Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: December 16, 2025
Time: 5:00 p.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
☑ Marie Harrison, Board President
☑ Keith Wood, Board Vice President
☑ Donald Weaver, Member
☑ Sean Buckner, Member
☑ Jennifer Boykins, Past President

The Enterprise City Board of Education held a regular board meeting, December 16, 2025 at 5:00 p.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Marie Harrison and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the December 16, 2025 meeting of the Enterprise City Board of Education 5 to 0 on a motion by Ms. Boykins and seconded by Mr. Weaver.

Dr. Thomas invited Special Projects Director, Mrs. Joylee Cain, to the podium to recognize their student and employees of the month for December. Mrs. Cain

called each person being recognized to the podium while Assistant Superintendent Dr. Cain presented them with a gift basket. Dr. Thomas welcomed Brookwood Elementary Principal, Mr. Jimmy Baker, to the podium to recognize their student and employees of the month next. Mr. Baker called each individual to the podium while he spoke a few words about each one and Dr. Cain presented each individual with a gift basket. Dr. Thomas congratulated all students and employees being recognized.

Board members reviewed minutes from the November 18, 2025 regular board meeting. President Harrison called for a motion to approve the reviewed minutes with Mr. Buckner moving. Mr. Wood gave a second. There was no discussion and the board minutes were approved with a vote of 5 to 0.

Next, October 2025 financial reports were reviewed by the BOE. Ms. Boykins made a motion to approve the financial reports as presented with Mr. Weaver giving a second. A vote of 5-0 was placed in favor of the financial reports. Mrs. Harrison turned the meeting over to Dr. Thomas.

During business action items, Dr. Thomas presented a proposed update to the 2025-2026 salary schedule. Ms. Boykins made a motion to approve the salary schedule update with Mr. Wood giving a second. A vote of 5-0 was placed in favor of the 2025-2026 salary schedule update as presented.

Next, Dr. Thomas presented the proposed 2026 ECS Board Meeting date schedule for approval. Mr. Buckner made a motion to approve the board meeting schedule with Mr. Wood giving a second. The quote was approved by a vote of 5 to 0.

Board members reviewed drafts of the proposed academic calendars for both the 2026-2027 and 2027-2028 school years for approval. Ms. Boykins made a motion to approve both of the academic calendars with Mr. Buckner giving a second. Ms. Boykins asked about the benefits of approving 2 academic years at one time to which Dr. Thomas gave several reasons. A vote of 5-0 was placed in favor of the 2026-2027 and 2027-2028 academic calendars.

Dr. Thomas presented two new TEAMS teacher contracts for review and approval. Mr. Weaver made a motion to approve the TEAMS contracts. Mr. Wood gave a second on the TEAMS contracts. There was no discussion and a vote of 5 to 0 was placed in favor of approving the TEAMS contracts as presented.

The BOE reviewed an annual renewal quote from Mastery Prep for ACT Bootcamp Prep. Mr. Buckner made a motion to approve the renewal quote with Mr. Wood

giving a second. The board members voted unanimously to approve the renewal quote.

Dr. Thomas presented several maintenance related quotes as one consent agenda item for approval. These included quotes for the annual a/c control service agreement along with the annual generator service agreement renewal. Mr. Weaver made a motion to approved the maintenance consent agenda items. Mr. Buckner gave a second. There was no discussion and a vote of 5-0 was placed in favor of the maintenance quotes.

Board members reviewed multiple technology related quotes from CDW-G and OneC1 that were presented as one consent agenda item. Ms. Boykins made the motion to approve the technology consent agenda items with Mr. Wood giving a second. A unanimous vote was placed in favor of the technology consent agenda items.

In-state and out of state trip requests along with spring sports schedules, soccer officials and baseball officials contracts were presented as one school related consent agenda item for review. Dr. Thomas stated that the items could be separated and discussed individually if needed. Mrs. Harrison called for a motion to approve the school related consent agenda items with Mr. Buckner moving. Mr. Wood gave a second and a 5 to 0 vote was placed in favor of the school consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Ms. Boykins made the motion to approve all personnel items while Mr. Wood gave a second. A vote of 5-0 was placed in favor of the personnel action items as presented.

Personnel Action Items, December 16, 2025

TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Kasey Haulk	Instructional Aide/ Rucker Blvd	Special Education Aide/Rucker Blvd	1/5/2026
Jennifer Sweeney	ESL Aide/Enterprise City	Instructional Aide/Rucker Blvd	1/5/2026
Madison Hopkins	Special Education Teacher/Enterprise High School	Guidance Counselor (187 days)/Enterprise City Schools	1/5/2026

RESIGNATIONS

Name	Position	Location	Effective Date
Anne Williams	3rd Grade Teacher	Harrand Creek	12/19/2025
Olivia Clenin	4th Grade Teacher	Hillcrest	1/13/2026
Kaitlyn Bordone	Math Teacher	Enterprise High School	12/19/2025
Dwight Hamilton	8-Hr. Custodian	Enterprise High School	12/8/2025
Roman Buchanan	Science Teacher	Enterprise High School	12/19/2025
Patricia Wilkins	5th Grade Teacher	Holly Hill	12/19/2025
Princess Curry	7-Hr. CNP Worker	Child Nutrition	12/2/2025

EMPLOYMENT

Name	Position	Location	Effective Date
Lillian Bright	4th Grade Teacher	Hillcrest	1/5/2026
Tevin Flowers	PE Aide	Dauphin	1/5/2026
Emily Strickland	Career Tech Teacher	Enterprise High School	1/5/2026
Nadia Kauffman	4th Grade Teacher	Holly Hill	1/5/2026
Lucy Flores Gonzalez	ESL Aide	Enterprise City Schools	1/5/2026
Emmalise Houston	Art Teacher	Coppinville	1/5/2026
Brandi Davis	7-Hr. CNP Worker	Child Nutrition	1/5/2026
Bralianne Rodriguez	5th Grade Teacher	Holly Hill	1/5/2026
Delaney Wells	Contract Coach	Enterprise High School	2025 - 2026 School Year
Hannah Burke	Speech Pathologist	Enterprise City Schools	1/5/2026
David Rakes	Maintenance Technician	Maintenance	1/5/2026

ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
Delaney Wells	Soccer	Assistant - Girls	2025 - 2026 School Year

Dr. Thomas recommended the termination of an employee with specific details related to the termination listed in the board members packet for review. President Harrison called for a motion to approve the employee termination as presented with Mr. Buckner moving. Mr. Weaver gave a second. There was no discussion and vote of 4 to 0 was placed in favor of the employee termination as presented with Mrs. Harrison abstaining from voting.

During Superintendent Comments, Dr. Thomas stated that we had had a great first semester. He also gave the board members updates on the current construction projects. He thanked them for their continued support and wished everyone in attendance a safe holiday season.

During Board Comments, Ms. Boykins commented on attending the junior high band concerts and what a wonderful job they had done. She mentioned how proud she was of the leadership to those students. Mrs. Harrison thanked Dr. Thomas and all staff for the wonderful job everyone is doing to make our school system so successful. Mrs. Harrison thanked all in attendance for being there and stated that the next scheduled board meeting would be held on January 27, 2026 at 5:00 p.m.

Board President Harrison officially adjourned the meeting at 5:36 p.m.



Dr. Zel Thomas
Superintendent, Enterprise City Board of Education