

School Organizational Team Minutes

Tuesday, October 18, 2022 - 3:30 PM

Desert Oasis High School (Principal's Conference Room)



School Organizational Team Members

Ian Salzman (Principal)
Carl Hayes (Teacher)
Jack Whitefoot (Teacher)
John Blumenreich (Teacher)
Sandra Chiti (Parent)
Andrew Hardin (Parent)
Rennica Gonsalves (Parent)
Phil Mackey (Parent)
Jennifer Thomas (ESEA)
Kelechi Odunze (Student Representative)



This meeting agenda is posted publicly on the school website at <http://www.desertoasishighschool.org>. The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

1.0 Welcome New Members and Roll Call - Ian Salzman, Carl Hayes, Jack Whitefoot, John Blumenreich, Sandra Chiti, Andrew Hardin, Rennica Gonsalves, Jennifer Thomas, Kelechi Odunze, Sarah Rumney

1.1 Member Introductions

1.2 Review and Approval of Notes - *Tabled until next SOT meeting motioned by Rennica, seconded by Andrew*

2.0 New Items reviewed -

2.1 SOT Orientation / Roles & Responsibilities

- *John mentioned that the SOT is more collaborative than anything else*
- *Rennica mentioned the importance of student input*
- *Jack suggested that officer positions should be held by parent representatives*
- *Andrew motioned to elect the Chair Officer positions today, Jack seconded the motion*
- *Rennica was elected as the SOT Chair*
- *Sandra was elected as the Vice Chair*
- *Rennica motioned to elect Sarah as the official community member of the SOT, Sandra seconded the motion*
- *Meetings are to be kept on topic and new topics need to be approved before hand or tabled to future meetings*

2.2 Setting SOT Meeting Dates / Times

- *A motion was made to schedule all SOT meetings moving forward for the 2nd Tuesday of the month from 3:30-4:30, motion passed*
- *The option to be present via virtual google meet is available if unable to attend in person.*
- *The voting quorum was set to 50% + 1*

2.3 Setting a Mission/Vision for 2022 - 2023 (Salzman)

- *A slideshow presentation was presented*
- *Strike at every Opportunity*
- *Leadership, Courage, Compassion, and Justice*
- *The mission of Desert Oasis High School is graduating students who are prepared for lifelong learning and making positive contributions to the community*

2.4 School Improvement Plan Process Review (Salzman)

- *A slideshow presentation was presented*
- *Increase senior credit sufficiency from 91% to 95%*
- *Weekly PLC meetings to analyze data*
- *Increased community communication, develop parent advisory team outside of the SOT*
- *Proactively address student social emotional needs to reduce violence*
- *Challenging leadership to help raise star range, working to move towards a 4-star rating*
- *The school is currently performing under the district level, adjustments need to be made as that is not acceptable*

2.5 School Improvement Plan Areas of Focus for 2022 - 2023 School Year (Salzman)

- *Changes are benign made from last year to the present*
- *Could take a couple year to improve from last year*
- *Improvements to made in student success, staff capacity, and student connectivity*
- *Suggestions to improve the excitement in taking and attaining good ACT scores*
- *Help teachers become more aware of ACT standards in education*

3.0 School events -

3.1 Fall Concert Week Recap

- *Concerts that took place this past week were amazing and consisted of band, orchestra, and choir. The guitar concert is set to take place this week.*

3.2 Staff Development Day (November 8, 2022)

- ***Teachers will sign up for individualized training***
- ***PLC's to take place***

5.0 Next meeting - Tuesday, Nov 8th @ 3:30

6.0 Public Comment: none

Andrew motioned to adjourn the meeting at 4:33pm, John seconded the motion.

Speakers wishing to speak during the public comment period for this meeting may call (702) 799-6881, email Nicole Stokes at stokenf@nv.ccsd.net or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, team members, the principal and school district staff. Speakers who are disruptive will be asked to leave the meeting.