



Wilbraham & Monson Academy



Assistant Athletic Trainer

Location: Wilbraham, MA (onsite)

Post Date: February 6, 2026

Reports To: Athletic Trainer

Compensation: \$50 - \$60 per hour

Job Type: Part-Time or Full-Time, Hourly Non-Exempt.

Job Duration: This is a renewed 10-month position. Immediate hire to finish the school year then return in the Fall.

Education: Bachelor's degree required. Master's degree preferred.

Certifications: NATABOC certified, Licensed ATC, First Aid & CPR for the Professional Rescuer.

THE OPPORTUNITY

Wilbraham & Monson Academy (WMA) seeks an energetic and certified Athletic Trainer to assist the Head Athletic Trainer in providing students with injury prevention, emergency care, clinical evaluations, and rehabilitation. The Athletic Trainers focus is on the health, safety, and long-term physical integrity of the student-athlete. As a cornerstone of the Athletic program, the Athletic Trainer ensures that every student who takes the field is physically prepared, mentally supported, and medically protected. This role is not just treating injuries, it is empowering young people to understand their bodies, recover with resilience, and pursue excellence without compromising their long-term well-being.

DUTIES AND RESPONSIBILITIES

Student-Athlete Development Support

- Provide athletic training coverage for all practices and all home competitions.
- Travel to away games for football, playoff teams, and as the schedule necessitates.
- Communicate with the athlete's parents when necessary and appropriate.
- Enhance athlete performance by providing expert consultation on the selection, functional optimization, and maintenance of athletic equipment, ensuring seasonal fit and performance standards.

Emergency Care

- Provide on-site evaluation and immediate treatment of illnesses and injuries – acute, chronic and serious.
- Manage comprehensive concussion care protocols, including acute clinical assessments, the development of individualized treatment plans, and the oversight of evidence-based return-to-play progression.

Injury Prevention

- Determine an individual's readiness to participate in athletics after an injury.
- Make referrals to appropriate healthcare providers when necessary.
- Participate in the development and implementation of a comprehensive athletic health care system.

Operational Support

- Assist with practice and game set-up, including water coolers and water bottles.
- Assist with daily operations including but not limited to, stocking supplies, cleaning, equipment maintenance, and answering phones.
- Maintain appropriate and comprehensive record-keeping on all athletes that are provided care.
- Serve as the clinical liaison for visiting athletic departments, ensuring the precise exchange of medical documentation and the consistent implementation of established treatment protocols for traveling athletes.
- Monitor weather patterns to effectively communicate with officials and coaches in inclement weather to promote safe practices and competitions.

Professional Development

- Stay current with licensing, memberships, certifications, techniques and athletic trends.

Seasonal Responsibilities

- Fall Football – Home and away games.
- Winter Ice Hockey – Off campus practices and games.



QUALIFICATIONS

Experience:

- Minimum 1-3 years experience preferred.
- Previous work in an Independent school setting preferred.

Required Education & Certifications:

- NATABOC certified.
- Licensed ATC (Massachusetts)
- First Aid & CPR for the Professional Rescuer.
- Bachelor's or Master's Degree in Athletic Training or Sports Medicine.

Specialized Knowledge:

- Rehabilitation protocols.
- Injury prevention and management.
- Musculoskeletal anatomy.
- Concussion management.
- Clinical diagnosis and assessment.

Skills and Abilities:

- Strong interpersonal skills and the ability to work effectively with parents, faculty and other employees at various levels with tact and professionalism.
- Excellent leadership and mentoring abilities with capacity to develop student-athletes.
- Ability to balance multiple priorities and manage seasonal workload variations.
- Flexibility to work evenings and weekends as needed.

Personal Characteristics:

- Professional demeanor with ability to represent WMA in a positive manner.
- Genuine appreciation of adolescents and commitment to student-athlete development.
- High energy and enthusiasm for working with student-athletes.
- Ability to work with confidential materials with discretion.

The WMA Athletic Hall of Fame exists to recognize and celebrate the remarkable individuals and teams who have made a lasting impact on our athletic program. Through their dedication, leadership and achievements, they have built a tradition of excellence that continues to inspire today's student-athletes.



RESIDENTIAL LIFE RESPONSIBILITIES

N/A

PHYSICAL REQUIREMENTS

Ability to move around a multi-building campus, including traversing long distances, using stairs, navigating outdoor environments, and uneven terrain. Ability to bend, stoop, kneel, and reach above the head or below the waist. Must be able to lift, push, pull, or move materials and equipment weighing up to 35 pounds. Capable of standing and sitting for extended periods of time. Must be able to communicate effectively and visually observe and assess activities and inspect equipment, as well as the ability to use hands and fingers to operate office machinery.

EQUAL OPPORTUNITY EMPLOYER

It is our policy to prohibit discrimination and harassment of any type and to afford equal employment opportunities to employees and applicants, without regard for race, creed, religion, national origin, sex (including sexual orientation, gender identity, or expression), and pregnancy, age, physical or mental disability, genetic information, or veteran status. WMA values diversity and encourages candidates from all backgrounds to apply.

ACCOMMODATION

External and internal applicants, as well as position incumbents who become disabled as defined under the Americans with Disabilities Act, must be able to perform the essential job functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by the Administration on a case-by-case basis.

DIRECT REPORTS

N/A

APPLICATION PROCESS

Applications are reviewed on a rolling basis until the position is filled.

TO APPLY

Interested candidates should email information to:

cfeder@wma.us

"Assistant Athletic Trainer" in the subject line.

Please submit the following

- Cover letter
- Resume or CV
- List of 4 professional references with contact information