

**Memorandum of Agreement**  
**Between The Board of Education of Mahomet-Seymour Community Schools**  
**And**  
**The Mahomet-Seymour Education Association, MSEA**

**Extra-Duty Pay Provisions**

The Board of Education and Association mutually seek to clarify certain extra-duty pay provisions, as set forth in the parties' 2022-2026 collective bargaining agreement and add girls' flag football coaching positions to that agreement. Accordingly, the Board of Education and Association hereby agree as follows:

**Adding Girls' Flag Football Coaching Positions to Agreement**

1) Within Appendix C ("Extra-Duty Schedule") of the parties' collective bargaining agreement, the following provisions shall be revised, as noted in underline, and understood to mean:

a. "Athletic – High School

10% Tier

- a. Football Assistant Coaches (5)
- b. Boys' Basketball Assistant Coaches (2)
- c. Girls' Basketball Assistant Coaches (2)
- d. Boys' Wrestling Assistant Coaches (2)
- e. Girls' Wrestling Assistant Coach (1)
- f. Girls' Volleyball Assistant Coaches (2)
- g. Boys' Golf Head Coach
- h. Girls' Golf Head Coach
- i. Boys' Swim Head Coach
- j. Girls' Swim Head Coach
- k. Boys' Tennis Head Coach
- l. Girls' Tennis Head Coach
- m. Girls' Flag Football Head Coach "

b. "Athletic – High School

8% Tier

- a. Cheer per Sport
- b. Dance
- c. Girls' Flag Football Assistant Coach

Unless otherwise specified herein, this Memorandum of Agreement shall take effect on September 15, 2025 and expire on June 30, 2026, and be of no further force or effect after that date. No other provision(s) or aspect(s) of the parties' 2022-2026 collective bargaining agreement shall be considered altered or modified by this Memorandum of Agreement.



Association

9/17/25

Date



Board of Education

10/20/25

Date