

SOT Meeting Minutes
Tuesday, October 17, 2023 - 3:30PM



School Organizational Team Members

Ian Salzman (Principal)
Brian McClure (Teacher)
Jack Whitefoot (Teacher)
Bridget Wright (Teacher)
Caroline Hall (ESEA)
Rennica Gonsalves (Parent)
Helen Goodale (Parent)
Andrew Hardin (Parent)
Phil Mackey (Parent)
Brianna Baca (Student Representative)



This meeting agenda is posted publicly on the school website at <http://www.desertoasishighschool.org>. The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call 799-6881 ext 4100 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, team members, the principal and school district staff. Speakers who are disruptive will be asked to leave the meeting

1.0 Welcome New Members and Roll Call

1.1 Member Introductions

- a. Each member introduced themselves to the group
 - i. Ian Salzman (Principal)
 - ii. Brian McClure (Teacher)
 - iii. Jack Whitefoot (Teacher)
 - iv. Bridget Wright (Teacher)
 - v. Caroline Hall (ESEA)
 - vi. Rennica Gonsalves (Parent)
 - vii. Helen Goodale (Parent)
 - viii. Andrew Hardin (Parent)
 - ix. Phil Mackey (Parent)
 - x. Brianna Baca (Student Representative)
 - xi. Sarah Rumney (Parent: Non-voting)
 - xii. Katherine Threadgould (Assistant Principal: Non-voting)
- b. Mr. Salzman reviewed the voting and non-voting members

1.2 Review and Approval of Minutes

- a. Mackey motioned to approved minutes. Gonsalves seconded the motion. The motion carried.

2.0 New Items reviewed

2.1 SOT Orientation / Roles & Responsibilities

- a. Reviewed the reorg.ccsd.net website
- b. Reviewed the functions of the School Organizational Team

- i. Beginning in December, we will review the 24-25 strategic budget as well as the School Performance Plan.
- c. The role of the SOT is to assist in advising and collaborating with budget and performance plan decisions. The SOT will also assist with the principal selection process.
 - i. SOT advises on the Plan of Operation: Members reviewed the handout in their binders.
 - ii. Strategic budget
 - iii. School Performance Plan
- d. Reviewed the checklist called First Meeting of the School Organizational Team
- e. Discussion about nominating and electing a Chair and Vice Chair
 - i. Question from Mackey: If our child is a senior, does our tenure end when our child graduates or do we attend all the meetings? Salzman responded that all elected members attend meetings until the new SOT board is elected.
 - ii. Volunteers for Chair and Vice Chair were Phil Mackey and Rennica Gonsalves
 - iii. Caroline Hall motioned that Mackey become Chair and Gonsalves become Vice Chair
 - iv. Hardin seconded the motion. The motion carried.
- f. Gonsalves motioned for Katherine Threadgould to take meeting minutes and Hall will be the back up. Hardin seconded the motion. The motion carried.
- g. All ideas for agenda topics will be sent to Salzman.

2.2 Setting SOT Meeting Dates / Times

- a. Discussion of preferred meeting times.
- b. Meetings will be on the second Tuesday of each month from 3:30 pm - 4:40 pm. In March, the meeting will be on the first Tuesday of the month.
- c. Discussion of the meeting norms and review of the parliamentary procedures during each meeting. We will continue with the norms that are in place.
- d. Voting will take place by ballot when necessary.

2.3 Setting a Mission/Vision for 2023 - 2024 (Salzman)

2.4 School Improvement Plan Process Review (Salzman)

- a. Reviewed SPP goals
- b. Reviewed the current Strategic Budget for 23-24

2.5 School Improvement Plan Areas of Focus for 2023 - 2024 School Year

- a. Reviewed our goals/areas of focus.
- b. Mr. McClure asked how the number of students who met their MAP growth targets were calculated. Mr. Salzman explained the process and committed to reviewing the information with the teachers during our next professional development.

3.0 School Events

3.1 Homecoming Week: Salzman congratulated the STUCO teacher and student in attendance on a great week.

3.2 Fall Concert Week: Our choir, band, and orchestra will perform this week.

3.3 PSAT Testing: This is the first time it has ever been completed online. Ms. Kelly has managed it well. We are testing in the gym, and teachers are not expected to support testing this year.

3.4 Hall of Fame: Four people will be inducted this year.

5.0 Next meeting - November 14, 2023 at 3:30 PM

6.0 Public Comment*

***6.0 Public Comment:** Please advise Carol Rasmussen via email if you would like to participate in the public comment portion.