



BSR-5E Annual Summative Evaluation of the Superintendent

Policy Type: Board-Superintendent Relationship

The Board's Policy BSR-5 #8 provides that:

By July 1 of each year, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected during the year from the monitoring of **Results** and **Operational Expectations** policies. The Board will prepare a written evaluation document.

The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored **Results** and **Operational Expectations** policies during the year, and to draw conclusions on that basis.

Operational Expectation Policy:

Date Monitored:

Board Disposition:

- OE-1 Global Operational Expectation
- OE-2 Treatment of People
- OE-3 Personnel Administration
- OE-4 Financial Planning and Budgeting
- OE-5 Financial Administration
- OE-6 Asset Protection
- OE-7 Emergency Superintendent Succession
- OE-8 Communication/Support to Board
- OE-9 Communicating with the Public
- OE-10 Structure of Schools
- OE-11 Student Discipline
- OE-12 Learning Environment
- OE-13 Facilities
- OE-14 Instructional Program
- OE-15 Technology
- OE-16 Equity
- OE-17 Sustainability

Results Policies:

Date Monitored:

Board Disposition:

R-1 Mission Statement

R-2 Academics and Foundations

R-3 Civic Engagement

R-4 Life Management and Personal Awareness

Based upon the Board’s prior acceptance of these reports and the on-going monitoring of the District’s and the Superintendent’s performance during the preceding year, the Board reaches the following conclusions relative to Superintendent performance:

Based upon the foregoing conclusions, the Board makes the following recommendations and decisions for the coming year:

Signed: _____

Date: _____

President of the Board

Signed: _____

Date: _____

Superintendent

- December 14, 2005 – Adoption of Policy Governance
- March 7, 2012 – Monitored, no changes
- November 7, 2012 – Monitored, no changes
- August 5, 2013 – Monitored, no changes
- July 31, 2014 – Monitored, no changes
- May 9, 2018 – Revised and approved
- June 26, 2019 – Revised and approved
- September 22, 2022 – Monitored, revised
- July 11, 2024 – Converted to Coherent Governance
- September 25, 2025 – Revised and approved