Position Only |
| Coy, Bess          | Teacher/DIST                              | 2026-2027 School Year | Current                        |
| Crawford, Victoria | Bus Driver/Transportation                 | 03/16/26-05/05/26     | Revised                        |
| Daly, Krysta       | Teacher/DIST                              | 2026-2027 School Year | Current-Teaching Position Only |



**5.2 – Approval of Leave of Absence (Cont’d)**

| <b>Name</b>                 | <b>Assignment/Building</b>                   | <b>Effective Date</b>                  | <b>Status</b>                  |
|-----------------------------|--|--|--------------------------------|
| Dols, Derek                 | Kids Club Inclusion Site Specialist/VCES/BES | 02/23/26-03/20/26                      | Revised                        |
| Donnay, Michelle            | Teacher/WHS                                  | 02/04/26-02/23/26                      | Current                        |
| Donnelly, David             | Teacher/WMS                                  | 2026-2027 School Year                  | Current (0.20 FTE)             |
| Elsesser, Jennifer          | Teacher/ERHS                                 | 2026-2027 School Year                  | Current                        |
| Feigal, Molly               | Teacher/DIST                                 | 2026-2027 School Year                  | Current                        |
| Ferden, Erik                | Teacher/DIST                                 | 2026-2027 School Year                  | Current-Teaching Position Only |
| Fisher, Amy                 | Teacher/WES                                  | 2026-2027 School Year                  | Current                        |
| Flaata, Alison              | Teacher/DIST                                 | 2026-2027 School Year                  | Current-Teaching Position Only |
| Gavin, Amanda               | Teacher/ERHS                                 | 2026-2027 School Year                  | Current (0.20 FTE)             |
| Gustafson Freeman, Patricia | Admin Specialist – Health Assistant / ALT    | 01/05/26-01/26/26                      | Revised                        |
| Halbur, Jennifer            | Teacher/CGMS                                 | 2026-2027 School Year                  | Current                        |
| Hansen, Lindsey             | Kids Club OST/DPC                            | 03/02/26 – 04/13/26                    | Current                        |
| Hartman, Darby              | Teacher/DIST                                 | 2026-2027 School Year                  | Current-Teaching Position Only |
| Hennessey, Lisa             | Paraprofessional/WMS                         | 02/09/26-03/05/26                      | Revised                        |
| Holub, Tanya                | Teacher/DIST                                 | 2026-2027 School Year                  | Current-Teaching Position Only |
| Horacek, Lisa               | Teacher/DIST                                 | 2026-2027 School Year                  | Current                        |
| Hoven, John                 | Teacher/WHS                                  | 2026-2027 School Year                  | Current (0.20 FTE)             |
| Huotari, Angela             | Teacher/DIST                                 | 2026-2027 School Year                  | Current                        |
| Hyland, Lisa                | Teacher/WHS                                  | 2026-2027 School Year                  | Current (0.20 FTE)             |
| Jacobs, Amee                | HR Assistant/DSC                             | 12/30/25-02/02/26                      | Revised                        |
| Jaeger, Kiersten            | Teacher/PHS                                  | 2026-2027 School Year                  | Current                        |
| Janey, Elizabeth            | Teacher/ERHS                                 | 2026-2027 School Year                  | Current                        |
| Jasiczek, Nicholas          | Teacher/ERHS                                 | 2026-2027 School Year                  | Current                        |
| Krage, Julian               | Custodian/OMS                                | 08/14/25-07/01/26                      | Revised                        |
| Krenz, Sarah                | Teacher/WHS                                  | 2026-2027 School Year                  | Current                        |
| Kritzky, Linda              | Bus Driver/Transportation                    | 01/30/26-03/16/26                      | Current                        |
| Mallery, Jeanette           | Paraprofessional/PHES                        | 02/02/26-02/12/26<br>02/17/26-02/27/26 | Revised                        |
| Marquina, Olivia            | Paraprofessional/HES                         | 02/10/26-02/13/26                      | Current                        |
| Martin, Karen               | Teacher/CGES                                 | 03/02/26-04/13/26                      | Current                        |
| Mauricio, Roxanne           | Paraprofessional/ROES                        | 11/17/25-02/20/26                      | Revised                        |
| McGillicuddy, Kayla         | Teacher/DIST                                 | 2026-2027 School Year                  | Current                        |
| Mellingen, Breanna          | Paraprofessional/WHS                         | 02/17/26-05/11/26                      | Current                        |



**5.2 – Approval of Leave of Absence (Cont'd)**

| Name                        | Assignment/Building                             | Effective Date                         | Status             |
|-----------------------------|---|--|--------------------|
| Mini Thulaseedharan, Padmam | Paraprofessional/CGMS                           | 01/12/26-03/05/26                      | Current            |
| Moreno, Diana               | Account Specialist I/DSC                        | 03/17/23 – 01/23/26                    | Revised            |
| Nelson, Callie              | Teacher/AES                                     | 2026-2027 School Year                  | Current            |
| Newhouse, Traci             | Teacher/PES                                     | 01/26/26-06/08/26                      | Current            |
| Newton, Brenda              | Bus Driver/Transportation                       | 09/02/25-06/04/26                      | Revised            |
| Olson, April                | Teacher/LRES                                    | 01/12/26 – 03/06/26                    | Revised            |
| Omar, Ibtisam               | Nutrition Service Worker & Paraprofessional/BES | 12/15/25-01/09/26<br>01/13/26-01/20/26 | Current            |
| Ott, Hollie                 | Paraprofessional/Next Step                      | 02/09/26-04/06/26                      | Current            |
| Parsons, Caitlyn            | Teacher/GCES                                    | 02/04/26-05/05/26                      | Current            |
| Perkins, Shari              | Paraprofessional/CGMS                           | 01/12/26-02/19/26                      | Current            |
| Pressnall, Paul             | Teacher/PHS                                     | 02/02/26-06/08/26                      | Current            |
| Quagliana, Stephanie        | Teacher/WES                                     | 01/26/26-04/24/26                      | Current            |
| Ryman, Emelia               | Nutrition Service Worker/GCES                   | 08/25/25-04/29/26                      | Revised            |
| Schauer, Amber              | Account Specialist II/DSC                       | 02/02/26-10/20/26                      | Current            |
| Scheele, Laurie             | Teacher/ERHS                                    | 01/30/26-02/27/26                      | Current            |
| Scollick, Kimberly          | Paraprofessional/Next Step                      | 12/05/26-01/23/26                      | Revised            |
| Shaw, Melissa               | Teacher/LMS                                     | 2026-2027 School Year                  | Current (0.20 FTE) |
| Spring, Ashley              | Teacher/DIST                                    | 2026-2027 School Year                  | Current            |
| Stifter, Eric               | Paraprofessional/PES                            | 03/16/26-06/04/26                      | Revised            |
| Swanson, Jacqueline         | Assistant Cook Manager/WES                      | 01/07/26-01/16/26                      | Current            |
| Swanson, Jacqueline         | Assistant Cook Manager/WES                      | 01/20/26-02/06/26                      | Current            |
| Thao, Michaelkor            | Building Foreman/LMS                            | 01/22/26-04/03/26                      | Revised            |
| Thompson, Annie             | Teacher/ERHS                                    | 2026-2027 School Year                  | Current            |
| Venkatesh, Anuradha         | Paraprofessional/LRS2                           | 01/20/26-02/09/26                      | Current            |
| Verstegen, Kelly            | Teacher/WES                                     | 01/05/26-05/08/26                      | Revised            |
| Wakjira, Zion               | Bus Driver/Transportation                       | 01/05/26-02/24/26                      | Current            |
| Walton, Linda               | Paraprofessional/ERHS                           | 01/05/26-02/20/26                      | Revised            |
| Wilcox, Ona                 | Teacher/DIST                                    | 2026-2027 School Year                  | Current            |
| Wroblewski, Lisa            | Kids Club Supervisor/PES                        | 11/03/25-01/16/26                      | Revised            |
| Wroblewski, Lisa            | Kids Club Supervisor/PES                        | 01/20/26-2/11/26                       | Current            |

**5.3 – Approval of New Employees / Change of Status**

| Name              | Assignment/Building        | Effective Date    | Reason   |
|-------------------|----------------------------|-------------------|----------|
| Cison, Samantha   | AVID Tutor/DSC             | 01/14/26          | New Hire |
| Clifford, Corinne | Long Term Teacher Sub/LRES | 12/15/25-03/23/26 | New Hire |



**5.3 – Approval of New Employees / Change of Status (Cont'd)**

| <b>Name</b>              | <b>Assignment/Building</b>      | <b>Effective Date</b> | <b>Reason</b>      |
|--------------------------|---------------------------------|-----------------------|--------------------|
| Danielzuk, Timothy       | Nutrition Service Worker/DSC    | 01/27/26              | New Hire           |
| Dilts, Shannon           | Nutrition Service Worker/PHS    | 01/12/26              | New Hire           |
| Duncan, Bobbie           | Teacher/NES                     | 02/02/26              | New Hire           |
| Eis, Stephanie           | Paraprofessional/PHES           | 01/27/26              | New Hire           |
| Freeman, Olivia          | Cook Manager/HES                | 01/26/26              | Change in Position |
| Hackett, Cynthia         | Paraprofessional/GCES-RRES      | 01/28/26              | Change in Status   |
| Hanlon, Meghan           | Nutrition Service Worker/DSC    | 02/09/26              | Change in Position |
| Kennedy, Nathan          | Building Foreman/VCES           | 01/21/26              | Change of Position |
| Kilsdonk, Carole         | Paraprofessional/BES            | 02/03/26              | New Hire           |
| Kluchar, Stephanie       | Long Term Teacher Sub/WES       | 01/05/26-05/11/26     | Revised End Date   |
| LeClaire, Alexis         | Nutrition Service Worker/DSC    | 01/27/26              | New Hire           |
| LeClaire, Alexis         | Cook Manager Elementary/ROES    | 02/10/26              | Change in Status   |
| Mackondy, Nicole         | Lead Cashier/HES                | 01/26/26              | Change in Position |
| Maalin-Dahir, Farhiya    | Paraprofessional/CGES           | 01/29/26              | Rehire             |
| Maki, Gary               | Bus Driver/Transportation       | 01/26/26              | Change in Status   |
| Marquina, Olivia         | Paraprofessional/HES            | 02/06/26              | Change in Position |
| Marshall, Joseph         | Custodian/PHS                   | 02/03/26              | New Hire           |
| Murphy, Savanna          | Paraprofessional/PHS            | 02/02/26              | Rehire             |
| Oropeza, Juliet          | Nutrition Service Worker/DSC    | 01/21/26              | New Hire           |
| Oslund, Brianna          | Nutrition Service Worker/DSC    | 02/03/26              | New Hire           |
| Pennington, Daniel       | Bus Driver/Transportation       | 01/15/26              | Status Change      |
| Ramirez, Joanna          | Long Term Teacher Sub/WES       | 01/28/26-04/27/26     | New Hire           |
| Ramos, Lisa              | Paraprofessional/VCES           | 01/20/26              | Rehire             |
| Schmitz, Laura           | Paraprofessional/WES            | 01/27/26              | New Hire           |
| Shier, Abigail           | Paraprofessional/GCES/ROES      | 02/02/26              | New Hire           |
| Stockdale, Heather       | Paraprofessional/AES            | 01/27/26              | Rehire             |
| Thompson, Allison        | Office Professional/WES         | 02/09/26              | Change in Status   |
| Thompson, Kyle           | Long Term Teacher Sub/VCES-GCES | 10/20/25-01/21/26     | Revised End Date   |
| Vasquez, Sirena          | Paraprofessional/VCES           | 01/27/26              | New Hire           |
| Vigesaa, Sophie          | Long Term Teacher Sub/VCES      | 01/20/26-03/26/26     | New Hire           |
| Vue, Hnukusha            | Long Term Teacher Sub/WES       | 01/26/26-03/16/26     | New Hire           |
| Xiong, Kou               | Nutrition Service Worker/DSC    | 02/17/26              | New Hire           |
| Young, Ahanti            | Paraprofessional/ERHS           | 02/03/26              | New Hire           |
| Zumbado Viehauser, Dolan | Paraprofessional/OMS            | 01/27/26              | Rehire             |

**RECOMMENDATION** – Approval

**CONNECTION TO STRATEGIC PRIORITY** – Operations, Staffing, and Finance

