

Cupertino Union School District

**CLASSIFIED
CONFIDENTIAL
2025-26 SALARY SCHEDULE**

CLASSIFICATION TITLE	Range	A	B	C	D	E	F
Executive Assistant to the Superintendent	318	108,606	114,036	119,739	125,726	132,012	138,612
Administrative Secretary - Confidential	312	98,762	103,670	108,833	114,274	119,988	125,986
Administrative Secretary	312	98,762	103,670	108,833	114,274	119,988	125,986

Administrative Secretary - Confidential: Business Services, Human Resources

Administrative Secretary: Educational Services

Salaries computed on a basis of a 40-hour week and 173.33 hours per average work month.

Advanced Degree Stipend:

Holders of one or more Advanced Degree(s) shall receive an annual stipend of \$2,338 in 12 monthly installments for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

Longevity Provisions:

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

1% of employee salary beginning with the 7th year of service in the CUSD.

5% of employee salary beginning with the 10th year of service in the CUSD.

8% of employee salary beginning with the 15th year of service in the CUSD.

12% of employee salary beginning with the 20th year of service in the CUSD.

13% of employee salary beginning with the 25th year of service in the CUSD.

Date Effective: July 1, 2025

Board Adopted: February 12, 2026

HR/ck