

SOT Meeting Agenda
Tuesday, November 14, 2023 - 3:30PM



School Organizational Team Members

Ian Salzman (Principal)
Brian McClure (Teacher)
Jack Whitefoot (Teacher)
Bridget Wright (Teacher)
Caroline Hall (ESEA)
Rennica Gonsalves (Parent)
Helen Goodale (Parent)
Andrew Hardin (Parent)
Phil Mackey (Parent)
Brianna Baca (Student Representative)



This meeting agenda is posted publicly on the school website at <http://www.desertoasishighschool.org>. The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call 799-6881 ext 4100 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, team members, the principal and school district staff. Speakers who are disruptive will be asked to leave the meeting

1.0 Welcome Members and Roll Call -

1.1 Member Introductions

- Not Present: Principal Salzman
- Presiding Administrator: Katherine Threadgould
- Presenting Administrator: Domonique Jackson

1.2 Review and Approval of Minutes

- Bridget Wright motioned to approve the minutes
- Rennica Gosalves seconded the motion to approve
- Minutes approved

2.0 New Items reviewed -

2.1 Tier I Instructional Rounds Data Overview

- AP Jackson presented the slideshow to discuss our instructional leadership at DOHS
 - Instructional round data (Regional and schoolwide)
 - Teacher Clarity
 - Learning Intentions/Success Criteria v. Learning Objectives
 - Alignment of instruction to standards & instructional planning
- **Jack Whitefoot** asked, "Do you think the instruction will get better if you spend more time in the classroom instead of just 5-10 minutes?" Ms. Jackson and Ms. Threadgould responded to his question by replying that we are looking at overall trends.
- **Brian McClure** commented, "I feel like these are good questions for what the District is looking for but I wonder if we could add our own data points like "how many kids are on their phone?" He added, "I wonder if these questions are showing what's really happening in the classroom, like how many students are actually participating."

Essentially, adding more questions could be useful.” Ms. Jackson and Ms. Whitefoot replied to the group.

- The presentation continued:
 - Student Engagement
 - Celebrations
 - Areas for Continued Growth
 - Teacher v Student Ownership of Learning
 - Learning Progression

2.2 Semester Exam Expectations

- Semester Exam schedule
- Student elective selections will be December 12, 2023 during period 8

2.3 MAP Growth Assessment Incentives

- For 9th and 10th grade
- To improve motivation
- Incentives for an improvement of 5 points or more
 - 100 for math
 - 100 for ELA
 - 100 Bonus for

2.4 Staffing Needs

- We are looking for both support, licensed, and administrative personnel
- Q2 budget for an additional administrator for the Student Success Office
 - Funds would come from the supply budget (\$162,700 which includes benefits)
 - Increased bullying referrals
 - Mr. Whitefoot asked how the new administrator position will be funded in the future?
 - Caroline Hall motioned to approve the new administrator position. Bridget Wright seconded the motion. Motion carried.

3.0 School Events

3.1 American Education Week

- Partnering with STUCO and the Booster Club to send appreciation letters to teachers and to provide a staff luncheon.

3.2 Winter Sports Season

- Begins on Saturday

3.3 Senior Night / Graduation Updates

- 11/28/2023 at 5:30 PM in the library
- Herft Jones will be on-site during Senior Night.
- The graduation date has not been finalized so we can not share it.

5.0 Next meeting

- The next meeting will be held on Wednesday, December 6, 2023 at 3:30 pm

6.0 Public Comment*

***6.0 Public Comment: Please advise Carol Rasmussen via email if you would like to participate in the public comment portion.**

Bridget Wright motioned to adjourn the meeting at 4:26 pm. Caroline Hall and Brian McClure seconded the motion. The meeting was adjourned at 4:28 pm.