

**SPECIAL EDUCATION DISTRICT OF LAKE COUNTY**  
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[www.sedol.us](http://www.sedol.us)



**Judy Hackett, Ed.D.**

**Tim Thomas, Ed.D.**

*Co-Interim Superintendents*

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, February 19, 2026

TIME: 8:30 a.m.

LOCATION: SEDOL Administration Office, Bay Room

1. **CALL TO ORDER - ROLL CALL (Ms. McHugh)**
2. **PLEDGE OF ALLEGIANCE (Ms. McHugh)**
3. **ACCEPTANCE OF AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Accept the Agenda - VOICE VOTE  
Move acceptance of the agenda as presented.

4. **CONSENT AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE  
Move approval of the consent agenda items and addendum, if included, as presented.

- 4.1 Financial Matters  
Paid Accounts Payables:

[FY26 FEB26 Executive Board Meeting Summary.pdf](#)

[Paid AP Board Checks 02-19-26.pdf](#)

[Paid AP Manual Checks 01-16,26,30-26; 02-3,4,6,11-26.pdf](#)

#### 4.2 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

#### 4.3 Minutes

Public session minutes of the regular meeting of January 22, 2026.

### 5. **RECOGNITION (Dr. Hackett)**

#### 5.1 STARS Students

The Board will recognize a student from Ms. Merkel's classroom at Laremont School as the February STARS Student.

#### 5.2 Employee of the Month

The Board will recognize Ms. Carolyn Smith, Cyd Lash Academy RN, as the February Employee of the Month.

#### 5.3 Special Recognition

The Board will recognize Ms. Joanne Osmond for her dedication to SEDOL and her years of service to our students.

### 6. **PUBLIC COMMENT (Ms. McHugh)**

President McHugh will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard and, at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board

President reserves the right to terminate a speaker's comments if they are repetitive or redundant.

6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

**7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)**

**Goal 1- Objective C:** Develop a professional development plan that aligns with curriculum needs for Gages Lake School (Ms. Rouse)

**8. OLD BUSINESS**

- 8.1 Lake County Institute Day - INFORMATIONAL (Dr. Hackett/Dr. Thomas)  
Special education workshops and keynote speakers.
- 8.2 Update on the FY26 Budget Amendment - INFORMATIONAL (Dr. Johns/Ms. Allard)
- 8.3 FY27 Budget Staffing Plan - ACTION NEEDED (Leadership Team)  
This will include Board discussion on options for consideration regarding student enrollment and staffing timelines.  
  
Motion to Approve FY27 Budget Staffing Plan - ROLL CALL VOTE  
Move approval of the FY27 staffing plan recommendation.
- 8.4 Summer Project Bid Contract - ACTION NEEDED (Dr. Johns/Ms. Allard)  
After review of the bids for the 2026 Summer Projects, Administration recommends awarding the bid to Efraim Carlson Construction, Inc. in the amount of \$1,139,600.00 to include Base Bid plus Alternate 2, 3, 4, 5, 6 & 7.  
  
Motion to Approve Selected Bid - ROLL CALL VOTE (Dr. Johns/Ms. Allard)  
Move approval of the 2026 Summer Project bid contract from Efraim Carlson Construction, Inc. in the amount of \$1,139,600.00 as

presented.

- 8.5 Deaf and Hard of Hearing Program Update - INFORMATIONAL (Mr. Crowley)
- 8.6 SEDOL Program and Services Continuum Advisory Committee - INFORMATIONAL (Dr. Thomas)

## 9. NEW BUSINESS

- 9.1 New Chief School Business Official (CSBO) - ACTION NEEDED (Dr. Wojcik)  
Administration requests Board approval of the new CSBO contract.  
  
Motion to Approve Contract - ROLL CALL VOTE  
Move approval of the contract for the new CSBO as presented.
  
- 9.2 Fairhaven School Emergency Resolution - ACTION NEEDED (Dr. Johns/Ms. Allard)  
Administration requests approval of the resolution for an emergency contract as recommended by Eriksson Engineering Associates, Ltd. for sewer repairs at Fairhaven School without proceeding through the competitive bid process set forth in Section 10-20.21(a) of the School Code (105 ILCS 5/10-20.21(a)). Repairs are anticipated to cost in excess of \$50,000.  
  
[Emergency Resolution - Fairhaven 2-19-26.pdf](#)   
  
Motion to Approve Emergency Contract Resolution - ROLL CALL VOTE  
Move to approve the Fairhaven School emergency contract resolution as presented for sewer repairs anticipated to cost in excess of \$50,000.
  
- 9.3 FOIA Request - INFORMATIONAL (Dr. Wojcik)  
Dr. Wojcik received the following FOIA request from Mr. Chris Miller, Educator Support Network, on February 9, 2026, and responded on February 10, 2026.  
  
Copies of any existing records that describe purchasing or contracting approval authority within the school district. Specifically, records, policies, schedules, or tables that identify:
  - Dollar thresholds requiring approval by school administrators
  - Dollar thresholds requiring approval by central office staff or department leadership

- Dollar thresholds requiring approval by the superintendent or designee
  - Dollar thresholds requiring approval by the board of education
- If approval thresholds differ by category, please include records reflecting those distinctions.

## **10. CLOSED SESSION - ACTION NEEDED (Ms. McHugh)**

Motion to Enter Into Closed Session - ROLL CALL VOTE

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Motion to Return to Public Session - VOICE VOTE

Move the Board return to public session.

## **11. OTHER BUSINESS**

### **11.1 Possible Termination - ACTION NEEDED (Ms. McHugh)**

Administration recommends the termination of support staff member employee 02192026-01 during the probationary period.

Motion to Approve Termination - ROLL CALL VOTE

Move to approve the termination of employee 02192026-01 during the probationary period as recommended.

### **11.2 Possible Termination - ACTION NEEDED (Ms. McHugh)**

Administration recommends the termination of support staff member employee 02192026-02.

Motion to Approve Termination - ROLL CALL VOTE

Move to approve the termination of employee 02192026-02 as recommended.

## **12. COMMITTEE REPORTS**

The Finance Committee met on February 11, 2026.

The Personnel Committee is to meet in March.

### **13. INFORMATIONAL**

#### 13.1 SEDOL Foundation (Ms. Subry)

- Laremont Trivia Night- March 7
- Pucks for Autism- June 12-14
- Golf Invitational- September 14
- 5K Run/Walk- September 19
- One Special Night- November 7

#### 13.2 SEDOL Events (Dr. Hackett/Dr. Thomas)

#### 13.3 Program Highlights (Dr. Jimenez-Captain)

### **14. EXECUTIVE BOARD MEMBER COMMENTS (Ms. McHugh)**

### **15. ADJOURNMENT (Ms. McHugh)**

#### **2025-26 Executive Board Meeting Schedule** *SEDOL Office Bay Room*

Thursday, March 19, 2026 – 8:30 a.m.

Thursday, April 2, 2026 – 8:30 a.m. *FY27 Budget Meeting*

Thursday, April 23, 2026 – 8:30 a.m.

Thursday, May 28, 2026 – 8:30 a.m.

Thursday, June 25, 2026 – 8:30 a.m.

Thursday, July 23, 2026 – 8:30 a.m.

#### **2025-26 Governing Board Meeting Schedule** *Gages Lake School Community Room*

Wednesday, March 4, 2026 – 7:00 p.m.

Wednesday, June 3, 2026 – 7:00 p.m.