

**Memorandum of Agreement**  
**Between The Board of Education of Mahomet-Seymour Community Schools**  
**And**  
**The Mahomet-Seymour Education Association, MSEA**

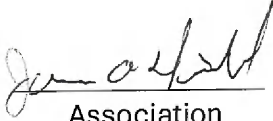
**Mentor Stipend Provisions**

The Board of Education and Association mutually seek to provide an increase to stipend amounts for bargaining unit members who serve as mentor teachers from the amount reflected in the current language of the parties' 2022-2026 collective bargaining agreement. Additionally, the Board of Education and Association mutually seek to address job responsibilities for types of mentors and not currently referenced in the parties' 2022-2026 collective bargaining agreement. Accordingly, the Board of Education and Association hereby agree as follows:

- 1) Beginning on June 17, 2024, the Board of Education shall pay "novice mentors", who are teachers responsible for mentoring a teacher in their first three years of teaching, an additional stipend of \$1,500.00 per school year. This reflects an additional stipend amount from the amount presently set forth in Appendix C, #17 of the parties' 2022-2026 collective bargaining agreement. This additional stipend payment for novice mentors shall retroactively apply to the 2023-2024 school year and includes the 2024-2025 and 2025-2026 school years.
- 2) In order to receive this additional stipend payment, novice mentors are required to mentor one (1) such teacher and must adhere to obligations surrounding mentorship, including: attending an orientation meeting, conducting weekly meetings with their mentee, observing mentee teacher conduct a lesson at least two (2) times per academic semester, and agreeing to an observation by mentee on at least two (2) occasions per academic semester. Novice mentors must also complete a monthly checklist of items to review with mentee.
- 3) Beginning on June 17, 2024, the Board of Education shall pay "transition mentors", who are teachers responsible for mentoring a teacher who is an have greater than three years of teaching experience but new to the District, an additional stipend of \$1,000.00 per school year. This reflects an additional stipend amount from the amount set forth in Appendix C, #17 of the parties' 2022-2026 collective bargaining agreement. This additional stipend payment for transition mentors shall retroactively apply to the 2023-2024 school year and includes the 2024-2025 and 2025-2026 school years.
- 4) In order to receive this additional stipend payment, transition mentors are required to mentor one (1) such teacher and must adhere to obligations surrounding mentorship, including: conducting monthly meetings with mentee, observing mentee teacher conduct a lesson at least one (1) time per academic semester, and agreeing to an

observation by mentee on at least one (1) occasion per academic semester. Transition mentors must also complete a monthly checklist of items to review with mentee.

- 5) This Memorandum of Agreement shall only remain in effect if the District receives Teacher Vacancy Grant Pilot Program funding. This three-year grant program is set to include the 2023-2024, 2024-2025, and 2025-2026 school years. If this grant program ceases to exist and/or the District ceases to receive sufficient funding from it, as determined by the Board of Education, this Memorandum of Agreement shall expire in all ways, and be of no further force or effect.
- 6) No other provision(s) or aspect(s) of the parties' 2022-2026 collective bargaining agreement shall be considered altered or modified by this Memorandum of Agreement.
- 7) This Memorandum of Agreement shall expire on June 30, 2026, and be of no further force or effect after that date.

  
Association

6/12/24  
Date

  
Board of Education

6-17-24  
Date