

EAGLE MOUNTAIN-SAGINAW INDEPENDENT SCHOOL DISTRICT
TEACHER WAIVER for LESS-THAN-ANNUAL FORMAL OBSERVATIONS UNDER T-TESS

NAME _____ CAMPUS _____
TEACHING ASSIGNMENT _____ SCHOOL YEAR _____

Less-Than-Annual T-TESS Observation (Full appraisal every third year)

All of the following criteria must be met:

- Term or Continuing Contract/SBEC certified and teaching in area of certification;
 - Employed at least three (3) full school years in the District;
 - Earned summative ratings of at least *Proficient* on all T-TESS Dimensions on previous year's appraisal; and
 - No current/active Growth Plan in place anytime during the present school year.
- ❖ *Qualified individuals will participate in all parts of the T-TESS appraisal process with the exception of the formal observation and post conference.*

I understand that I am eligible for less-than-annual observations and will not have a formal observation this school year. I also acknowledge that either the appraiser or I may request, in writing and at any time during the annual T-TESS observation window, that a formal observation and post conference be conducted.

Teacher's Signature _____ Date _____

Appraiser's Signature _____ Date _____