

**ENTERPRISE ELEMENTARY SCHOOL DISTRICT AND
THE CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION AND
IT'S ENTERPRISE CHAPTER No.384
MEMORANDUM OF UNDERSTANDING (MOU)
January 23, 2026**

The Enterprise Elementary School District (District) and the California School Employees' Association and its Enterprise Chapter No. 384 (together CSEA), having met and negotiated, offer the following MOU:

Intersession, Extended School Year (ESY) & Food Services Compensation:

The District will be running programs outside of the regular school days.
The District will pay the following hourly rates for individuals performing the duties below that are directly related to extended school year and intersession programs (includes summer feeding) needed during the 2025/26 and 2026/27 school years until the first school day of the 2027/28 school year.

Job Title	Hourly Rate
Attendance Clerk	\$30
Bus Driver	\$40
Cook	\$28
Health Clerk	\$30
Paraprofessional*	\$28
Site Facilitator	\$35

If this is an employee's designated work day they shall receive the greater of the two hourly rates (regular or rate above).

*Paraprofessional duties include, but are not limited to, duty/supervision, 1:1 or group instruction, toileting assistance, etc.

Article 9.20 is not applicable to the agreed upon hourly rates above.

This Memorandum of Understanding is until the first school day of the 2027/28 school year. Any continuation beyond that timeframe will be negotiated.

Recommended for approval by:

Enterprise Elementary School District
Association

Deborah Williams

Meghan Dwyer

California School Employees

Beth Burdett

Joan V. Nwaeze 1/30/26