

# Safety and Security

Annual Report 2025-26



## 2024 (SY)

**Public Safety Drills Completed** - 76

**Crimes Reported - State of Michigan** - 5

**Behavioral Threat and Suicide Risk Assessments** - 29 cases

**Safety Newsletters** - 6

### Staff Safety Training

- Behavioral Threat Assessment Training
  - Visitor Management & De-Escalation Training
    - Building administrative assistants and support staff
  - Genetec System - Video Monitoring and Access Control
    - Administration and support staff
    - 8 buildings
- FEMA - Incident Command Structure IS-100 & IS-700
- Administration and support staff

### Training Attended

- Midwest School Safety Summit
- School Safety Summit
- Secured Environment Consultants Critical Incident
- Prepare Workshop - Comprehensive School Safety Planning: Prevention through Recovery
- Reasonable Suspicion
- Center for Homeland Security Mass Shooting and Critical Incident Preparedness
- Genetec
- Okemos School District Annual Threat Assessment Training
- Michigan State Police School Safety Basic Academy
- MASB Conference - Who Owns Safety
- Michigan State Police Behavioral Threat Assessment Management
- Digital Threat Assessment Training
- Prevent 2 Protect - Adolescent Targeted Violence Prevention Program

### Site Assessments

4

## Enhanced Partnerships

- Meridian Township Police and Fire Departments
- Ingham County SRO Multidisciplinary Team
- Prevent2Protect
- School Safety Director's Cadre
- Local area schools, businesses, and first responders

## 2025 (SY)

**Public Safety Drills Completed** - 39

**Radio Drills** - 4

**Crimes Reported - State of Michigan** - 3

**Behavioral Threat and Suicide Risk Assessments** - 9 cases

**Safety Newsletters** - 9

### Staff Safety Training

- Behavioral Threat Assessment Training
  - Participants = 33
- I Love U Guys Standard Response Protocols
  - 7 Staff Trainings
- Stop the Bleed
  - Staff Trainings - 5
  - Participants = 241

### Training Attended

- QPR Training
- Tornado Awareness Training
- Okemos School District Annual Threat Assessment Training
- Prevent 2 Protect Conference
- Michigan State Police School Safety Advanced Academy
- I Love U Guys Standard Response and Reunification Training
- Secured Environment Consultants Title IV Training
- Thrun Law Firm Comprehensive Title IX Training

## Procedures/Protocols

- Safety and Security Procedures and Standards
- Two-Way Radio Communications
- Internal Safety Communications
- School Bus Accident Communications
- OPS Early Dismissal
- Safety Drills
- Behavioral Threat Assessment
- Emergency Operations Procedure (EOP)
- Emergency Operations Procedure (EOP) Review
- School Crime Reporting
- Visitor Management/ Secured Entry Protocols

## Vape Sensors (8 installed at the High School May 2025)

### 2024 - 25 (SY)

**Documented Incidents** - 14 (4 related to sensor detection)

- **Sensor Detections:**
  - **May 23-30 (5 days) = 87**
  - **June 2, 3, 4 (.5 days) = 4**

**Total = 91**

## Safety Projects

- Behavior Threat Assessment and Suicide Prevention Program
- CISA - Priority Telecommunications Services
- District two-way radio reprogramming
- Okemos bond project(s)
- Federal grant applications - 2024 & 2025 submissions
- Critical Incident Mapping
- Knox Box program
- Vape Sensors - 8
- Emergency Communications
  - Silent emergency notifications to Ingham Dispatch
  - District wide threat notifications from Ingham Dispatch
  - Procurement of two-way radios for first responders
  - Upgrades to audio enhancement systems in the buildings
- Handle with Care program
- Emergency "Go-Kits" in all classrooms
- Stop the Bleed Roman kits
- Fire and security alarm upgrades
- Police and Fire Departments access control management

## Future Procedures / Protocols

- Suicide Prevention Program
- Safety Communications Protocol
- Outdoor Signage Procedure
- Vehicle Use Procedure
- Video Surveillance and Electronic Monitoring
- Tornado Watch and Warnings

### 2025 (SY) Aug. - Dec.

**Documented Incidents** - 18 (16 related to sensor detection)

- **Sensor Detections:**
  - **August 20 - 28 (6.5 days) = 28**
  - **September = 11**
  - **October = 9**
  - **November = 10**
  - **December = 6**

**Total = 64**

## Safety Initiatives

- Secure Storage Resolution
- Be SMART For Kids
- Michigan State Police Office of School Safety

## Future Projects

- District wide radio system upgrade
- Alyssa's Law compliancy
- Vapor sensors
- Exterior lighting enhancements
- Emergency Operations Plans
- Standard Response Protocols and Reunification Training
- Transportation Training - Critical Incident Response and De-escalation
- Visitor Management System
- Student safety council

## Safety and Security Community Outreach

- Public Safety and Security Forum
  - 2024
  - 2025
- Protect the Pack
  - 2022 - current
- Parent Council

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## Challenges

- Funding
- Scheduling
- Personnel
- Training
- Buy-In

## Successes

Hardened safety measures along with technology and communications provides a heightened sense of safety amongst staff, students and the community. Greater security, a collaborative and consistent approach provides expectations within the community defining the roles of all stakeholders keeping our schools safe.