



## MEMORANDUM

### 2025 TAX INFORMATION IMPORTANT HEALTH COVERAGE TAX DOCUMENT

**To:** Employees of Kilgore ISD who were employed in 2025

**From:** Angela Rhoads, HR Coordinator

**Date:** January 31, 2026

**Subject:** Important Health Coverage Tax Document

Pursuant to the Paperwork Burden Reduction Act (H.R. 3797) enacted on December 23, 2024, your 1095 Form will no longer be automatically mailed or hand delivered to you. Instead, this Form will be available to Responsible Individuals through our HUB portal. Simply log in and go to your File Cabinet to download the 1095 Form.

If you are unable to download the Form, please reach out to request the Form. You have several options to request this Form.

**Benefits Website:** [www.thebenefitshub.com/kilgoreisd](http://www.thebenefitshub.com/kilgoreisd)

**Phone:** Angela Rhoads at 903-988-3900 ext. 2045

**Email:** Angela Rhoads at [arhoads@kisd.org](mailto:arhoads@kisd.org) (be sure to include the last four digits of your SSN and your last name)

**Mail:**

Kilgore Independent School District  
301 N. Kilgore St.  
Kilgore, TX 75662  
Attn: Angela Rhoads

**If mailing request, be sure and include contact person, phone number, and mailing address.**

If you choose to contact us directly, you will receive your 1095 Form within 30 days of the request.

This form is significant as it indicates whether the plan offered to you and your dependents met the IRS "Minimum Value" standard and if the employee-only coverage was considered "Affordable" under IRS guidelines. The IRS continues to use this information to determine household eligibility for premium assistance in the marketplace.