

2028-2029 ALBEMARLE COUNTY PUBLIC SCHOOLS TEACHER SALARY SCALES

Effective July 1, 2028 - June 30, 2029

Years Experience	Annual Salary (1450 Hours)				Hourly Equivalents			
	Bachelor	Master	Master + 30	Doctorate	Bachelor	Master	Master + 30	Doctorate
For Employees in the Virginia Retirement System (VRS) ONLY								
Step0	\$ 61,625.00	\$ 64,815.00	\$ 66,323.00	\$ 67,831.00	\$ 42.50	\$ 44.70	\$ 45.74	\$ 46.78
Step1	\$ 62,495.00	\$ 65,728.50	\$ 67,251.00	\$ 68,773.50	\$ 43.10	\$ 45.33	\$ 46.38	\$ 47.43
Step2	\$ 63,365.00	\$ 66,642.00	\$ 68,193.50	\$ 69,730.50	\$ 43.70	\$ 45.96	\$ 47.03	\$ 48.09
Step3	\$ 64,249.50	\$ 67,570.00	\$ 69,150.50	\$ 70,702.00	\$ 44.31	\$ 46.60	\$ 47.69	\$ 48.76
Step4	\$ 65,148.50	\$ 68,512.50	\$ 70,122.00	\$ 71,688.00	\$ 44.93	\$ 47.25	\$ 48.36	\$ 49.44
Step5	\$ 66,062.00	\$ 69,469.50	\$ 71,108.00	\$ 72,688.50	\$ 45.56	\$ 47.91	\$ 49.04	\$ 50.13
Step6	\$ 66,990.00	\$ 70,441.00	\$ 72,108.00	\$ 73,703.50	\$ 46.20	\$ 48.58	\$ 49.73	\$ 50.83
Step7	\$ 67,932.50	\$ 71,427.00	\$ 73,123.50	\$ 74,733.00	\$ 46.85	\$ 49.26	\$ 50.43	\$ 51.54
Step8	\$ 68,889.50	\$ 72,427.50	\$ 74,153.00	\$ 75,777.00	\$ 47.51	\$ 49.95	\$ 51.14	\$ 52.26
Step9	\$ 69,861.00	\$ 73,442.50	\$ 75,197.00	\$ 76,835.50	\$ 48.18	\$ 50.65	\$ 51.86	\$ 52.99
Step10	\$ 70,832.50	\$ 74,472.00	\$ 76,255.50	\$ 77,908.50	\$ 48.85	\$ 51.36	\$ 52.59	\$ 53.73
Step11	\$ 71,818.50	\$ 75,516.00	\$ 77,328.50	\$ 78,996.00	\$ 49.53	\$ 52.08	\$ 53.33	\$ 54.48
Step12	\$ 72,819.00	\$ 76,574.50	\$ 78,416.00	\$ 80,098.00	\$ 50.22	\$ 52.81	\$ 54.08	\$ 55.24
Step13	\$ 73,834.00	\$ 77,647.50	\$ 79,518.00	\$ 81,214.50	\$ 50.92	\$ 53.55	\$ 54.84	\$ 56.01
Step14	\$ 74,863.50	\$ 78,735.00	\$ 80,634.50	\$ 82,345.50	\$ 51.63	\$ 54.30	\$ 55.61	\$ 56.79
Step15	\$ 75,907.50	\$ 79,837.00	\$ 81,765.50	\$ 83,505.50	\$ 52.35	\$ 55.06	\$ 56.39	\$ 57.59
Step16	\$ 76,966.00	\$ 80,953.50	\$ 82,911.00	\$ 84,680.00	\$ 53.08	\$ 55.83	\$ 57.18	\$ 58.40
Step17	\$ 78,039.00	\$ 82,084.50	\$ 84,071.00	\$ 85,869.00	\$ 53.82	\$ 56.61	\$ 57.98	\$ 59.22
Step18	\$ 79,126.50	\$ 83,230.00	\$ 85,245.50	\$ 87,072.50	\$ 54.57	\$ 57.40	\$ 58.79	\$ 60.05
Step19	\$ 80,228.50	\$ 84,390.00	\$ 86,434.50	\$ 88,290.50	\$ 55.33	\$ 58.20	\$ 59.61	\$ 60.89
Step20	\$ 81,345.00	\$ 85,564.50	\$ 87,638.00	\$ 89,523.00	\$ 56.10	\$ 59.01	\$ 60.44	\$ 61.74
Step21	\$ 82,490.50	\$ 86,768.00	\$ 88,870.50	\$ 90,770.00	\$ 56.89	\$ 59.84	\$ 61.29	\$ 62.60
Step22	\$ 83,650.50	\$ 87,986.00	\$ 90,117.50	\$ 92,046.00	\$ 57.69	\$ 60.68	\$ 62.15	\$ 63.48
Step23	\$ 84,825.00	\$ 89,218.50	\$ 91,379.00	\$ 93,336.50	\$ 58.50	\$ 61.53	\$ 63.02	\$ 64.37
Step24	\$ 86,014.00	\$ 90,465.50	\$ 92,655.00	\$ 94,641.50	\$ 59.32	\$ 62.39	\$ 63.90	\$ 65.27
Step25	\$ 87,217.50	\$ 91,727.00	\$ 93,945.50	\$ 95,961.00	\$ 60.15	\$ 63.26	\$ 64.79	\$ 66.18
Step26	\$ 88,435.50	\$ 93,017.50	\$ 95,265.00	\$ 97,309.50	\$ 60.99	\$ 64.15	\$ 65.70	\$ 67.11
Step27	\$ 89,668.00	\$ 94,322.50	\$ 96,599.00	\$ 98,672.50	\$ 61.84	\$ 65.05	\$ 66.62	\$ 68.05
Step28	\$ 90,929.50	\$ 95,642.00	\$ 97,947.50	\$ 100,050.00	\$ 62.71	\$ 65.96	\$ 67.55	\$ 69.00
Step29	\$ 92,205.50	\$ 96,976.00	\$ 99,325.00	\$ 101,456.50	\$ 63.59	\$ 66.88	\$ 68.50	\$ 69.97
Step30	\$ 93,496.00	\$ 98,339.00	\$ 100,717.00	\$ 102,877.50	\$ 64.48	\$ 67.82	\$ 69.46	\$ 70.95
Step31	\$ 94,801.00	\$ 99,716.50	\$ 102,123.50	\$ 104,313.00	\$ 65.38	\$ 68.77	\$ 70.43	\$ 71.94
Step32	\$ 96,135.00	\$ 101,108.50	\$ 103,559.00	\$ 105,777.50	\$ 66.30	\$ 69.73	\$ 71.42	\$ 72.95

Years Experience	Annual Salary (1450 Hours)				Hourly Equivalents			
	Bachelor	Master	Master + 30	Doctorate	Bachelor	Master	Master + 30	Doctorate
For VRS-INELIGIBLE Employees Only								
Step0	\$ 58,290.00	\$ 61,306.00	\$ 62,683.50	\$ 64,148.00	\$ 40.20	\$ 42.28	\$ 43.23	\$ 44.24
Step1	\$ 59,102.00	\$ 62,161.50	\$ 63,568.00	\$ 65,047.00	\$ 40.76	\$ 42.87	\$ 43.84	\$ 44.86
Step2	\$ 59,928.50	\$ 63,031.50	\$ 64,452.50	\$ 65,960.50	\$ 41.33	\$ 43.47	\$ 44.45	\$ 45.49
Step3	\$ 60,769.50	\$ 63,916.00	\$ 65,351.50	\$ 66,888.50	\$ 41.91	\$ 44.08	\$ 45.07	\$ 46.13
Step4	\$ 61,625.00	\$ 64,815.00	\$ 66,265.00	\$ 67,831.00	\$ 42.50	\$ 44.70	\$ 45.70	\$ 46.78
Step5	\$ 62,495.00	\$ 65,728.50	\$ 67,193.00	\$ 68,773.50	\$ 43.10	\$ 45.33	\$ 46.34	\$ 47.43
Step6	\$ 63,365.00	\$ 66,642.00	\$ 68,135.50	\$ 69,730.50	\$ 43.70	\$ 45.96	\$ 46.99	\$ 48.09
Step7	\$ 64,249.50	\$ 67,570.00	\$ 69,092.50	\$ 70,702.00	\$ 44.31	\$ 46.60	\$ 47.65	\$ 48.76
Step8	\$ 65,148.50	\$ 68,512.50	\$ 70,064.00	\$ 71,688.00	\$ 44.93	\$ 47.25	\$ 48.32	\$ 49.44
Step9	\$ 66,062.00	\$ 69,469.50	\$ 71,050.00	\$ 72,688.50	\$ 45.56	\$ 47.91	\$ 49.00	\$ 50.13
Step10	\$ 66,990.00	\$ 70,441.00	\$ 72,050.50	\$ 73,703.50	\$ 46.20	\$ 48.58	\$ 49.69	\$ 50.83
Step11	\$ 67,932.50	\$ 71,427.00	\$ 73,065.50	\$ 74,733.00	\$ 46.85	\$ 49.26	\$ 50.39	\$ 51.54
Step12	\$ 68,889.50	\$ 72,427.50	\$ 74,095.00	\$ 75,777.00	\$ 47.51	\$ 49.95	\$ 51.10	\$ 52.26
Step13	\$ 69,861.00	\$ 73,442.50	\$ 75,139.00	\$ 76,835.50	\$ 48.18	\$ 50.65	\$ 51.82	\$ 52.99
Step14	\$ 70,832.50	\$ 74,472.00	\$ 76,197.50	\$ 77,908.50	\$ 48.85	\$ 51.36	\$ 52.55	\$ 53.73
Step15	\$ 71,818.50	\$ 75,516.00	\$ 77,270.50	\$ 78,996.00	\$ 49.53	\$ 52.08	\$ 53.29	\$ 54.48
Step16	\$ 72,819.00	\$ 76,574.50	\$ 78,358.00	\$ 80,098.00	\$ 50.22	\$ 52.81	\$ 54.04	\$ 55.24
Step17	\$ 73,834.00	\$ 77,647.50	\$ 79,460.00	\$ 81,214.50	\$ 50.92	\$ 53.55	\$ 54.80	\$ 56.01
Step18	\$ 74,863.50	\$ 78,735.00	\$ 80,576.50	\$ 82,345.50	\$ 51.63	\$ 54.30	\$ 55.57	\$ 56.79
Step19	\$ 75,907.50	\$ 79,837.00	\$ 81,707.50	\$ 83,505.50	\$ 52.35	\$ 55.06	\$ 56.35	\$ 57.59
Step20	\$ 76,966.00	\$ 80,953.50	\$ 82,853.00	\$ 84,680.00	\$ 53.08	\$ 55.83	\$ 57.14	\$ 58.40
Step21	\$ 78,039.00	\$ 82,084.50	\$ 84,013.00	\$ 85,869.00	\$ 53.82	\$ 56.61	\$ 57.94	\$ 59.22
Step22	\$ 79,126.50	\$ 83,230.00	\$ 85,187.50	\$ 87,072.50	\$ 54.57	\$ 57.40	\$ 58.75	\$ 60.05
Step23	\$ 80,228.50	\$ 84,390.00	\$ 86,376.50	\$ 88,290.50	\$ 55.33	\$ 58.20	\$ 59.57	\$ 60.89
Step24	\$ 81,345.00	\$ 85,564.50	\$ 87,580.00	\$ 89,523.00	\$ 56.10	\$ 59.01	\$ 60.40	\$ 61.74
Step25	\$ 82,490.50	\$ 86,768.00	\$ 88,812.50	\$ 90,770.00	\$ 56.89	\$ 59.84	\$ 61.25	\$ 62.60
Step26	\$ 83,650.50	\$ 87,986.00	\$ 90,059.50	\$ 92,046.00	\$ 57.69	\$ 60.68	\$ 62.11	\$ 63.48
Step27	\$ 84,825.00	\$ 89,218.50	\$ 91,321.00	\$ 93,336.50	\$ 58.50	\$ 61.53	\$ 62.98	\$ 64.37
Step28	\$ 86,014.00	\$ 90,465.50	\$ 92,597.00	\$ 94,641.50	\$ 59.32	\$ 62.39	\$ 63.86	\$ 65.27
Step29	\$ 87,217.50	\$ 91,727.00	\$ 93,887.50	\$ 95,961.00	\$ 60.15	\$ 63.26	\$ 64.75	\$ 66.18
Step30	\$ 88,435.50	\$ 93,017.50	\$ 95,207.00	\$ 97,309.50	\$ 60.99	\$ 64.15	\$ 65.66	\$ 67.11
Step31	\$ 89,668.00	\$ 94,322.50	\$ 96,541.00	\$ 98,672.50	\$ 61.84	\$ 65.05	\$ 66.58	\$ 68.05
Step32	\$ 90,929.50	\$ 95,642.00	\$ 97,889.50	\$ 100,050.00	\$ 62.71	\$ 65.96	\$ 67.51	\$ 69.00