



TEXARKANA

Independent School District

IMPORTANT HEALTH COVERAGE TAX DOCUMENTS

For a number of years now, the Affordable Care Act has required that qualified employers report employees' health insurance coverage to the IRS and provide that information to each full-time and/or covered employee on a document titled Form 1095-C. Reporting of this information to the IRS by the employer will continue for calendar year 2025; however, the employer may now only provide the Form 1095-C to an employee upon the employee's request. This form shows an employee's health insurance coverage status for each month of calendar year 2025 and will include any covered dependents.

While this form may not be necessary to file your 2025 federal income tax return, you may wish to obtain a copy of the form for your records. In some cases, you may need the form for tax filing purposes. If you would like to request a copy of your Form 1095-C, you may email your request to Kalyn Thomas at kalyn.thomas@txkisd.net, or you may mail your request to the TISD Human Resources Department, 2208 Kennedy Lane, Texarkana, TX, 75503. Forms will be provided within 30 days following the date of the request.

If you have any questions regarding this notice, please contact Kalyn Thomas, Employee Benefits and Leave Specialist, at 903-794-8473, extension 1009.