

2024-2025 ANNUAL REPORT



PERSONNEL COMMISSIONERS



Diane Laine
Vice-Chair



Andy Peixoto
Chair

PERSONNEL COMMISSION STAFF

Fernando Yañez

Executive Director, Classified Human Resources and Personnel Commission

Kristy Colyer

Executive Assistant

Debbie Ou

Human Resources Analyst

Jackie Young

Human Resources Analyst

Jennifer Operin

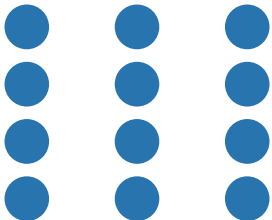
Lead Personnel Operations Technician

Antoinette Bailey-Nesbitt

Personnel Operations Technician

Chien Wu-Fernandez

Superintendent





MISSION STATEMENT

The mission of the Personnel Commission is to attract, hire, retain and promote the best qualified personnel consistent with the principles of the Merit System; thereby continuing to enrich the quality of Hayward Unified School District's programs and services



EVENTS & HIGHLIGHTS

- The week of May 18-24, 2025 was recognized by the State of California as Classified School Employees Week. The Personnel Commission hosted a bee themed reception at the Districts Performing Arts Center. Over 120 classified employees attended and enjoyed themselves.



ACTIVITIES AND STATISTICAL COMPARISON

<i>Employee Actions:</i>	2022-23	2023-24	2024-25
Appointments			
Regular	192	248	286
Substitute	86	83	89
Unclassified	1	6	91
Promotions	38	47	47
Reclassifications	0	0	0
Voluntary Demotions	1	1	0
Terminations			
Resignations	162	143	159
Retirements	15	18	19
Dismissals	1	1	1
Release from Probation	18	16	13
Miscellaneous Actions			
Suspensions	0	0	0
Transfers	61	36	61
Personnel Commission			
Regular Meetings	9	9	9
Special Meetings	3	3	3

<i>Exam Actions:</i>	2022-23	2023-24	2024-25
Examinations Announced	463	467	343
Open	99	92	49
Interession/Transfer	364	375	294
Continuous Examinations	21	15	6
Applications Received	6628	7464	5409
Applications Accepted	3584	3955	2880
Applications Rejected	3044	3509	2529
Examinations Conducted:			
Written	458	457	152
Oral	70	64	31
Performance	13	3	2
Candidates Tested/Interviewed:			
Written	1033	1044	843
Oral	693	639	311
Performance	35	8	19
Eligible Lists:			
Candidates Added	1132	1267	1025

THANK YOU

The Personnel Commission would like to thank the individuals who have assisted by serving as members of our interview boards and/or performance panels during the 2024-2025 year.

