

SOT Meeting Minutes
Tuesday, January 30, 2024 - 3:30PM



School Organizational Team Members

Ian Salzman (Principal)
Brian McClure (Teacher)
Jack Whitefoot (Teacher)
Bridget Wright (Teacher)
Caroline Hall (ESEA)
Rennica Gonsalves (Parent)
Helen Goodale (Parent)
Andrew Hardin (Parent)
Phil Mackey (Parent)
Brianna Baca (Student Representative)
Sarah Rumney (Community Representative)



This meeting agenda is posted publicly on the school website at <http://www.desertoasishighschool.org>. The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call 799-6881 ext 4100 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, team members, the principal and school district staff. Speakers who are disruptive will be asked to leave the meeting

1.0 Welcome and Roll Call: Call to order at 3:32 pm

1.1 Review and Approval of Minutes

- a. Not present: Bridget Wright, Jack Whitefoot
- b. Caroline motioned to approve the minutes. Andrew Hardin seconded the motion.
Motion carried.

2.0 New Items reviewed

2.1 Overview of Budget for School Year

- Enrollment projected at 3254, 68 students more than current enrollment.
- The 24-24 year has \$493,000 less at-risk funds compared to last year. We have an increase of \$79,000 in EL funding.
- Carryover estimate is \$1,030,428. This amount is not accurate.
- This cycle we have tried to think ahead and forecast our staffing needs. Our next freshman is projected to be 850 students, which will be our largest 9th grade to date. We are projected to be the largest campus within CCSD.
- Adding 12 licensed positions: 1 English 9/10, 1 Teaching & Training (listed as English), 3 Social Studies which includes flex credits towards graduation, 2 Math, 1 Spanish, 1 Girls' PE, 2 Biology, 1 Physical Science
- Reducing 1 licensed position. We are restructuring our counseling department and we will eliminate our Social Worker position.

- Adding 1 Clerk/Typist (Virtual StarOn/SSO)
- We are decreasing our budget for prep buyouts and extra duty pay due to anticipated carryover funds. We have significant carryover funds that will fund prep buys and extra duty pay.
- We will continue to grow our AVID program next year. Our carryover funds will fund training for this program (\$22,000 to train 12 teachers, \$3,000 for site licensing fee). We have added two more teachers for AVID.
- Performing Arts upgrade, updating our wifi for the gym and auxiliary gym, turf for our landscaping, supplies, etc. will be paid for out of carryover funds.
- We will get money back from unused supply funds and from unfilled teaching positions.
- At Risk funding is \$1,040,648. 11 teachers funded for class size reduction
 - Hope 2 will fund one SSA for a house office.
- Budget changes since last cycle:
- Supplies budget will fund:
 - Extra duty pay (approximately \$100,000), includes parking lot supervision
 - Prep Buys: \$300,000 from all funding sources, ILs and TOP
 - General Supplies: \$200,000 to include site-based projects, equipment inventory, etc.

2.2 School Strategic Budget Review and Approval

- Principal reviewed the tentatively complete Strategic Budget Plan
- SOT reviewed the plan
- Principal asked if anyone had any questions. The focus this round to ensure that we have the support we need in the classroom to support our SPP goals.
- We are able to make changes as needed at certain times with SOT approval
- **Approval:**
 - Caroline Hall made a motion to support the Strategic Budget Plan
 - Brian McClure seconded the motion.
 - Motion approved.

2.3 School Performance Plan Review

- Assistant Principal Katie Kelly presented the Act 2 Status Check to the SOT.
- **Goal 1: Student Success Overview**
 - We met our projected MAP growth in the fall. We will not have the result of the ACT until later in the year.
 - Ms. Kelly reviewed the Tier II instruction in math.
- **Goal 2: Adult Learning Culture Overview**
- We are making progress but we will refine this goal next year to refine our quantitative and qualitative measurement tools.
- McClure asked if we were at risk on this goal because of lack of data or because of the quality of meetings. Ms. Kelly replied that the quantitative measurement piece is missing, which we will refine for next year.
- Goal 3: Connectedness
- Ms. Kelly review

3.0 Next meeting: Thursday, February 22, 2024, at 3:30 p.m.

4.0 Public Comment: Please contact Carol Rasmussen via email if you would like to participate in the public comment portion of this meeting.

Meeting adjourned at 4:25 p.m.