

Dan Redding

From: Mary McIntyre
Sent: Thursday, February 12, 2026 1:23 PM
To: Dan Redding
Subject: Re: Agreement

Hi Dan,

Yes. I just confirmed with Moriah, and we are good with this.

Mary McIntyre

President, Albemarle Education Association
Reading Specialist, Journey Middle School (LOA SY25-26)

From: Dan Redding
Sent: Thursday, February 12, 2026 11:42:49 AM
To: Mary McIntyre
Subject: Agreement

Dear Mary,

Thanks for discussing the salary scales with me this morning.

Per our conversation, we agreed that the salary scales attached to the CBA must comport with the text of the agreements. Should calculation errors be discovered in the future, corrections shall be made to align with the text of the agreements and employees will either be paid the difference due or repayment required to adjust salaries as appropriate.

In the event that a calculation error is discovered, Human Resources will bring it to the attention of the Union President and a plan to address the issue developed.

Thanks,
Dan

Dan Redding (he/him)
Chief Human Resources Officer
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