

COLBERT COUNTY BOARD OF EDUCATION

SALARY SCHEDULE 2025-2026

Certified Salary Schedules

Teachers 9 month	2 & 3
TEAMS Teachers	4
Teachers 10 month	5 & 6
High School Guidance Counselors/Inst Tech Specialist/Special Ed Facilitator	7 & 8
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Elementary Principals	11
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Classified Salary Schedules

Technology	16
Student Services Coordinator	17
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Colbert County Board of Education 2025-2026 Salary Schedule

(187 days)

CLASSROOM TEACHERS SCHEDULE LIBRARIANS - CALT - CERTIFIED IN - SCHOOL SUSPENSION CERTIFIED - FLSA EXEMPT

Experience	Bachelor/No Degree	Master	Education Spec	Doctoral
	BS/ND	MS	Ed.S.	DO
0	47,600.00	53,431.00	57,614.00	61,795.00
1	47,600.00	53,431.00	57,614.00	61,795.00
2	47,600.00	53,431.00	57,614.00	61,795.00
3	51,106.00	58,772.00	63,371.00	67,973.00
4	51,106.00	58,772.00	63,371.00	67,973.00
5	51,106.00	58,772.00	63,371.00	67,973.00
6	53,343.00	61,345.00	66,164.00	70,947.00
7	53,343.00	61,345.00	66,164.00	70,947.00
8	53,343.00	61,345.00	66,164.00	70,947.00
9	54,059.00	62,169.00	67,036.00	71,900.00
10	54,059.00	62,169.00	67,036.00	71,900.00
11	54,428.00	62,591.00	67,506.00	72,387.00
12	55,042.00	63,295.00	68,251.00	73,207.00
13	55,522.00	63,848.00	68,864.00	73,842.00
14	56,097.00	64,487.00	69,551.00	74,581.00
15	56,638.00	65,133.00	70,248.00	75,327.00
16	57,204.00	65,783.00	70,950.00	76,080.00
17	57,776.00	66,441.00	71,660.00	76,841.00
18	58,354.00	67,105.00	72,377.00	77,608.00

Colbert County Board of Education

2025-2026 Salary Schedule

(187 days)

CLASSROOM TEACHERS SCHEDULE LIBRARIANS/CALT/CERTIFIED IN-SCHOOL SUSPENSION CERTIFIED - FLSA EXEMPT

Experience	Bachelor/No Degree	Master	Education Spec	Doctoral
	BS/ND	MS	Ed.S.	DO
19	60,116.00	67,776.00	73,101.00	78,384.00
20	60,718.00	68,454.00	73,831.00	79,169.00
21	61,324.00	69,139.00	74,570.00	79,961.00
22	61,938.00	69,831.00	75,314.00	80,760.00
23	62,557.00	70,528.00	76,068.00	81,567.00
24	61,944.00	71,234.00	76,829.00	82,383.00
25	62,563.00	71,946.00	77,597.00	83,207.00
26	63,188.00	72,665.00	78,373.00	84,039.00
27	63,821.00	73,392.00	79,157.00	84,880.00
28	64,459.00	74,126.00	79,948.00	85,728.00
29	65,104.00	74,867.00	80,748.00	86,586.00
30	65,754.00	75,616.00	81,555.00	87,452.00
31	66,412.00	76,372.00	82,371.00	88,325.00
32	67,077.00	77,136.00	83,195.00	89,209.00
33	67,747.00	77,907.00	84,027.00	90,102.00
34	68,424.00	78,686.00	84,867.00	91,003.00
35	69,109.00	79,473.00	85,715.00	91,912.00

Colbert County Board of Education 2025-2026 Salary Scale

(189 days)

TEAM TEACHERS SCHEDULE CERTIFIED - FLSA EXEMPT

EXPERIENCE	BS	MS	AA/EDS	DO
0	50,521.00	57,285.00	61,346.00	65,405.00
1	54,082.00	62,194.00	67,061.00	71,932.00
2	56,972.00	65,514.00	70,661.00	75,769.00
3	58,638.00	67,433.00	72,730.00	77,988.00
4	60,350.00	69,401.00	74,851.00	80,263.00
5	62,105.00	71,420.00	77,030.00	82,600.00
6	63,909.00	73,493.00	79,267.00	84,997.00
7	65,759.00	75,622.00	81,561.00	87,458.00
8	67,074.00	77,132.00	83,193.00	89,208.00
9	68,415.00	78,676.00	84,856.00	90,993.00
10	69,440.00	79,857.00	86,128.00	92,356.00
11	70,482.00	81,055.00	87,421.00	93,741.00
12-14	71,540.00	82,271.00	88,731.00	95,148.00
15-17	72,616.00	83,510.00	90,069.00	96,581.00
18-20	73,717.00	84,774.00	91,432.00	98,043.00
21-23	74,838.00	86,065.00	92,823.00	99,535.00
24-26	75,981.00	87,378.00	94,241.00	101,056.00
27+	77,148.00	88,721.00	95,688.00	102,607.00

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5,000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.

2023-2024 Salary Schedule

TEAMS Supplement

Includes state mandated 2% raise

Experience	Bachelor/No Degree	Master	Education Spec	Doctoral
	BS/ND	MS	Ed.S.	DO
0	2,921.00	5,410.00	5,410.00	5,410.00
1	6,482.00	10,319.00	11,125.00	11,937.00
2	9,372.00	13,639.00	14,725.00	15,774.00
3	9,022.00	10,375.00	11,206.00	11,991.00
4	10,734.00	12,343.00	13,327.00	14,266.00
5	12,489.00	14,362.00	15,506.00	16,603.00
6	12,117.00	13,935.00	15,030.00	16,116.00
7	13,967.00	16,064.00	17,324.00	18,577.00
8	15,282.00	17,574.00	18,956.00	20,327.00
9	15,059.00	17,318.00	18,679.00	20,031.00
10	15,552.00	17,886.00	19,290.00	20,685.00
11	16,054.00	18,464.00	19,915.00	21,354.00
12	16,568.00	19,054.00	20,550.00	22,037.00
13	16,018.00	18,423.00	19,867.00	21,306.00
14	15,463.00	17,784.00	19,180.00	20,567.00
15	15,978.00	18,377.00	19,821.00	21,254.00
16	15,412.00	17,727.00	19,119.00	20,501.00
17	14,840.00	17,069.00	18,409.00	19,740.00
18	15,363.00	17,669.00	19,055.00	20,435.00
19	14,780.00	16,998.00	18,331.00	19,659.00
20	14,190.00	16,320.00	17,601.00	18,874.00
21	14,716.00	16,926.00	18,253.00	19,574.00
22	14,115.00	16,234.00	17,509.00	18,775.00
23	13,508.00	15,537.00	16,755.00	17,968.00
24	14,037.00	16,144.00	17,412.00	18,673.00
25	13,418.00	15,432.00	16,644.00	17,849.00
26	12,793.00	14,713.00	15,868.00	17,017.00
27	13,327.00	15,329.00	16,531.00	17,727.00
28	12,689.00	14,595.00	15,740.00	16,879.00
29	12,044.00	13,854.00	14,940.00	16,021.00
30	11,394.00	13,105.00	14,133.00	15,155.00
31	10,736.00	12,349.00	13,317.00	14,282.00
32	10,071.00	11,585.00	12,493.00	13,398.00
33	9,401.00	10,814.00	11,661.00	12,505.00
34	8,724.00	10,035.00	10,821.00	11,604.00
35	8,039.00	9,248.00	9,973.00	10,695.00

Colbert County Board of Education

2025-2026 Salary Schedule

(207 days)

TEACHERS(10 MONTH) - CAREER/TECHNICAL TEACHERS
BAND DIRECTORS - CAREER COACH - ELEMENTARY & MIDDLE COUNSELORS
BUILDING-BASED MATH COACHES - SPECIAL EDUCATION SPECIALIST
CERTIFIED - FSLA EXEMPT

Experience	Bachelor/No Degree	Master	Education Spec	Doctoral
	BS/ND	MS	Ed.S.	DO
0	52,691.00	59,146.00	63,776.00	68,404.00
1	52,691.00	59,146.00	63,776.00	68,404.00
2	52,691.00	59,146.00	63,776.00	68,404.00
3	56,572.00	65,058.00	70,149.00	75,243.00
4	56,572.00	65,058.00	70,149.00	75,243.00
5	56,572.00	65,058.00	70,149.00	75,243.00
6	59,048.00	67,906.00	73,240.00	78,535.00
7	59,048.00	67,906.00	73,240.00	78,535.00
8	59,048.00	67,906.00	73,240.00	78,535.00
9	59,841.00	68,818.00	74,206.00	79,590.00
10	59,841.00	68,818.00	74,206.00	79,590.00
11	60,249.00	69,285.00	74,726.00	80,129.00
12	60,929.00	70,065.00	75,551.00	81,037.00
13	61,460.00	70,677.00	76,229.00	81,740.00
14	62,097.00	71,384.00	76,990.00	82,558.00
15	62,696.00	72,099.00	77,761.00	83,383.00
16	63,322.00	72,819.00	78,538.00	84,217.00
17	63,955.00	73,547.00	79,324.00	85,059.00
18	64,595.00	74,282.00	80,118.00	85,908.00

Colbert County Board of Education

2025-2026 Salary Schedule

(207 days)

**TEACHERS(10 MONTH) - CAREER/TECHNICAL TEACHERS
BAND DIRECTORS - CAREER COACH - ELEMENTARY & MIDDLE COUNSELORS
BUILDING-BASED MATH COACHES -- CERTIFIED - FLSA EXEMPT**

Experience	Bachelor/No Degree	Master	Education Spec	Doctoral
	BS/ND	MS	Ed.S.	DO
19	66,546.00	75,025.00	80,919.00	86,767.00
20	67,212.00	75,775.00	81,727.00	87,636.00
21	67,883.00	76,534.00	82,545.00	88,513.00
22	68,562.00	77,300.00	83,369.00	89,397.00
23	69,248.00	78,071.00	84,204.00	90,291.00
24	68,569.00	78,853.00	85,046.00	91,194.00
25	69,254.00	79,641.00	85,896.00	92,106.00
26	69,946.00	80,437.00	86,755.00	93,027.00
27	70,647.00	81,241.00	87,623.00	93,958.00
28	71,353.00	82,054.00	88,499.00	94,897.00
29	72,067.00	82,874.00	89,384.00	95,847.00
30	72,787.00	83,703.00	90,277.00	96,805.00
31	73,515.00	84,540.00	91,181.00	97,772.00
32	74,251.00	85,386.00	92,093.00	98,750.00
33	74,993.00	86,239.00	93,014.00	99,739.00
34	75,742.00	87,102.00	93,944.00	100,736.00
35	76,500.00	87,973.00	94,882.00	101,742.00

Colbert County Board of Education 2025-2026 Salary Scale

**HIGH SCHOOL GUIDANCE COUNSELORS (240 days)
CERTIFIED - FLSA EXEMPT**

All High School 12-Month Counselors will be paid at the 187-Day Teacher Salary Schedule extended to 240 Days (Daily rate times 240)

Colbert County Board of Education 2025-2026 Salary Schedule

(240 days)

**INSTRUCTIONAL TECHNOLOGY SPECIALIST & SIS DATA MANAGER
SPECIAL EDUCATION FACILITATOR/HOMEBOUND
HIGH SCHOOL GUIDANCE COUNSELOR
CERTIFIED - FLSA EXEMPT**

Experience	Bachelor/No Degree	Master	Education Spec	Doctoral
	BS/ND	MS	Ed.S.	DO
0	61,091.00	68,575.00	73,943.00	79,309.00
1	61,091.00	68,575.00	73,943.00	79,309.00
2	61,091.00	68,575.00	73,943.00	79,309.00
3	65,591.00	75,429.00	81,332.00	87,238.00
4	65,591.00	75,429.00	81,332.00	87,238.00
5	65,591.00	75,429.00	81,332.00	87,238.00
6	68,462.00	78,732.00	84,916.00	91,055.00
7	68,462.00	78,732.00	84,916.00	91,055.00
8	68,462.00	78,732.00	84,916.00	91,055.00
9	69,381.00	79,789.00	86,036.00	92,278.00
10	69,381.00	79,789.00	86,036.00	92,278.00
11	69,854.00	80,331.00	86,639.00	92,903.00
12	70,642.00	81,234.00	87,595.00	93,956.00
13	71,258.00	81,944.00	88,382.00	94,770.00
14	71,996.00	82,764.00	89,263.00	95,719.00
15	72,690.00	83,593.00	90,158.00	96,676.00
16	73,417.00	84,427.00	91,059.00	97,643.00
17	74,151.00	85,272.00	91,970.00	98,619.00
18	74,893.00	86,124.00	92,890.00	99,604.00
19	77,154.00	86,985.00	93,819.00	100,600.00
20	77,927.00	87,855.00	94,756.00	101,607.00

Colbert County Board of Education 2025-2026 Salary Schedule

(240 days)

**INSTRUCTIONAL TECHNOLOGY SPECIALIST & SIS DATA MANAGER
SPECIAL EDUCATION FACILITATOR/HOMEBOUND
HIGH SCHOOL GUIDANCE COUNSELOR
CERTIFIED - FLSA EXEMPT**

Experience	Bachelor/No Degree	Master	Education Spec	Doctoral
	BS/ND	MS	Ed.S.	DO
21	78,705.00	88,735.00	95,705.00	102,624.00
22	79,493.00	89,623.00	96,660.00	103,649.00
23	80,287.00	90,517.00	97,627.00	104,685.00
24	79,500.00	91,423.00	98,604.00	105,732.00
25	80,295.00	92,337.00	99,590.00	106,790.00
26	81,097.00	93,260.00	100,586.00	107,858.00
27	81,909.00	94,193.00	101,592.00	108,937.00
28	82,728.00	95,135.00	102,607.00	110,025.00
29	83,556.00	96,086.00	103,634.00	111,126.00
30	84,390.00	97,047.00	104,670.00	112,238.00
31	85,235.00	98,018.00	105,717.00	113,358.00
32	86,088.00	98,998.00	106,774.00	114,493.00
33	86,948.00	99,988.00	107,842.00	115,639.00
34	87,817.00	100,987.00	108,920.00	116,795.00
35	88,696.00	101,997.00	110,009.00	117,962.00

Colbert County Board of Education 2025-2026 Salary Scale

(240 days)

**HIGH SCHOOL PRINCIPAL
FLSA EXEMPT**

(Principals hired after 7/1/2018 or principals previously paid less than matrix)

RANK	YEARS OF EXPERIENCE									
	0/1/2	3/4/5	6/7/8	9/10/11	12/13/14	15/16/17	18/19/20	21/22/23	24/25/26	27 & Over
DO	95,172.00	104,686.00	109,268.00	110,736.00	112,749.00	115,310.00	116,807.00	118,299.00	119,469.00	121,859.00
	7,931.00	8,723.84	9,105.67	9,228.00	9,395.75	9,609.17	9,733.92	9,858.25	9,955.75	10,154.92
AA/EDS	88,732.00	97,599.00	101,902.00	103,243.00	105,115.00	107,515.00	108,899.00	110,291.00	111,413.00	113,643.00
	7,394.34	8,133.25	8,491.84	8,603.59	8,759.59	8,959.59	9,074.92	9,190.92	9,284.42	9,470.25
MS	82,290.00	90,517.00	94,480.00	95,748.00	97,482.00	99,713.00	100,994.00	102,289.00	103,348.00	105,366.00
	6,857.50	7,543.09	7,873.34	7,979.00	8,123.50	8,309.42	8,416.17	8,524.09	8,612.34	8,780.50

Employees will be paid based on earned degree(s) from accredited institutions recognized by the Alabama State Board of Education
Add \$2,400 if enrollment is greater than 400

Colbert County Board of Education 2025-2026 Salary Scale

(240 days)

**MIDDLE SCHOOL PRINCIPAL
FLSA EXEMPT**

RANK	YEARS OF EXPERIENCE									
	0/1/2	3/4/5	6/7/8	9/10/11	12/13/14	15/16/17	18/19/20	21/22/23	24/25/26	27 & Over
DO	91,207.00	100,325.00	104,715.00	106,122.00	108,051.00	110,506.00	111,940.00	113,370.00	114,492.00	116,782.00
	7,600.59	8,360.42	8,726.25	8,843.50	9,004.25	9,208.84	9,328.34	9,447.50	9,541.00	9,731.84
AA/EDS	85,035.00	93,533.00	97,646.00	98,942.00	100,735.00	103,035.00	104,362.00	105,696.00	106,772.00	108,907.00
	7,086.25	7,794.42	8,137.17	8,245.17	8,394.59	8,586.25	8,696.84	8,808.00	8,897.67	9,075.59
MS	78,862.00	86,746.00	90,543.00	91,759.00	93,421.00	95,558.00	96,786.00	98,027.00	99,043.00	100,976.00
	6,571.84	7,228.84	7,545.25	7,646.59	7,785.09	7,963.17	8,065.50	8,168.92	8,253.59	8,414.67

Colbert County Board of Education 2025-2026 Salary Scale

(240 days)

**ELEMENTARY SCHOOL PRINCIPAL
FLSA EXEMPT**

(Principals hired after 7/1/2018 or principals previously paid less than matrix)

RANK	YEARS OF EXPERIENCE									
	0/1/2	3/4/5	6/7/8	9/10/11	12/13/14	15/16/17	18/19/20	21/22/23	24/25/26	27 & Over
DO	87,241.00	95,963.00	100,161.00	101,508.00	103,353.00	105,702.00	107,073.00	108,440.00	109,514.00	111,705.00
	7,270.09	7,996.92	8,346.75	8,459.00	8,612.75	8,808.50	8,922.75	9,036.67	9,126.17	9,308.75
AA/EDS	81,337.00	89,466.00	93,410.00	94,640.00	96,355.00	98,555.00	99,824.00	101,100.00	102,130.00	104,171.00
	6,778.09	7,455.50	7,784.17	7,886.67	8,029.59	8,212.92	8,318.67	8,425.00	8,510.84	8,680.92
MS	75,433.00	82,974.00	86,606.00	87,769.00	89,359.00	91,403.00	92,578.00	93,765.00	94,737.00	96,586.00
	6,286.09	6,914.50	7,217.17	7,314.09	7,446.59	7,616.92	7,714.84	7,813.75	7,894.75	8,048.84

Employees will be paid based on earned degree(s) from accredited institutions recognized by the Alabama State Department of Education
Add \$2,400 if enrollment is greater than 400

**Colbert County Board of Education
2025-2026 Salary Scale**

(217 days)

**HIGH SCHOOL ASSISTANT PRINCIPAL
FLSA EXEMPT**

<i>YEARS OF EXPERIENCE</i>			
	0-5	6-10	11 & Over
	80,979.00	85,260.00	89,543.00
	6,748.25	7,105.00	7,461.92

Colbert County Board of Education 2025-2026 Salary Scale

(217 days)

**ELEMENTARY ASSISTANT PRINCIPAL
FLSA EXEMPT**

YEARS OF EXPERIENCE			
	0-5	6-10	11 & Over
	73,691.00	77,587.00	81,484.00
	6,140.92	6,465.59	6,790.34

(217 days - AP, 187 days teacher)

**ELEMENTARY ASSISTANT PRINCIPAL
(.5 Teacher, 1/2 Assistant Principal)
FLSA EXEMPT**

YEARS OF EXPERIENCE					
	0-2	3-5	6-8	9-10	11+
	64,298.00	66,969.00	70,242.00	70,654.00	72,852.00
	5,358.17	5,580.75	5,853.50	5,887.84	6,071.00

Colbert County Board of Education 2025-2026 Central Office Salary Scale

(240 days)

ASSISTANT SUPERINTENDENT

SUPPL - AA / EDS \$5,000.00 / DO \$1,000.00 (\$1,000 will be combined with the \$5,000.00 AA/EDS supplement)

FLSA EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
105,426.00	109,064.00	112,336.00	115,707.00	119,179.00	122,767.00	123,995.00	125,235.00	126,488.00	127,753.00
8,785.50	9,088.67	9,361.33	9,642.25	9,931.58	10,230.58	10,332.92	10,436.25	10,540.67	10,646.08

Colbert County Board of Education 2025-2026 Central Office Salary Scale

(240 days)

CENTRAL OFFICE DIRECTOR (CERTIFIED SUPERVISOR)

SUPPL - AA / EDS \$5,000.00 / DO \$1,000.00 (\$1,000 will be combined with the \$5,000.00 AA/EDS supplement)

FLSA EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
85,194.00	89,326.00	93,659.00	98,202.00	102,965.00	105,025.00	107,126.00	109,269.00	111,455.00	113,685.00
7,099.50	7,443.84	7,804.92	8,183.50	8,580.42	8,752.09	8,927.17	9,105.75	9,287.92	9,473.75

CAREER/TECH COORDINATOR

SUPPL - AA / EDS \$5,000.00 / DO \$1,000.00 (\$1,000 will be combined with the \$5,000.00 AA/EDS supplement)

FLSA EXEMPT

0-1	2-3	4-5	6-7	8-9	10+
83,725.00	85,567.00	87,450.00	89,374.00	91,341.00	93,348.00
6,977.09	7,130.59	7,287.50	7,447.84	7,611.75	7,779.00

DIRECTOR OF TRANSPORTATION

FLSA EXEMPT

0	1	2	3	4	5	6	7	8-9	10 & over
93,466.00	95,810.00	98,226.00	100,717.00	103,284.00	105,931.00	108,658.00	111,470.00	112,660.00	113,848.00
7,788.84	7,984.17	8,185.50	8,393.09	8,607.00	8,827.59	9,054.84	9,289.17	9,388.34	9,487.34

**Any position not identified in a salary schedule will be grandfathered in at the 2024-2025 rate.

Colbert County Board of Education 2025-2026 Central Office Salary Scale

(240 days)

COMPUTER OPERATIONS SPECIALIST FLSA EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21 & over
68,963.00	75,175.00	76,107.00	77,039.00	77,971.00	78,902.00	79,835.00	80,766.00
5,746.92	6,264.59	6,342.25	6,419.92	6,497.59	6,575.17	6,652.92	6,730.50

COMPUTER TECHNICIAN II (Associates Degree Required) FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21 & over
46,809.00	50,161.00	53,389.00	54,509.00	55,500.00	56,618.00	57,487.00	58,605.00
3,900.75	4,180.09	4,449.09	4,542.42	4,625.00	4,718.17	4,790.59	4,883.75

COMPUTER TECHNICIAN I FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21 & over
39,737.00	43,090.00	46,318.00	47,437.00	48,430.00	49,548.00	50,417.00	51,536.00
3,311.42	3,590.84	3,859.84	3,953.09	4,035.84	4,129.00	4,201.42	4,294.67

Colbert County Board of Education 2025-2026 Salary Scale

(192 days)

**STUDENT SERVICES COORDINATOR
STUDENT SUCCESS COACH
FLSA EXEMPT**

RANK	YEARS OF EXPERIENCE									
	0/1/2	3/4/5	6/7/8	9/10/11	12/13/14	15/16/17	18/19/20	21/22/23	24/25/26	27 & Over
MS	54,861.00	60,346.00	62,987.00	63,833.00	64,990.00	66,476.00	67,330.00	68,193.00	68,900.00	69,607.00
	4,571.75	5,028.84	5,248.92	5,319.42	5,415.84	5,539.67	5,610.84	5,682.75	5,741.67	5,800.59
BS	47,708.00	52,473.00	54,772.00	55,506.00	56,518.00	57,805.00	58,553.00	59,297.00	60,005.00	60,712.00
	3,975.67	4,372.75	4,564.34	4,625.50	4,709.84	4,817.09	4,879.42	4,941.42	5,000.42	5,059.34

Colbert County Board of Education 2025-2026 Salary Scale

(207 days)

**CERTIFIED OCCUPATIONAL THERAPIST
FLSA - EXEMPT**

RANK	YEARS OF EXPERIENCE									
	0/1/2	3/4/5	6/7/8	9/10/11	12/13/14	15/16/17	18/19/20	21/22/23	24/25/26	27 & Over
MS	59,146.00	65,062.00	67,909.00	68,819.00	70,066.00	71,669.00	72,592.00	73,520.00	74,281.00	75,046.00
	4,928.84	5,421.84	5,659.09	5,734.92	5,838.84	5,972.42	6,049.34	6,126.67	6,190.09	6,253.84

Colbert County Board of Education 2025-2026 Salary Schedule

(207 days)

PUBLIC SCHOOL LEAD NURSE SALARY SCHEDULE

Experience	RN-BSN	RN-MSN	RN-DNP
	Exempt	Exempt	Exempt
0	59,049.00	75,169.00	77,202.00
1	59,049.00	75,169.00	77,202.00
2	59,049.00	75,169.00	77,202.00
3	59,842.00	76,179.00	78,211.00
4	59,842.00	76,179.00	78,211.00
5	59,842.00	76,179.00	78,211.00
6	61,345.00	77,559.00	79,591.00
7	61,345.00	77,559.00	79,591.00
8	61,345.00	77,559.00	79,591.00
9	63,198.00	79,333.00	81,365.00
10	63,829.00	79,333.00	81,365.00
11	64,468.00	79,333.00	81,365.00
12	65,113.00	80,353.00	82,386.00
13	65,763.00	80,353.00	82,386.00
14	66,422.00	80,353.00	82,386.00
15	67,086.00	81,383.00	83,415.00
16	67,756.00	81,383.00	83,415.00
17	68,433.00	81,383.00	83,415.00
18	69,118.00	82,226.00	84,258.00
19	69,199.00	82,226.00	84,258.00
20	70,507.00	82,226.00	84,258.00
21	71,212.00	83,071.00	85,103.00
22	71,924.00	83,071.00	85,103.00
23	72,644.00	83,071.00	85,103.00
24	73,371.00	83,924.00	85,956.00
25	74,103.00	83,924.00	86,388.00
26	74,845.00	83,924.00	87,024.00
27	75,595.00	84,785.00	87,896.00
28	76,350.00	84,785.00	88,773.00
29	77,112.00	84,785.00	89,662.00
30	77,883.00	84,785.00	90,557.00
31	78,662.00	84,822.00	91,463.00
32	79,450.00	85,670.00	92,378.00
33	80,243.00	86,526.00	93,302.00
34	81,046.00	87,391.00	94,234.00
35	81,857.00	88,266.00	95,178.00

Colbert County Board of Education 2025-2026 Salary Schedule

(187 days)

PUBLIC SCHOOL NURSE SALARY SCHEDULE

Experience	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
	Non-Exempt	Non-Exempt		Exempt	Exempt
0	\$33,930.00	\$53,344.00	\$53,344.00	\$67,907.00	\$69,743.00
1	\$33,930.00	\$53,344.00	\$53,344.00	\$67,907.00	\$69,743.00
2	\$33,930.00	\$53,344.00	\$53,344.00	\$67,907.00	\$69,743.00
3	\$37,319.00	\$54,060.00	\$54,060.00	\$68,819.00	\$70,655.00
4	\$37,319.00	\$54,060.00	\$54,060.00	\$68,819.00	\$70,655.00
5	\$37,319.00	\$54,060.00	\$54,060.00	\$68,819.00	\$70,655.00
6	\$38,955.00	\$55,044.00	\$55,418.00	\$70,065.00	\$71,901.00
7	\$40,616.00	\$55,044.00	\$55,418.00	\$70,065.00	\$71,901.00
8	\$38,955.00	\$55,044.00	\$55,418.00	\$70,065.00	\$71,901.00
9	\$40,131.00	\$56,298.00	\$57,092.00	\$71,668.00	\$73,504.00
10	\$40,532.00	\$56,298.00	\$57,662.00	\$71,668.00	\$73,504.00
11	\$40,937.00	\$56,298.00	\$58,238.00	\$71,668.00	\$73,504.00
12	\$41,347.00	\$57,027.00	\$58,822.00	\$72,590.00	\$74,426.00
13	\$41,760.00	\$57,027.00	\$59,409.00	\$72,590.00	\$74,426.00
14	\$42,179.00	\$57,027.00	\$60,004.00	\$72,590.00	\$74,426.00
15	\$42,601.00	\$57,753.00	\$60,604.00	\$73,520.00	\$75,356.00
16	\$43,026.00	\$57,753.00	\$61,210.00	\$73,520.00	\$75,356.00
17	\$43,457.00	\$57,753.00	\$61,822.00	\$73,520.00	\$75,356.00
18	\$43,891.00	\$58,441.00	\$62,440.00	\$74,281.00	\$76,117.00
19	\$44,330.00	\$58,485.00	\$63,064.00	\$74,281.00	\$76,117.00
20	\$44,772.00	\$59,070.00	\$63,694.00	\$74,281.00	\$76,117.00
21	\$45,221.00	\$60,120.00	\$64,332.00	\$75,045.00	\$76,881.00
22	\$45,673.00	\$60,257.00	\$64,974.00	\$75,045.00	\$76,881.00
23	\$46,130.00	\$60,860.00	\$65,625.00	\$75,045.00	\$76,881.00
24	\$46,591.00	\$61,469.00	\$66,282.00	\$75,815.00	\$77,651.00
25	\$47,057.00	\$62,083.00	\$66,944.00	\$75,815.00	\$78,042.00
26	\$47,527.00	\$62,703.00	\$67,613.00	\$75,815.00	\$78,616.00
27	\$48,003.00	\$63,331.00	\$68,291.00	\$76,593.00	\$79,403.00
28	\$48,483.00	\$63,964.00	\$68,973.00	\$76,593.00	\$80,196.00
29	\$48,968.00	\$64,604.00	\$69,662.00	\$76,593.00	\$80,999.00
30	\$49,457.00	\$65,250.00	\$70,358.00	\$76,593.00	\$81,808.00
31	\$49,952.00	\$65,902.00	\$71,062.00	\$76,626.00	\$82,626.00
32	\$50,452.00	\$66,562.00	\$71,774.00	\$77,393.00	\$83,453.00
33	\$50,956.00	\$67,227.00	\$72,490.00	\$78,166.00	\$84,287.00
34	\$51,465.00	\$67,899.00	\$73,215.00	\$78,947.00	\$85,130.00
35	\$51,980.00	\$68,578.00	\$73,947.00	\$79,738.00	\$85,981.00

Colbert County Board of Education 2025-2026 Salary Scale

PARA-PROFESSIONAL/ LPN (187 days)

RANK	YEARS OF EXPERIENCE									
	0/1/2	3/4/5	6/7/8	9/10/11	12/13/14	15/16/17	18/19/20	21/22/23	24/25/26	27 & Over
LPN	27,233.00	27,598.00	28,108.00	28,743.00	29,097.00	29,454.00	30,098.00	30,740.00	31,355.00	31,983.00
FLSA - NON-EXEMPT	2,269.42	2,299.84	2,342.34	2,395.25	2,424.75	2,454.50	2,508.17	2,561.67	2,612.92	2,665.25

Colbert County Board of Education

2025-2026 Central Office Support Salary Scale

(240 days)

ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27 & Over
55,543.00	56,674.00	57,836.00	59,032.00	60,262.00	61,531.00	62,075.00	62,621.00	63,261.00	63,909.00
4,628.59	4,722.84	4,819.67	4,919.34	5,021.84	5,127.59	5,172.92	5,218.42	5,271.75	5,325.75

PAYROLL / BENEFITS MANAGER FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27 & Over
60,643.00	61,774.00	62,936.00	64,132.00	65,362.00	66,631.00	67,175.00	67,721.00	68,361.00	69,009.00
5,053.59	5,147.84	5,244.67	5,344.34	5,446.84	5,552.59	5,597.92	5,643.42	5,696.75	5,750.75

ADMINISTRATIVE ASSISTANT/FEDERAL PROGRAMS BOOKKEEPER FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21 & over
53,342.00	54,492.00	55,674.00	56,894.00	58,149.00	59,441.00	59,994.00	60,551.00
4,445.17	4,541.00	4,639.50	4,741.17	4,845.75	4,953.42	4,999.50	5,045.92

ACCOUNTS PAYABLE OFFICER - SUPPLEMENT - BS \$3,066.60 / MBA \$4,538.56 FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21 & over
45,815.00	49,772.00	51,078.00	52,423.00	53,810.00	55,236.00	55,849.00	56,461.00
3,817.92	4,147.67	4,256.50	4,368.59	4,484.17	4,603.00	4,654.09	4,705.09

SECRETARY and/or BOOKKEEPER (CENTRAL OFFICE) FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21 & over
44,514.00	45,662.00	46,845.00	48,064.00	49,320.00	50,611.00	51,166.00	51,721.00
3,709.50	3,805.17	3,903.75	4,005.34	4,110.00	4,217.59	4,263.84	4,310.09

HUMAN REOURCES COORDINATOR FSLA EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21 & over
44,932.00	49,596.00	54,263.00	57,965.00	59,721.00	61,530.00	63,395.00	64,892.00
3,744.34	4,133.00	4,521.92	4,830.42	4,976.75	5,127.50	5,282.92	5,407.67

SECRETARY/RECEPTIONIST (CENTRAL OFFICE)

Paid on the Attendance Secretary Salary Schedule extended to 240 days

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21 & over
30,496.00	31,357.00	32,236.00	33,146.00	34,083.00	35,052.00	35,465.00	35,881.00
2,541.33	2,613.08	2,686.33	2,762.17	2,840.25	2,921.00	2,955.42	2,990.08

Colbert County Board of Education 2025-2026 Secretarial Salary Scale

ELEMENTARY SCHOOL SECRETARY / BOOKKEEPER - (192 DAYS) - BS \$3,066.60*

FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21 & over
29,844.00	30,739.00	31,661.00	32,611.00	33,588.00	34,594.00	35,027.00	35,461.00
2,487.00	2,561.59	2,638.42	2,717.59	2,799.00	2,882.84	2,918.92	2,955.09

HIGH SCHOOL SECRETARY / BOOKKEEPER - (240 DAYS) - BS \$3,066.60*

FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21 & over
38,273.00	39,422.00	40,606.00	41,824.00	43,080.00	44,372.00	44,925.00	45,482.00
3,189.42	3,285.17	3,383.84	3,485.34	3,590.00	3,697.67	3,743.75	3,790.17

ATTENDANCE SECRETARY - (187 DAYS)

FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21 & over
23,761.00	24,432.00	25,117.00	25,826.00	26,556.00	27,311.00	27,633.00	27,957.00
1,980.09	2,036.00	2,093.09	2,152.17	2,213.00	2,275.92	2,302.75	2,329.75

Colbert County Board of Education 2025-2026 Child Nutrition Program Salary Scale

**CNP DIRECTOR (240 days)
FLSA EXEMPT**

RANK	YEARS OF EXPERIENCE									
	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27 & Over
MA	76,421.00	78,669.00	80,242.00	81,847.00	83,484.00	85,154.00	86,856.00	88,594.00	90,365.00	92,173.00
	6,368.42	6,555.75	6,686.84	6,820.59	6,957.00	7,096.17	7,238.00	7,382.84	7,530.42	7,681.09
BS	69,404.00	72,874.00	74,331.00	75,818.00	77,335.00	78,882.00	80,460.00	82,068.00	83,709.00	85,384.00
	5,783.67	6,072.84	6,194.25	6,318.17	6,444.59	6,573.50	6,705.00	6,839.00	6,975.75	7,115.34

**AREA SUPERVISOR 187 Days
FLSA NON-EXEMPT**

7 1/2 HOURS	YEARS OF EXPERIENCE							
	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
	40,275.72	40,878.54	41,496.66	42,171.90	42,597.24	43,022.58	43,022.58	43,022.58
	3,356.31	3,406.55	3,458.06	3,514.33	3,549.77	3,585.22	3,585.22	3,585.22

**MANAGERS 180 days (includes 3 prep, 2 prof. dev)
FLSA NON-EXEMPT**

7 1/2 HOURS	YEARS OF EXPERIENCE							
	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
	30,364.00	30,940.00	31,531.00	32,124.00	32,731.00	33,394.00	33,811.00	34,229.00
	2,530.34	2,578.34	2,627.59	2,677.00	2,727.59	2,782.84	2,817.59	2,852.42

**CNP WORKERS 180 days (includes 3 prep, 2 prof. dev)
FLSA NON-EXEMPT**

HRS/DAY	YEARS OF EXPERIENCE							
	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
7 HOURS	24,549.00	25,010.00	25,480.00	25,962.00	26,453.00	26,952.00	27,272.00	27,587.00
	2,045.75	2,084.17	2,123.34	2,163.50	2,204.42	2,246.00	2,272.67	2,298.92
6 1/2 HOURS	22,900.00	23,329.00	23,765.00	24,209.00	24,665.00	25,132.00	25,427.00	25,721.00
	1,908.34	1,944.09	1,980.42	2,017.42	2,055.42	2,094.34	2,118.92	2,143.42
6 HOURS	21,251.00	21,648.00	22,052.00	22,466.00	22,884.00	23,313.00	23,584.00	23,859.00
	1,770.92	1,804.00	1,837.67	1,872.17	1,907.00	1,942.75	1,965.34	1,988.25
4 HOURS	15,018.00	15,264.00	15,515.00	15,770.00	16,032.00	16,301.00	16,471.00	16,641.00
	1,251.50	1,272.00	1,292.92	1,314.17	1,336.00	1,358.42	1,372.59	1,386.75

Colbert County Board of Education 2025-2026 Salary Scale

**SUPPORT PERSONNEL:
FLSA NON-EXEMPT**

DESCRIPTION	YEARS OF EXPERIENCE				
	0-3	4-8	9-14	15-20	21+
CUSTODIANS (240 days)	29,376.00 2,448.00	29,739.00 2,478.25	30,111.00 2,509.25	30,488.00 2,540.67	30,864.00 2,572.00
BUS DRIVER BUS PARA-PROFESSIONAL (178 days)	18,895.87 1,574.66	19,086.74 1,590.57	19,279.54 1,606.63	19,474.29 1,622.86	19,671.00 1,639.25
PARA-PROFESSIONAL SPECIAL ED. PARA-PROFESSIONAL PERSONAL CARE ASSISTANT (187 days)	22,892.00 1,907.67	23,155.00 1,929.59	23,428.00 1,952.34	23,704.00 1,975.34	23,976.00 1,998.00

Colbert County Board of Education 2025-2026 Maintenance / Transportation Salary Scale

(240 DAYS)

DIRECTOR OF MAINTENANCE

FLSA EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21& over
66,004.00	68,805.00	71,609.00	74,413.00	77,219.00	80,023.00	82,826.00	85,313.00
5,500.33	5,733.75	5,967.42	6,201.08	6,434.92	6,668.58	6,902.17	7,109.42

TRANSPORTATION & MAINTENANCE SECRETARY

FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21& over
42,511.00	44,437.00	46,364.00	48,293.00	50,220.00	52,146.00	54,076.00	56,003.00
3,542.59	3,703.09	3,863.67	4,024.42	4,185.00	4,345.50	4,506.34	4,666.92

SHOP FOREMAN

FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21& over
59,447.64	61,088.33	63,408.14	65,727.95	68,047.76	70,367.57	73,687.38	77,327.00
4,953.97	5,090.70	5,284.02	5,477.33	5,670.65	5,863.97	6,140.62	6,443.92

SHOP ASSISTANT

FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21& over
36,747.00	37,711.00	38,676.00	39,641.00	40,606.00	41,572.00	42,536.00	43,501.00
3,062.25	3,142.59	3,223.00	3,303.42	3,383.84	3,464.34	3,544.67	3,625.09

CERTIFIED MECHANIC

FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21& over
45,091.00	48,850.44	50,705.52	52,560.60	54,415.68	56,270.76	59,362.56	61,836.00
3,757.59	4,070.87	4,225.46	4,380.05	4,534.64	4,689.23	4,946.88	5,153.00

LEAD MAN / HVAC CERTIFIED TECHNICIAN

FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21& over
45,091.00	46,445.00	47,838.00	49,272.00	50,752.00	52,275.00	52,928.00	53,582.00
3,757.59	3,870.42	3,986.50	4,106.00	4,229.34	4,356.25	4,410.67	4,465.17

MAINTENANCE HELPER / MECHANIC'S HELPER

FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21& over
41,877.00	43,134.00	44,427.00	45,760.00	47,134.00	48,548.00	49,155.00	49,763.00
3,489.75	3,594.50	3,702.25	3,813.34	3,927.84	4,045.67	4,096.25	4,146.92

UTILITY PERSON - MAINTENANCE

FLSA NON-EXEMPT

0-2	3-5	6-8	9-11	12-14	15-17	18-20	21& over
26,903.00	27,669.00	28,457.00	29,288.00	30,168.00	31,071.00	31,460.00	31,847.00
2,241.92	2,305.75	2,371.42	2,440.67	2,514.00	2,589.25	2,621.67	2,653.92

Transportation and Maintenance Department employees will receive a \$240 supplement for State of Alabama or national certifications directly related to their position with Colbert County Schools. Certification supplements are paid only for those certificates that are applicable, utilized, and assigned as part of employment. Copy of current/valid certification(s) must be submitted to the Director of Transportation or the Director of Maintenance for approval.

**Colbert County Board of Education
2025-2026 Supplement Scale**

ATHLETIC SUPPLEMENT SCHEDULE: 2025-2026	Years 1-3	Years 4-6	Years 7+
Athletic Director (1) Option A	4,210.00	4,631.00	5,094.00
High School Athletic Eligibility Coordinator (1) Opt. B	2,000.00		
Middle School Athletic Eligibility Coordinator (1) Opt. B	1,000.00		
Schoolwide Athletic Facilitator (1) Option C	3,000.00		
Head Football (1)	14,675.00	16,142.00	17,756.00
Varsity Football Assistant Pool (5+)	21,000.00		
*Increase with minimum 6+ B-Team Games	25,000.00		
*Not to exceed \$7,500 per football assistant			
Junior High Football (1)	1,920.00	2,112.00	2,323.00
Junior High Football Assistant (1)	1,000.00	1,100.00	1,210.00
Head Boys Basketball	9,655.00	10,620.00	11,682.00
B-Team Boys Basketball	2,400.00	2,640.00	2,904.00
Junior High Boys Basketball	1,920.00	2,112.00	2,323.00
7th Grade Boys Basketball or Program Assistant	1,000.00	1,100.00	1,210.00
Head Girls Basketball	9,655.00	10,620.00	11,682.00
B-Team Girls Basketball	2,400.00	2,640.00	2,904.00
Junior High Girls Basketball	1,920.00	2,112.00	2,323.00
7th Grade Girls Basketball or Program Assistant	1,000.00	1,100.00	1,210.00
Varsity Baseball	7,000.00	7,700.00	8,470.00
JV Baseball	2,400.00	2,640.00	2,904.00
Junior High Baseball	1,920.00	2,112.00	2,323.00
7th Grade Baseball or Program Assistant	1,000.00	1,100.00	1,210.00
Varsity Girls Softball	7,000.00	7,700.00	8,470.00
JV Girls Softball	2,400.00	2,640.00	2,904.00
Junior High Girls Softball	1,920.00	2,112.00	2,323.00
7th Grade Girls Softball or Program Assistant	1,000.00	1,100.00	1,210.00
Head Volleyball	5,000.00	5,500.00	6,050.00
JV Volleyball	2,400.00	2,640.00	2,904.00
Junior High Volleyball Volleyball	1,920.00	2,112.00	2,323.00
7th Grade Volleyball or Program Assistant	1,000.00	1,100.00	1,210.00
Track, Boys	1,920.00	2,112.00	2,323.00
Track, Girls	1,920.00	2,112.00	2,323.00
Cross Country, Boys	1,900.00	2,090.00	2,300.00
Cross Country, Girls	1,900.00	2,090.00	2,300.00
Golf Coach, Boys	1,900.00	2,090.00	2,300.00
Golf Coach, Girls	1,900.00	2,090.00	2,300.00
Varsity Cheerleaders	3,330.00	3,663.00	4,030.00
JV Cheerleaders	1,665.00	1,831.00	2,015.00

***NOTES**

- *Only Certified CCS Employees with a valid CDL with PS endorsement are eligible for steps raises.
- *All new coaches hired for 2025-2026 and after must obtain a CDL with Passenger School Bus Endorsement by August 1st 2026.
- *All supplements awarded require a team with a minimum number of games.
- *Coaches may not be awarded more than one supplement per sport block.
- *AHSAA participation required for steps increases.
- * Steps are consecutive seasons in role.
- *All supplements awarded at the start of each fiscal year and end at the end of the fiscal year.
- *The school principal may choose one of the following: Athletic Director (1), Eligibility Coordinators (2), or Schoolwide Athletic Facilitator (1).
- *Athletic Directors (Opt. A) may not coach as an assistant or head coach of any sport.
- *Any supplement awarded for work not performed will be paid back to the board.
- *Sport blocks qualifying for multiple levels of teams that want to average and distribute equal supplement amounts may do so by calculating Step 1-3.

SPONSOR SCHEDULE: 2025-2026							
					2 Competitions	3+ Competitions	
ACADEMIC COMPETITION HIGH SCHOOL					1,500.00	2,500.00	
ACADEMIC COMPETITION JH/MIDDLE SCHOOL					1,500.00	2,500.00	
*Minimum Requirements: 2 competition attended plus county-wide competition							
*One sponsor per school for Varsity and one person per school for Junior High/Middle School							
*All-Expenses incurred are the responsibility of the assigning school							
E-SPORTS					0-5 Years	5+ Years	
*School Team must be sanctioned by the AHSAA and met all requirements					2,500.00	2,750.00	
*E-Sports must compete in a minimum of 3 matches							
*Step based on continued years of service							
YEARBOOK					0-5 Years	5+ Years	
HIGH SCHOOL YEARBOOK					1,700.00	1,870.00	
ELEMENTARY SCHOOL YEARBOOK					500.00	550.00	
*Step based on continued years of service							
DRAMA/THEATER (Based on number of published shows per year)					1 Production	2 Productions	3+ Productions
DRAMA					2,000.00	3,000.00	4,000.00
*Based on number of published shows per school year							
*Provide professional organazational oportunites for students (Trumbauer or Thespian Festival)							
BAND					0-5 Years	5+ Years	
BAND DIRECTOR (Paid on 207 day contract)					8,817.00	9,698.00	
BAND DIRECTOR ASSISTANT					1,800.00	1,980.00	
*Perform half-time at varsity football contests and concert band to qualify.							
*Obtain and hold a valid CPR Certification							
*Compete in 2 competitions and MPA							
* Steps are consecutive years in role							

MISCELLANEOUS:	
DIRECTOR OF SPECIAL EDUCATION	17,000.00
COLBERT HEIGHTS MIDDLE SCHOOL BOOKKEEPER	5,000.00
PARA-LPN STIPEND	2,000.00
AASBO CERTIFICATION	3,600.00

SPECIAL EDUCATION SUPPLEMENT SCHEDULE:	
SPECIAL EDUCATION TEACHER	1,000.00
SPEECH THERAPIST	1,000.00

