

SOT Agenda Minutes

Feb 2, 2023



School Organizational Team Members

Ian Salzman (Principal)
Carl Hayes (Teacher)
Jack Whitefoot (Teacher)
John Blumenreich (Teacher)
Sandra Chiti (Parent)
Andrew Hardin (Parent)
Rennica Gonsalves (Parent)
Phil Mackey (Parent)
Caroline Hall (ESEA)
Sarah Rumney (Community Representative)
Kelechi Odunze (Student Representative)



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1.0 Welcome and Roll Call - Meeting began at 3:31pm

1.1 Member Introductions and Roll Call

- *Caroline Hall was introduced as the new ESEA Representative, as Mrs. Thomas' last day at D.O.H.S is tomorrow.*
- *Meeting attendees were Ian Salzman, Carl Hayes, Jack Whitefoot, John Blumenreich, Andrew Hardin, Phil Mackey, Caroline Hall, Sarah Rumney, Kelechi Odunze, Katie Kelly*

1.2 Review and Approval of Notes

- *Sandra Chiti was unable to attend today's meeting, so the review and approval of notes will occur at the next meeting.*

2.0 New Items reviewed

2.1 School Performance Plan Status Check

- *Katie Kelly provided an overview of the School Performance Plan and our current progress:*
 - *Student Success Goal: Increase the Percentage of 11th grade students proficient in math from 19.2% to 20.1% - Overall the success rate for this goal is STRONG. The belief is that ACT scores will improve and students are receiving excellent math instruction. Also, it is important to improve student motivation for the ACT.*
 - *Adult Learning Culture Goal: Increase structured time for PLCs by 20% while increasing the quality of collaboration for PLCs as measured by annual survey results. Overall success rate for this goal is STRONG. This*

goal is being met through PLCs and meeting Mondays. The main goal is to increase Building Collective Advocacy and demonstrate to students that the teachers and staff care.

- *Connectedness Goal: Increase the perception levels of cultural competence and equity of students to a minimum of 80% in both respondent categories as measured by the pre-CISA survey and the mid-CISA survey. Overall success rate for this goal is AT RISK. While action steps have been met, there has not been a good measurement for this goal. The surveys will be completed next week though.*

2.2 School Strategic Budget (2023-2024) Review

- *Projected enrollment for the 2023-24 school year is 3030 students. This equates to 133 less students and \$665,000 less in the budget (based on an average of \$5,000 per student).*
- *District Level Funding will occur at 83.17%*
- *The budget for next year will include the elimination of nine current instructional positions: 2 English, 1 Bio Science, 2 Social Studies (both currently vacant positions), 2 CTE, 1 World Language (Chinese), 1 Performing Arts (Band)*
- *2 Support Staff positions will also be eliminated: 1 Admin School Secretary, 1 OS2*
- *Retention Bonuses for Licensed Staff will be eliminated.*
- *There will also be a reduction of Teachers on Patrol as our Security positions have been fully staffed.*
- *On the other side, prep buyouts and extra duty pay will be increased and D.O. will add a Spanish Teacher, a Dance Teacher, a Certified Temporary Tutor, an Assistant Principal and a Learning Strategist.*
- *AVID will also be added for the 23-24 school year. AVID is both an elective course and an academic system targeted toward the academic middle. Students are selected in 8th grade. This will be partially funded by anticipated carryover funds.*
- *A vote was taken to approve the budget and was passed unanimously by all voting members present.*

3.0 School Events

3.1 8th Grade Diamondback Preview Night Recap

- *8th grade preview was very well attended and the overall feeling is that it was a huge success. Incoming 8th graders and their families enjoyed performances by various performing groups at D.O. and were taken on school tours by members of STUCO. An EXPO also highlighted the multiple clubs and organizations that are available for students to participate in.*

4.0 Next Meeting

- *The next SOT meeting will be on March 21st at 3:30 PM.*

Meeting adjourned at 4:37 PM