

**SOT Meeting Minutes**  
**Thursday, March 21, 2024 - 3:30PM**



**School Organizational Team Members**

Ian Salzman (Principal)  
Brian McClure (Teacher)  
Jack Whitefoot (Teacher)  
Bridget Wright (Teacher)  
Caroline Hall (ESEA)  
Rennica Gonsalves (Parent)  
Helen Goodale (Parent)  
Andrew Hardin (Parent)  
Phil Mackey (Parent)  
Brianna Baca (Student Representative)  
Sarah Rumney (Community Representative)



This meeting agenda is posted publicly on the school website at <http://www.desertoasishighschool.org>. The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call 799-6881 ext 4100 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, team members, the principal and school district staff. Speakers who are disruptive will be asked to leave the meeting

**1.0 Welcome and Roll Call:** Call to order at 3:39 pm

**1.1 Review and Approval of Minutes**

**Absent: Bridget Wright, Andrew Hardin, Briana Baca (substitute Peyton Wenzlau)**  
**Minutes were approved**

**2.0 New Items to Review**

**2.1 Tardy Lockout/Sweeps Updates**

Mr. Salzman discussed the new Tardy procedures and specific sweep data. After conducting 4 tardy sweeps, the rate of tardiness for the week has decreased by 50% from the week prior to Spring Break. Teachers have reported that they feel some relief with getting all students in class and beginning instruction. The administration has reported that discipline has decreased for the week. Mr. Mackey and Ms. Rumney were concerned the Policy was not in line with the CCSD Student Code of Conduct. Ms. Rumney expressed that notice was not provided for every tardy sweep conducted and was not in line with the what tardy policy states. She expressed that lunch detention is not allowable as a discipline resolution in the Student Code of Conduct and it was suggested that students should all follow a progressive discipline process instead of detention on the first tardy. Ms. Jackson, Assistant Principal, expressed that lunch detention is considered restorative. Mr. McClure also reported that they as staff members did not receive a notice for every sweep as well. Mr. Whitefoot reported that they liked the immediate consequences. All were in agreement that they would like there to be follow-through with the

progressive tardies. The flow of traffic has improved. Mr. Salzman suggests that this item be added to next week's agenda.

## **2.2 Staffing Updates**

New Diamondbacks / Hiring Update (Current Year)

- a. Laura Frost (ELL Strategist)
  - b. Sandra Chiti (SSA, Courage)
  - c. Meghan Hogan (Biology) 3/25/24
  - d. Sharon Cameron (Counselor - 12) 3/25/24
  - e. Kara Sawyer (Counselor - 12) 3/26/24
  - f. Japanese (Pending)
  - g. Autism (Pending)
  - h. Student Success Advocate (Pending)
  - i. IA (Pending)
  - j. CSM (Pending)
  - k. Open Positions: SEIF, Biology, Student Success Advocate (Compassion), OSII (Curriculum), IA (SpEd), SPTA, IA (Guitar), IA (Orchestra), Custodian (Night)
2. Budget Updates - Open Positions 2024-2025 SY
- a. 2 Spanish
  - b. 1 Math (Geometry)
  - c. Physical Science
  - d. Theatre Occupations

## **2.3 Suggestions & feedback on the [Revised CCSD Student Code of Conduct](#)**

Mr. McClure brought attention to the nuisance item/cell phone section and it states that schools can confiscate cell phones. Mr. Salzman cautioned that we still do not want teachers to take on that responsibility and risk losing the item. In extreme cases, they should call for a campus monitor to confiscate. Ms. Rumney stated Tardy Sweeps are not in alignment with the code of conduct and allowable discipline. Ms. Jackson said that students are considered insubordinate when they ignore the school policy and restorative actions and discipline is allowable under that infraction.

## **2.4 Updates on the CCSD [Non-Locking, Signal-Blocking Pouch Guidance](#)**

Student Peyton Wenzlau wanted to understand the purpose of the pouches vs. students just putting away their phones on their own. Mr. Salzman shared the purpose but mentioned that Medical needs for a phone takes precedence. Mr. McClure said that cheating, refusal to give up the device, and having a second device on their person needs to be addressed in the policy. Cell phone use can hinder collaborative learning. Peyton states that students are concerned about the policy and how it affects their ability to have independence to monitor their own device usage. Mr. Salzman suggests that this item be added to next week's agenda.

## **3.0 Next meeting April 18, 2024 3:30 pm**

**4.0 Public Comment:** Please contact Carol Rasmussen via email if you would like to participate in the public comment portion of this meeting.

**Meeting adjourned 5:05 pm**