Nazareth ISD BOE
Regular Meeting
January 14, 2026

The meeting was called to order by President Alan Birkenfeld at 7:33 p.m. Other members present were Vice President Jenny Schulte, Secretary Jennifer Heiman, Marty Gerber, Maegan Rowland, Keith Hoelting, and Mac Annen. Also present was Superintendent Dr. Kara Sue Garlitz. The prayer was led by Jenny the pledge by Keith and the mission statement was read by Marty.

President Birkenfeld opened the 2025 Texas Academic Performance Report Hearing, TAPR, at 7:35 p.m. The public hearing finished at 8:00 p.m. The TAPR report is available through the superintendent's office.

Under the Principal's Reports, information including enrollment/attendance, and a calendar of upcoming events were presented. The TAPR was the academic update.

Dr. Garlitz presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, bank reconciliations, budget amendments, Castro CAD monthly tax collection, transportation, facilities and operations, and personnel. It also included the upcoming BOE election in May 2026, and upcoming training opportunities.

Approval of the check lists and financial reports will be considered under the Consent Agenda. Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District reported that 79.20% of current M&O taxes and I&S taxes have been collected.

Dr. Garlitz gave updates on facilities and operation, transportation, personnel, and the school calendar.

Important dates for the upcoming School Board Election for May 2, 2026 were discussed. Three positions or terms currently held by Marty Gerber, Jennifer Heiman, and Mac Annen are up for election. Application packets have been available as of January 14.

Dr. Garlitz presented bond and construction updates, a proposed list of donated books for the library, a TEA Notice of Compliance Review, declaring surplus, and then reviewed upcoming board training opportunities.

A motion to approve/amend the Consent Agenda including the December 10, 2025 regular meeting minutes, financial reports, current check payment lists, donated books to the library, proposed amendment to the dress code in the student handbook and declaring surplus was made by Mac. The motion was seconded by Jenny, and the motion carried 7-0. The vote record was as follows:

Alan	FOR
Jenny	FOR
Jennifer	FOR
Marty	FOR
Maegan	FOR
Keith	FOR
Mac Annen	FOR

The board entered into closed session at 9:48 pm under section 551.074 in accordance with the Texas Open Meeting Act. The board came out of executive session at 11:42 pm

Jenny made a motion to extend Dr. Garlitz's contract one additional year to June 30, 2029 and increased her salary to $106,500, along with a $2000 stipend for the 2026-2027 school year. The motion was seconded by Maegan, and the motion carried 6-1. The vote record was as follows:

Alan	FOR
Jenny	FOR
Jennifer	FOR
Marty	FOR
Maegan	FOR
Keith	FOR
Mac	AGAINST

Time was provided for closing comments or further questions.

Mac made a motion, and Jennifer seconded it to adjourn. The motion passed unanimously.

The meeting adjourned at 11:44 p.m.

Alan Birkenfeld, BOE President

Jennifer Heiman, BOE Secretary