

Memorandum of Agreement
Between The Board of Education of Mahomet-Seymour Community Schools
And
The Mahomet-Seymour Education Association, MSEA

Use of Student Growth Components as a Factor in Rating Teacher Performance


The Board of Education and the Association are presently parties to a 2022-2026 collective bargaining agreement. Article XVIII ("Teacher Evaluation") of that agreement presently provides:

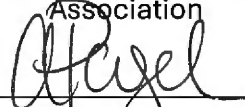
"All evaluations shall be conducted in compliance with the evaluation plan developed and approved by the Joint Committee. The Joint Committee is composed of equal representation with administration approved by the Board of Education and certified staff approved by MSEA. This plan will be in compliance with the School Code and State Board of Education rules and regulations governing teacher evaluation. This performance evaluation plan will include teacher professional practice and student growth components as outlined by the joint committee."

Pursuant to Public Act 104-0020, effective July 1, 2025, teacher evaluations no longer are required to incorporate the use of such "student growth components" as a factor in rating teacher performance. Accordingly, the parties hereby agree as follows:


1. Effective July 1, 2025, the performance evaluation plan shall no longer include the previously utilized "student growth components" in the teacher evaluation process. Instead, as of that date, the now-existing "professional practice components," which include certain student grade and/or performance data, shall comprise 100% of the teacher evaluation; and
2. All other criteria and procedures shall remain as set forth in the performance evaluation plan.

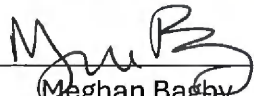
No other provision(s) or aspect(s) of the parties' 2022-2026 collective bargaining agreement is (are) to be considered altered or modified by this Memorandum of Agreement.



Association

Angela Pagel

12/11/25
Date
12/3/25
Date



Board of Education

Meghan Bagby

12.15.25
Date
12/3/25
Date

Hilary O'Connell 12/7/25
Date

Ryan Martin 12/3/25
Date

Jenn Carroll 12/5/25
Date

Megan Hunter 12.04.25
Date

Ashlie Sizer 12/3/25
Date

Kaylie McGuffee 12/4/25
Date

Jacob Meisner 12/4/25
Date

Marissa Burner 12.4.25
Date