



SIT: AGENDA

Date: February 6, 2026

Sign-in Doc:

https://docs.google.com/forms/d/e/1FAIpQLSf9unUHpt3Fkg4XmZqLWt7BmHOkTeCwsvRXp0dYDKsRIWP_GAA/viewform?usp=header

Goal 1

Percent of K-2 students scoring at or above benchmark in early literacy as measured by DIBELS will increase from 67% in June 2023 to 91% by June 2029.

Interim Measure

Kindergarten: Increase the percentage of K students scoring at or above benchmark in early literacy as measured by DIBELS from 73% (June 2023) to 97% by June 2029.

*Hickory Grove currently at 89.4%

1st Grade: Increase the percentage of 1st grade students scoring at or above benchmark in early literacy as measured by DIBELS from 68% (June 2023) to 92% by June 2029.

*Hickory Grove currently at 79%

2nd Grade: Increase the percentage of 2nd grade students scoring at or above benchmark in early literacy as measured by DIBELS from 62% (June 2023) to 86% by June 2029.

*Hickory Grove currently at 60%

Goal 2

Percent of students scoring CCR on Reading EOG in grades 3-8 will increase from 31% in September 2023 to 50% by June 2029.

Interim Measure

Grades 3rd - 5th : Increase the percentage of students scoring CCR on Reading final MVPA benchmark assessment in grades 3-5 from 33% (June 2023) to 52% by June 2029.

*Hickory Grove currently at 16.7%

3rd - 12%

4th - 21%

5th - 17.4%

Today's Meeting Agenda

- I. **ILT Member Check-In** : How Are You doing? *Share out (Pitt)*
-How are team members showing up today/needs or celebrations?

- II. **School Improvement Team** (*Continuous Improvement Handbook* / **SIP Timeline**)
 - A. School Improvement Plan review & discussion
 1. B3.03 - Progress?
 - B. Title IX - explain & discuss



1. *Title IX [Q2 Slides](#) and [Q3 Slides](#)*
 - a) What recommendations do we have for preventing sexual harassment and ensuring students understand their right to be protected from sexual harassment?
 - (1) Educating people on what it is.
 - (2) Provide staff training
 - (3) Teach students about their rights
 - (4) Deliver age appropriate lessons
 - (5) Cultivate a safe school environment
 - (6) Respond promptly and appropriately
 - b) What strategies are needed for ensuring students understand how to report possible sexual harassment and are aware of the school's obligation to promptly and effectively respond to sexual harassment complaints?
 - (1) Provide clear age appropriate explanations for reporting
 - (2) Teach students about their rights to a safe environment
 - (3) Ensure multiple trustworthy adults are identified

III. Updates/Tasks for Team ([Bower](#))

1. State Working Conditions Survey needs to be at 100%. Recommended we do in March staff meeting and have staff bring laptops to complete. They will also get a CMS survey (2 surveys to complete)
2. Reminder: Use a PLC meeting (Data Day) to review progress towards SPG goal and identify additional students to move in order to meet goal of 63%.
[Current Calculator Based on MVPA 2](#)
3. Principal Emailer: Review Summer PD, Required Workdays/Early Release and Open House (add to Master Calendar)
[26-27 Required Teacher Workdays & Early Release Days for PD](#)
[Open House Form due 2/20](#)
4. Reschedule Differentiated PD sessions (add to calendar, communicate to staff)
5. Measuring and Monitoring Meeting ([Review Slides and make sure we are set](#))

V. Front of House / Operations ([Wootson](#))

- Dibels Night?
 - EOG Prep Night?
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