Cupertino Union School District

CLASSIFIED
SUPERVISORY
2025-26 SALARY SCHEDULE

STEP	Classification	A	B	C	D	E	F
286	**Supervisor I**	$103,360	$108,541	$113,941	$119,634	$125,600	$131,931
290	**Supervisor IA**	$90,223	$94,856	$99,564	$104,399	$109,727	$115,218
293	**Supervisor II**	$79,311	$83,290	$87,411	$91,829	$96,407	$101,225
296	**Supervisor III**	$69,022	$72,487	$76,100	$79,897	$83,801	$87,998

Salaries computed on a basis of a 40-hour week and 173.33 hours per average work month.

Supervisor I:

- Supervisor I: Behavior Specialist; Special Ed. (CAP)

Personnel placed in this classification qualify for longevity compensation after receiving a proficient performance rating at Step F.

Supervisor IA-II:

- Supervisor IA: NS Central Kitchen Supervisor
- Supervisor II: NS Kitchen Supervisor, Supervisor Operations

Personnel placed in these classifications qualify for longevity compensation.

Advanced Degree Stipend:

Holders of one or more Advanced Degree(s) shall receive an annual stipend of $2,338 in 12 monthly installments for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

Longevity Provisions:

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

1% of employee salary beginning with the 7th year of service in the CUSD.
5% of employee salary beginning with the 10th year of service in the CUSD.
8% of employee salary beginning with the 15th year of service in the CUSD.
12% of employee salary beginning with the 20th year of service in the CUSD.
13% of employee salary beginning with the 25th year of service in the CUSD.

Date Effective: July 1, 2025
Board Adopted: February 12, 2026

HR/ck