LOS ALAMITOS UNIFIED SCHOOL DISTRICT
Office of the Personnel Commission
10293 Bloomfield Street
Los Alamitos, California 90720

PERSONNEL COMMISSION
MINUTES OF THE REGULAR MEETING

ADOPTED
January 7, 2026

1. The meeting was called to order by David Boyer 4:02 p.m.

2. Virginia Wilson led the Pledge of Allegiance.

3.

COMMISSION ATTENDANCE	STAFF PRESENT
David Boyer	Ryan Weiss-Wright
Travis Griffith	Mary McCulloch
Virginia Wilson	

4. Community/Staff Participation on Open Session and Non-Agenda Items:
No specific items to report. Virginia Wilson requested the name of the new CSEA Labor Relations representative and Ms. Severin shared that Samantha Sanchez is currently in this position. It was discussed that she has transitioned and has been a great support.

5. Commissioner Comments:
Virginia Wilson inquired as to the status of the bus recruitment and if any other outside agencies have been able to assist in finding new candidates. Dr. Weiss-Wright discussed that it is ongoing and will continue to reach out to new agency contacts for leads.

Travis Griffith also followed with requests for new leads/recruitment ideas and asked that we continue to find creative ways to share vacancies with the district. (i.e. Facebook, Indeed, Nextdoor).

David Boyer discussed moving the CSEA *TK Burger* truck to a different date so more employees can participate. It was also confirmed that all Personnel Commission members will attend the CSPCA March conference in San Diego.

6. Approval of the Minutes of the December 3, 2025, Regular Meeting.
MSC Wilson-yes; Boyer/yes; Griffith/yes- Vote: 3-0

7. Personnel Director's Report and Review of Open Job Postings:
Dr. Weiss-Wright discussed further the idea of moving the CSEA TK Burger appreciation event to possibly June 2 as and end of year event.

Recruitment ideas were researched by Dr. Weiss-Wright and he discussed reaching out to college LVN programs at local universities (Chapman, CSULB) to recruit as a student to employee opportunity. The Orange County R.O.P program, DMV, Urgent Care Centers, and Veteran transition programs were also shared as possible ways to broaden recruitment. A final suggestion was made to create a Google interest form for specific positions so recruiting could reach out to discuss the process with potential candidates.

CONSENT

8.a. Ratification of the Information Systems Technician.
MSC Wilson-yes; Boyer/yes; Griffith/yes- Vote: 3-0
Discussion: Virginia Wilson asked for explanation of back up numbers regarding the recruitment. It was clarified that over 180 applicants applied, but first 50 qualified were accepted. There was a great interest in this vacancy.

ACTION

9. Second Reading and Approval of Revised Personnel Commission Rules and Regulations Chapter 30.
MSC Wilson-yes; Boyer/yes; Griffith/yes- Vote: 3-0
Discussed: David Boyer approved as presented with a change to typo regarding the Rules and Regulations will be updated from every *3 years to 7 years*.

10. First Reading of Approval of changes to Revised Personnel Commission Rules and Regulations Chapter 40
MSC Wilson-yes; Boyer/yes; Griffith/yes- Vote: 3-0 to pull action item 10 and move to the Feb 4 meeting to allow further review.

11. Approval of annual subscription to Governmentjobs.com (NEOGOV) for the 2026-2027 school year at a cost of $2,467.98.
MSC Wilson-yes; Boyer/yes; Griffith/yes- Vote: 3-0
Discussion: Travis Griffith suggested a "cost for hire" comparison be made before renewing the platform for next year.

12. Closed Session: Employee Discipline, Dismissal, Release and Complaint (Government Code 54957)
Start: 4:50pm
End: 5:00pm

13. Open Session: Report of Closed Session Action, if any: No Action Taken.

14. Adjournment: Commissioner Boyer adjourned the meeting at 4:50pm

Respectfully Submitted,

Mary McCulloch

Date: 01/07/2026