

**2028-2029 ALBEMARLE COUNTY PUBLIC SCHOOLS  
SPECIAL EDUCATION SPECIALISTS SALARY SCALES  
Effective July 1, 2028 - June 30, 2029**

(Physical Therapist, Occupational Therapist, Speech Language Pathologist, School Psychologist)

| Years Experience                                           | Annual Salary (1450 Hours) | Hourly Equivalents | Annual Salary (1450 Hours)        | Hourly Equivalents |
|------------------------------------------------------------|----------------------------|--------------------|-----------------------------------|--------------------|
| For Employees in the Virginia Retirement System (VRS) ONLY |                            |                    | For VRS-INELIGIBLE Employees Only |                    |
| Step0                                                      | \$73,587.50                | \$50.75            | \$69,614.50                       | \$48.01            |
| Step1                                                      | \$74,617.00                | \$51.46            | \$70,586.00                       | \$48.68            |
| Step2                                                      | \$75,661.00                | \$52.18            | \$71,572.00                       | \$49.36            |
| Step3                                                      | \$76,719.50                | \$52.91            | \$72,572.50                       | \$50.05            |
| Step4                                                      | \$77,792.50                | \$53.65            | \$73,587.50                       | \$50.75            |
| Step5                                                      | \$78,880.00                | \$54.40            | \$74,617.00                       | \$51.46            |
| Step6                                                      | \$79,982.00                | \$55.16            | \$75,661.00                       | \$52.18            |
| Step7                                                      | \$81,098.50                | \$55.93            | \$76,719.50                       | \$52.91            |
| Step8                                                      | \$82,229.50                | \$56.71            | \$77,792.50                       | \$53.65            |
| Step9                                                      | \$83,375.00                | \$57.50            | \$78,880.00                       | \$54.40            |
| Step10                                                     | \$84,549.50                | \$58.31            | \$79,982.00                       | \$55.16            |
| Step11                                                     | \$85,738.50                | \$59.13            | \$81,098.50                       | \$55.93            |
| Step12                                                     | \$86,942.00                | \$59.96            | \$82,229.50                       | \$56.71            |
| Step13                                                     | \$88,160.00                | \$60.80            | \$83,375.00                       | \$57.50            |
| Step14                                                     | \$89,392.50                | \$61.65            | \$84,549.50                       | \$58.31            |
| Step15                                                     | \$90,639.50                | \$62.51            | \$85,738.50                       | \$59.13            |
| Step16                                                     | \$91,915.50                | \$63.39            | \$86,942.00                       | \$59.96            |
| Step17                                                     | \$93,206.00                | \$64.28            | \$88,160.00                       | \$60.80            |
| Step18                                                     | \$94,511.00                | \$65.18            | \$89,392.50                       | \$61.65            |
| Step19                                                     | \$95,830.50                | \$66.09            | \$90,639.50                       | \$62.51            |
| Step20                                                     | \$97,179.00                | \$67.02            | \$91,915.50                       | \$63.39            |
| Step21                                                     | \$98,542.00                | \$67.96            | \$93,206.00                       | \$64.28            |
| Step22                                                     | \$99,919.50                | \$68.91            | \$94,511.00                       | \$65.18            |
| Step23                                                     | \$101,311.50               | \$69.87            | \$95,830.50                       | \$66.09            |
| Step24                                                     | \$102,732.50               | \$70.85            | \$97,179.00                       | \$67.02            |
| Step25                                                     | \$104,168.00               | \$71.84            | \$98,542.00                       | \$67.96            |
| Step26                                                     | \$105,632.50               | \$72.85            | \$99,919.50                       | \$68.91            |
| Step27                                                     | \$107,111.50               | \$73.87            | \$101,311.50                      | \$69.87            |
| Step28                                                     | \$108,605.00               | \$74.90            | \$102,732.50                      | \$70.85            |
| Step29                                                     | \$110,127.50               | \$75.95            | \$104,168.00                      | \$71.84            |
| Step30                                                     | \$111,664.50               | \$77.01            | \$105,632.50                      | \$72.85            |
| Step31                                                     | \$113,230.50               | \$78.09            | \$107,111.50                      | \$73.87            |
| Step32                                                     | \$114,811.00               | \$79.18            | \$108,605.00                      | \$74.90            |