

North Allegheny School District



HUMAN RESOURCES REPORT TO THE BOARD

February 13, 2026



GOALS

1 ACADEMIC EXCELLENCE

Ignite academic success, exceeding regional and national standards by combining innovative teaching methods and rigorous curricula that challenges students to stretch their potential.

2 CONTINUOUS LEARNING

Commitment to relevant, enriching staff development that fosters a culture of excellence for all.

3 EMPOWERING STUDENTS

Promote a school environment where students feel connected and their voices are encouraged, heard, and valued.

4 FACILITIES for the FUTURE

Invest in the maintenance and development of facilities and grounds that create future-ready learning spaces, reflecting our community pride and dedication to excellence in academics, arts, athletics and activities.

5 SAFETY & WELLNESS

Cultivate a safe educational environment where all students, staff and families feel secure, welcomed, and respected.

FTE Positions by Classification

As of January 19, 2026

Classification of Position	FTE # Position 2023-2024 As of January 2024	FTE # Position 2024-2025 As of September 2024	FTE # Position 2024-2025 As of January 2025	FTE # Position 2025-2026 As of September 2025	FTE # Position 2025-2026 As of January 2026
Administrators	39	41	41	41	42
Professionals	707.7	703.8	707.3	701.3	699.3
• Full-Time	661	665	661	668	667
• Part-Time	15	15.7	15.2	16.2	16.2
• Long-Term Substitutes	31.7	23.1	31.1	17.1	16.1
Paraprofessionals	204	211.5	205	201.5	203.5
• Full-Time				192	193
• Part-Time				9.5	9.5
• Long-Term Substitutes				0	1
Confidentials	44	42.6	46.6	46.6	45.6
Custodial / Maintenance	95	95	95	95	95
Bus Drivers / Garage / Mechanics	94	94	86	88	87
School Police Officers	0	10	13	13	13
Total	1,183.70	1,196.90	1,191.90	1,186.4	1,184.4



Professional Staff to Student Ratio of Comparator Districts

School District	Student Enrollment 2024-2025	Professional: Student Ratio 2024-2025	Student Enrollment 2025-2026	Professional: Student Ratio 2025-2026
Butler Area SD	5,942	1:12.6	5,901	1:12.5
Fox Chapel Area SD	4,181	1:11.8	4,296	1:12.1
Hampton Township SD	2,670	1:12.8	2,589	1:12.6
Mt. Lebanon SD	5,498	1:12.5	5,504	1:12.4
North Allegheny SD 3 rd day enrollment 2025-2026	8,533	1:12.2	8,539	1:12.2
North Hills SD	4,649	1:12.4	4,628	1:12.1
Pine-Richland SD	4,555	1:13.0	4,600	1:12.9
Quaker Valley SD	1,814	1:10.1	1,801	1:10.3
Seneca Valley SD	7,477	1:12.3	7,491	1:12.0
Shaler Area SD	3,801	1:10.9	3,840	1:11.2
Upper St. Clair SD	3,968	1:12.8	4,028	1:12.8



Advanced Degrees

Administrators	2024-2025	2025-2026
Master's Degrees	46.1%	48.7%
Doctoral Degrees	48.3%	39%
Professionals	2024-2025	2025-2026
Master's Degrees	72.2%	73.6%
Doctoral Degrees	1.8%	1.9%



NA Employment

Other Opportunities

- Social Worker (Long-Term Substitute)
- Special Education Assistants (Full-time & Long-Term Substitute)
- Attendance Secretary (Full-time)
- Grounds (Full-time)
- Bus Drivers and Mechanics (Full-time)
- Substitutes (Day-to-Day Professional, Paraprofessional & Guest Substitutes)

JOIN THE TIGER TEAM!

Apply through the Careers link on the District's webpage

WPA™