

SOT Meeting Minutes
Tuesday, August 15, 2023 - 3:30PM



School Organizational Team Members

Ian Salzman (Principal)
Carl Hayes (Teacher)
Jack Whitefoot (Teacher)
John Blumenreich (Teacher)
Sandra Chiti (Parent)
Andrew Hardin (Parent)
Rennica Gonsalves (Parent)
Phil Mackey (Parent)
Caroline Hall (ESEA)
Brianna Baca (Student Representative)
Sarah Rumney (Community Representative)



This meeting agenda is posted publicly on the school website at <http://www.desertoasishighschool.org>. The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call 799-6881 ext 4100 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, team members, the principal and school district staff. Speakers who are disruptive will be asked to leave the meeting

1.0 Welcome and Roll Call -

- Meeting called to order at 3:31 p.m.
- Non-members present:
 - Katie Kelly, Assistant Principal
 - Katherine Threadgould, Assistant Principal

1.1 Review and Approval of notes

- Motion called to approve notes
- Motion seconded
- Motion approved

2.0 New Items reviewed -

2.1 Theme for 2023-2024 School Year

- Salzman introduced/reviewed administrators and new staff members
- Reviewed programs/classes that are waiting for the new staff member to be approved and hired by the District
- Reviewed vision & mission statement, motto & values

- Katie Kelly reviewed the School Performance Plan so the SOT can approve it for publication on our website
 - Reviewed the DOHS SPP goals
 - Student achievement
 - Adult learning and collaboration (PLC)
 - Connectedness of staff and students to the school community
 - No questions were asked for follow-up
 - Caroline Hall motioned to accept the SPP as written
 - Ren Gonsalves seconded the motion
 - Motion was approved
- Reviewed chronic absenteeism

2.2 Safe & Respectful Learning Environment

- Dare to D.O. is our theme this year; Dare to Achieve, Dare Belong, Dare to Respect
 - “No Place for Hate” school
 - Family & engagement opportunities

2.3 Academic Growth & Achievement

- Reviewed student enrollment
- Foreshadowed the budget meaning that will take place after count day
- Our enrollment is high so we are buying teacher preps to keep class size down
- Demographics have been consistent for the last few years
- AP enrollment has dropped over the last few years
- CTE added 4 new programs
 - Goal to increase enrollment in level 2 classes
- Average ACT scores remain low. Ideas for increasing scores and student buy-in were shared
- 42% of students met their overall MAP goal (35% math, 43% reading)

2.4 Socio-Emotional Supports/Student Engagement

- Phil Mackey commented that it makes a difference when students get to be in the building. He is glad that the Special Needs classrooms are in the building now.
- Reviewed priorities for 23-24
- Ren Gonsalves commented that our efforts are working and her daughter is really happy here at D.O.

3.0 School events -

3.1 Back to School Nights (8/3/23)

- Successful but it was long. We will shorten it next year.

3.2 Welcome Assembly / Pep Rally (8/25/23)

- Lots going on that day

3.3 GradFest (8/28/23 - 9/1/23)

- We are partnering with Heff Jones

3.4 Home Football Game (8/25/23)

- v. Durango
- Senior Sunrise on Friday morning
- Ice cream social on 8/23/23 from 1:20-3:00 pm in the cafeteria

3.5 Open House (9/13/23 - 6:00 p.m.)

4.0 School/Culture Updates -

4.1 *Student Success Assemblies*

- We had four assemblies, one for each grade level
- Badge enforcement begins on August 21, 2023

4.2 *Parent Booster Club*

- General Membership Meeting on August 30, 2023 at 6 pm.
- SOT election will be held in September

5.0 Next meeting

- Tuesday, September 12, 2023 at 3:30 p.m.
- Meeting adjourned at 4:31 p.m.

6.0 Public Comment - Please advise Carol Rasmussen via email (brusac@nv.ccsd.net) if you would like to participate in the public comment portion.