

**Public Comments Submitted Electronically for the  
February 12, 2026 Regular Board Meeting**

**Closed Session: Conference with Labor Negotiators (Government Code 54957.6)**

Name	Comment
Very Concerned Classified Employee	The hostility that Sheri and Howard are creating already around negotiations is disgusting. How much have they already spent on legal fees to fight against the two unions? How many lawyers have they burned through the get the answers they want? Talk about two people that are not representing the district they were elected to represent.
retired staff	Closed session regarding negotiations is not the time for new board members to air their complaints about staff and especially not to disparage the two union presidents who are admirably standing up for the valued employees. The manner in which Mr. Hills scolds Scott and Thasa in public is embarrassing and one can only imagine he is outrageous in a closed setting.

**Planning Considerations for Promotion and Graduation**

Name	Comment
Suzy Capano	I believe the High School admin and staff should decide where HS graduation should be. If anyone else has to be involved in this decision it should be current HS students and current families of HS students. I graduated from the Irvine Bowl in the 80's and I don't believe this is a tradition that should be forced on current families. I have been to two graduations at the HS and the staff does a fabulous job of hosting graduation at the field/stadium. It is a beautiful location with an ocean view and plenty of space. Families can invite 10 guests. Please let the HS decide where graduation should be.
Jan Schrieber	<p>I'm in support of keeping the Thurston promotion and high school graduation at LBHS. It just makes sense.</p> <p>Our two kids went through the Laguna schools from kindergarten through 12th grade, and we experienced both venues.</p> <p>The previous Thurston promotion was extremely crowded in</p>

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	<p>the gym. Parking was a nightmare, and the acoustics were less than optimal. Seeing the promotion at the high school with the same setup is not only cost-effective but also provides a beautiful setting for families and students.</p> <p>Unlike the Irvine Bowl, the high school is centrally located in town, and you can actually see your kids throughout the ceremony. Plus, there is space to take photos after the event.</p>
Allison C	<p>As an alumni from the class of 1992, where we had the graduation at the Irvine bowl, I thought it was great. But I have been at numerous Thurston middle school and LBHS graduations for both my kids and my nieces at LBHS field and I have to say I love it. I feel like it's more inclusive to have it at LBHS, because larger families have the option of inviting more members of the family and close family friends, which is great for graduates who want to be celebrated by loved ones. It's a beautiful venue with an ocean view and a perfect backdrop. I think it's enjoyable to actually see the graduates sitting in the stands rather than the backs of their heads, which is what you have at Irvine bowl. I love the new graduations, and would not really like going back to the Irvine Bowl. Thanks for listening.</p>
Mike	<p>Please take the considerations of the staff and planners in to consideration. I enjoy the LBHS field for its ease of parking and allowance for a larger crowd to attend. We have a large family and I would hate to tell some of kids, grandparents or other relatives that they cannot attend the graduation. Additionally, once set up, it served as a perfect promotion day site for Thurston's 8th graders and their families. But more importantly why is this being decided by a school board? Especially a board majority that has demonstrated a pattern of ignoring the needs and recommendations of staff, parents who speak at meetings and all written comments.</p>
Very Concerned Classified Employee	<p>This is not a school board issue and it never should be. The site should be the planning decision maker. It is ridiculous that we constantly defer to the board and let them believe they have power that should not be assigned to them, ever. The members of the school board know very little about this</p>

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	<p>topic, even if they had a student graduate - that does not give you true firsthand knowledge. But Sheri constantly relies on her 2nd hand knowledge to guide her incorrectly.</p>
<p>Alison Mikkor</p>	<p>This decision should not be made by the Board as it is outside its purview. It should be made by each school's site leadership.</p>
<p>Lee</p>	<p>Putting graduation planning on the board agenda is far outside your lane. That is not a governance issue , it is a site-level operational decision made by principals and administrators. This is extreme overreach into the day-to-day responsibilities of professional educators. Your continued push to insert yourselves into operational matters reflects an ongoing effort to centralize control rather than respect established roles. The board sets policy and provides oversight. Administrators manage implementation. When those lines are blurred, the district suffers. If board members believe they should direct graduation planning, site decisions, and daily operations, then what role is left for principals and administrators? Why hire experienced professionals if their expertise is going to be second-guessed and overridden? This pattern of interference sends a damaging message to staff. It erodes morale, drives away talented educators, and destabilizes the district. Strong districts retain strong professionals. They do not undermine them. Respect governance boundaries. Allow administrators to do the jobs they were hired to do. Focus on policy, oversight, and supporting student success. Stay in your lane for the sake of our staff, our stability, and our students.</p>
<p>Classified Staff</p>	<p>What is the Board's interest in determining the location for the TMS and LBHS graduation ceremonies?</p> <p>If this matter is open for discussion, the Class of 2026 should, at a minimum, have the opportunity for a majority vote, and the results of that vote should be publicly disclosed. This decision should not be driven by social media activity or the opinions of a small group of underclassmen, nor should it reflect the personal preference of any individual board member.</p>

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	<p>If the Board intends to seriously consider a change, the perspectives of students' families should also be taken into account as part of a transparent and inclusive process. There should also be a cost comparison for the event if it is hosted at the Irvine Bowl.</p>
<p>Valiha Strecker</p>	<p>I believe the graduation venue should remain a site based decision led by students and school site leadership. The district's own guiding principles emphasize centering student voice in shaping the commencement experience. The survey and presentation were very helpful and appreciate the work behind this.</p>
<p>Peggy Wolff</p>	<p>Please keep this task at the site level as it has always been. Our Principals are the leaders and decision makers for these site specific activities. I trust the leadership at LBHS to make this decision. Decisions like these should NOT be made by the School Board. Let our competent professional education leaders make these decisions.</p>
<p>Lauren Unterberger</p>	<p>The decision regarding promotion locations appropriately rests with the school principal, not the school board. It is also clear that this has been a community-led effort, not a student-led one.</p> <p>While I personally graduated at the Irvine Bowl and found it meaningful, I would never place my own experiences or preferences above the voices of our current students. Their perspectives should be the priority in decisions that directly affect them.</p> <p>For that reason, I ask the board to kindly stay out of it.</p>
<p>Jamie Jameson</p>	<p>My husband and I along with our 4 siblings graduated at FOA and it was a special experience. My son graduated from Thurston last year at Guyer Field and it was an equally great experience. Upon reflection, I think the people present are what make a graduation experience most special.</p> <p>Classmates, family, friends, and staff should be welcome at any venue. I feel this is a site decision that should take into consideration tradition, cost, guest and student capacity, parking, and student choice. I trust our administration to make thoughtful decisions based on this information. I am concerned having this on the agenda could be another</p>

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	<p>example of Board overreach and urge members to respect the decisions of our administrators.</p>
Laura Silver	<p>Having students face families keeps the focus where it should be--on the students. Holding both ceremonies at the high school allows for that. It is cost-effective to use the space for both ceremonies.</p>
Senior at LBHS (with a 4.5 GPA)	<p>These are decisions that need to be made by our principal and individuals at the district that handle our facilities and not board members or parents. I trust Dr. Allemann to make the right decision for where graduation should be and he should be the most important person to lead this decision. My siblings graduated at the field and they all loved their graduation. The idea of having graduation at the Festival is cool because it's a part of our history in LB but it limits the number of family that can come, seating and parking is way harder and my parents would barely even be able to see me graduate. Graduation at LBHS on the field is much better and it's way easier for families and again, I trust site leaders more than newly elected board members who have proven to care more about the old people in this town whose kids graduated 50 years ago than the current students and teachers.</p> <p>I never had to worry about my school or LBUSD growing up, I always knew I was lucky to be where I was but I'm actually worried with the current leaders of this board, Sheri and Howard you are clearly not well. Find some other hobbies please and let the educators lead, they've been doing it for years and I trust them more than I trust someone who roots through their neighbors trashcans. Please focus on more important issues and stop trying to have a say in things that you aren't experts in and bringing up the past. It's sad and desperate and you need to move on.</p>
	<p>The Board literally has zero authority in this matter and shouldn't be inserting themselves in it. They're all about "where authority is derived from" until it comes to things that they have a political interest in...hmmm interesting.</p>
Gary K	<p>While I'll not take a position on where to hold graduation ceremonies I'm very supportive of the decision to open the</p>

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	discussion to ALL stakeholders. It's a refreshing change opening up decisions that are of interest to a broad audience.
Karly Simpson	This is not a board decision. Leave site plans to the site administrators.
Elaine Brashier	This should be a site decision not a board decision. Both venues are great but the connection to the school is more meaningful than the Irvine Bowl.
Jennifer Sweet	Why is this even on the agenda? How did this even get on the agenda? This decision should be made by the middle and high school principals, not the board. There are pros and cons to each graduation location and the school site administrators know what will work best for their students. Please stop micromanaging! You need to trust the leadership that is in place. They are doing a great job already!
Kate McMahon	<p>Laguna Beach High School graduation belongs at the Irvine Bowl.</p> <p>For more than seventy years, graduates crossed the stage in the town's historic amphitheater. Graduation at the Bowl was never just about location. It connected students to the town's shared heritage and tied this milestone to the culture and history that define Laguna Beach.</p> <p>As the home of the Festival of Arts and the Pageant of the Masters, the Irvine Bowl reflects the artistic and historic character that makes our community unique. Generations of families gathered in that same setting—grandparents, parents, and children sharing one civic space. That continuity matters.</p> <p>Relocating graduation in 2020 may have felt necessary at the time. Keeping it relocated six years later is not. The Classes of 2020 through 2025 have already missed this experience. Each additional year makes a temporary change permanent.</p> <p>The district has cited parking and space as reasons for</p>

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	<p>keeping graduation on campus. Yet for over seventy years, those same challenges were successfully managed through planning and coordination. If logistics can be solved—and they were—then convenience should not outweigh tradition. And if cost is the real concern, the community deserves to know.</p> <p>More than 700 residents have signed a petition calling for graduation’s return. That is not nostalgia—it is sustained community support.</p> <p>It is time to bring graduation home.</p>
Leslie Elliott	<p>Stay in your lane. The board’s role is to set policy and direction, not to decide what’s on the cafeteria menu or what sports jerseys look like. Two schools have already made their grad plans. Please respect the decisions made by site leadership. These choices have been discussed, weighed, and budgeted carefully. Alumni input is always appreciated but graduation planning for THIS YEAR is complete.</p>
Marie B.	<p>Not sure why this is on the Agenda? Isn't this up to the site administrators and/or students? When my own kids graduated from LBHS, we felt the Irvine Bowl was lacking as we felt very distant/removed from the students. For starters. But back to the original question - please explain why this is on the Agenda in the first place.</p>
Amy Decker	<p>Let's be honest, this is about Sheri wanting to be center stage at the bowl instead of sitting on the field with everyone else. It's not about what admin wants (their call, tbh), what the students want, the staff, or what the parents want. Should be an internal matter, not a board decision. Overreach as usual.</p>
Tom Rolfing	<p>I like my football field graduation. It was where I graduated middle school, also I never had any connection to the festival of arts so I think it’s good at the high school. I also think this because this is where we held football games, track meets, and many more events, so being able to remember all of these events at graduation was great.</p>

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Janice	I encourage the district to continue having the graduation at the high school stadium. I have children who graduated from the district and their graduation was at the Irvine bowl. The seating is limited, and I felt that the high school venue was more accommodating. In addition, comments from my grandson indicated that the student students prefer the high school stadium.
Tara	Assigned seats at the FOA can be done as the HS field has assigned seats. Students don't know what they don't know and will ask to keep graduation at the HS because that's what they know. There's a reason why Alumni have a soft spot in their hearts for graduation at the FOA.
Retired Staff	Big time admonishment to stay out of the business of the school sites. Promotion and Graduation are planned and executed by the school staff with input from students. This is a startling overreach by the board majority. As you were clearly told at the last meeting this is a site level matter----Dr. Glass (not Mr. Superintendent Howard as you so like to call him as a clear disrespect) made that clear. Obviously, his advice is being disregarded as the board majority moves ahead to try and change these events because someone doesn't care for the changes. The high school location is superior---for TMS out of the overheated and crowded gym. For the high school the students can be seen all through the ceremony by parents and friends and they can look out and see them. It is scenic and like being on the home base they have known for four years. As to supervision it is easier and no need to transport by bus downtown. After the ceremony going out to the field and interacting with family and friends is so great compared to the crowd that would clog the entrance to the Irvine Bowl with people trying to push through a mass to find their graduate. The students have voted and although close, to stay at the campus won. So, Dee, Sheri and Howard if you have any commitment to your own vows to listen to the students as you have maligned previous boards for not doing ----then take this off the agenda and let the sites continue with autonomy. Stay out of day-to-day matters.

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**Approval of 2025-2026 LBusd Comprehensive District and School Safety Plan**

Name	Comment
Retired Staff	Thorough and widely available to staff. Preparation is evident for many scenarios.

**Public Hearing - Presentation of the Classified School Employees Association, Chapter 131, and Laguna Beach Unified School District's Joint Proposal for the Reopeners to the 2024-2027 Collective Bargaining Agreement and Announcement of a Requisite Public Hearing**

Name	Comment
Very Concerned Classified Employee	Thank you board for already destroying the collective bargaining process - way to lead and show good faith.
Lee	This public hearing should reflect collaboration, not conflict. The relationship between the District and CSEA should be grounded in mutual respect and a shared commitment to students, not framed in a way that creates an adversarial dynamic between leadership and staff. Classified employees are essential to the daily functioning of our schools. When negotiations become combative or politicized, morale suffers. And when morale suffers, students feel it. Strong districts build partnerships with their employees. They listen, problem-solve, and negotiate in good faith. That approach strengthens stability, retention, and ultimately student success. I urge the board to approach these reopeners with transparency, professionalism, and a spirit of collaboration. The staff deserve respect, and our students deserve a district that models teamwork, not division or intimidation.

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**Public Hearing - Presentation of the Laguna Beach Unified Faculty Association and Laguna Beach Unified School District's Joint Proposal for the 2026-2029 Collective Bargaining Agreement and Announcement of a Requisite Public Hearing**

Name	Comment
Very Concerned Classified Employee	Again, you are complete and total failures at understanding what this process is. Your ultimate goal to to destroy everything you touch and leave our district in shambles. This is not leadership - this is 2 power hungry people that should never have any power because they will not take the time to truly learn the processes - only what they believe to be true (which is constantly wrong).
Lee	<p>This public hearing should represent partnership, not polarization. The relationship between the District and the Faculty Association must be grounded in mutual respect and a shared commitment to student success , not framed as an adversarial process.</p> <p>Our teachers are the foundation of this district’s reputation and performance. The way this board approaches negotiations directly impacts morale, retention, and recruitment. When educators feel respected and heard, students benefit. When the tone becomes combative or dismissive, the entire district feels it. Collective bargaining is not a battle to be won. It is a structured process designed to ensure fairness, stability, and strong working conditions , all of which support student achievement. Protect morale. Protect stability. Protect the students who rely on the adults in this district working together.</p>

**Approval/Adoption of the Laguna Beach Unified School District's Proposal for the 2026-2029 Collective Bargaining Agreement with Laguna Beach Unified Faculty Association**

Name	Comment
Lee	The relationship between the District and the Faculty Association must be grounded in mutual respect and a shared commitment to student success , not framed as an adversarial process. Our teachers are the foundation of this district’s reputation and performance. The way this board

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	<p>approaches negotiations directly impacts morale, retention, and recruitment. When educators feel respected and heard, students benefit. When the tone becomes combative or dismissive, the entire district feels it. Collective bargaining is not a battle to be won. It is a structured process designed to ensure fairness, stability, and strong working conditions , all of which support student achievement. Protect morale. Protect stability. Protect the students who rely on the adults in this district working together. Howard, Sheri and Dee can try running the schools without them Goodluck with that.</p>
Retired Staff	<p>Since the entire contract is open this year the caution is to the board majority to stay away from retaliation. Respect the process and keep in your boundary. One can only hope that the negative towards staff that comes from Hills and Morgan (despite the fancy words when you say you love the staff because your actions speak louder) does not come as a vindictive outcome in contract work.</p>

**Adoption of the Laguna Beach Unified School District's Proposal for the re-openers to the July 1, 2024, to June 30, 2027 Collective Bargaining Agreement with California School Employees Association and its Laguna Beach Chapter 13**

<b>Name</b>	<b>Comment</b>
Lee	<p>The relationship between the District and CSEA should be grounded in mutual respect and a shared commitment to students, not framed in a way that creates an adversarial relationship between leadership and staff. Classified employees are essential to the daily functioning of our schools. When negotiations become combative or politicized, morale suffers. And when morale suffers, students feel it. Strong districts build partnerships with their employees. They listen, problem-solve, and negotiate in good faith. That approach strengthens stability, retention, and ultimately student success. I urge the board to approach these reopeners with transparency, professionalism, and a spirit of collaboration. The staff deserve respect, and our students deserve a district that models teamwork , not division or intimidation. Good luck running the schools without them.</p>
Classified	<p>Why are you attempting to take away a vote from CSEA?</p>

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employee	Why not try concentrating on doing something good for students and staff. Stop trying to punish us and silencing CSEA.
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**First Reading of BP 1445 Response to Immigration Enforcement**

Name	Comment
Sara Lowell	This issue has been of significant concern for me since the current presidential administration removed the guidance that immigration enforcement officers were not to enter schools. I support all efforts to bring Laguna Beach unified school district into the vanguard of protecting students, including those students who may not be natural born US citizens I hope that the school board will approve any updates to BP 1445 that protect our students.
Retired Staff	Very important to keep our vulnerable students feeling safe and protected at school. Continue outreach to families to support them and offer advice. Are many students in LBUSD staying away from school as is happening in other cities and states?

**Second Reading of BB 9322 Agenda/Meeting Materials**

Name	Comment
Linda Leahy	The board mtg agendas should be determined collaboratively between staff and the board, particularly since the staff is more tuned in to what is really happening in our schools, not the board, who should be overseeing but not directing day to day operations. That is why we pay a healthy salary to our superintendent. Please stop trying to micromanage! That is not what you were elected to do. Show respect for the superintendent's experience which as far as I can see far exceeds any of yours. We will continue to lose good people if you don't stay in your lane.
Jan Schrieber	I vehemently oppose changing the bylaw as proposed which gives the school board president ultimate power over agenda items instead of the Superintendent should they disagree. - No other School Board does this. There needs to be balance.

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Julie Spencer	<p>I am a parent in this district, and I strongly oppose Bylaw 9322.</p> <p>This change removes the Superintendent from collaborating on board agendas and gives unilateral control to the Board President. That is not good governance — it is a power grab.</p> <p>You unanimously hired this Superintendent for his professional leadership. Now you are sidelining him and ignoring his guidance. This proposal was not recommended by him and has received no support from parents, staff, or unions. Moving it forward anyway dismisses the very people you serve.</p> <p>The Board’s role is policy and oversight, not directing operations or micromanaging staff. We are already seeing this overreach at school sites, and it is creating instability and eroding trust.</p> <p>Our students benefit from collaboration and clear roles, not interference and concentrated authority.</p> <p>I urge you to vote no on Bylaw 9322 and restore a governance model that respects professional leadership and keeps the focus where it belongs — on students.</p>
Vivian	<p>I am a concerned parent in this district, and I strongly urge the Board to reverse course on Bylaw 9322.</p> <p>This proposal is deeply troubling. Removing the Superintendent from meaningful collaboration on board meeting agendas and placing ultimate control solely with the Board President is not a simple procedural change, it is a consolidation of power. The revised language was not recommended by the Superintendent, was edited during the last meeting to centralize authority, and received no support from public comments, staff, or unions. That alone should give this Board pause.</p> <p>The Superintendent was hired unanimously after a national</p>

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	<p>search. That vote reflected trust in his professional leadership. To now sideline his role in shaping agendas undermines that trust and sends a message that professional expertise is secondary to political control.</p> <p>Good governance depends on clear roles and collaboration. The Board sets policy and direction; the Superintendent manages operations and implementation. Concentrating agenda control in one individual blurs those lines and risks shifting the Board into an adversarial, directive role over administration.</p> <p>This change does not strengthen transparency or accountability. It weakens governance norms and destabilizes leadership at a time when our district needs unity and focus on students.</p> <p>Please reconsider Bylaw 9322 and end this pattern of overreach.</p>
Mike	<p>There is no need to make this change to a bylaw. The board is meant to work as a group with the expertise of a superintendent to make agendas that address the needs of our staff and students. Now any parent with a grievance needs to just get in Sherri's ear and like magic it is on the agenda. The board majority's tenure will be very short and I cannot imagine that Howard and Sherri will enjoy the agenda when the show is on the other foot. It is not good for any board to put that much power in any one person's hands, especially the current president who has so little experience to draw on. Why would we subject our school to this outlandish bylaw change? It would weaken our board and potentially handcuffs the superintendent who has the most experience, understands the needs of our teachers/staff the most and can help direct the board to topics that are important for a board to address.</p>
Jess Williams	<p>This is a complete and utter overreach by this board. Dr. Glass should be driving the agenda on behalf of the parents of children that actually attend these schools. This power grab by the board is completely unacceptable.</p>

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Greg Williams	Reverse this and stop board overreach and allow Dr Glass to drive the agenda
Laura Sewell	I am wholeheartedly opposed to this change. Why are you proposing this? Our district should be collaborative. Why would we sideline the district staff who are trained professionals and experts in the field of education? This is unprecedented in Orange County and unnecessary. After the horribly disrespectful questioning by Howard Hills of Dr. Glass at the 1/22/26 board meeting, I really don't trust the board to have ultimate authority. I urge you to vote against this change with Bylaw 9323
Shannon Ticatch	<p>The Superintendent's collaboration in board meeting preparation and agenda development is not optional — it is imperative. The Superintendent is the CEO of the district. He was selected through a national search and approved unanimously in a 5–0 vote to serve the students, staff, and families of the Laguna Beach Unified School District. If anyone understands the operational needs of our schools, the academic priorities of our students, and the realities facing our staff, it is the Superintendent.</p> <p>A Board of Education's role is governance and oversight — not operational control. The LBUSD Board of Education should not be trying to centralize power or exclude professional expertise from discussion. Incorporating insights from professional resources, administrators, and specific authorities is not a weakness — it is a strength. If outside viewpoints or administrative expertise are being pushed out of the agenda-setting process, the question must be asked: why?</p> <p>LBUSD has long valued thoughtful collaboration, educational excellence, and community engagement. The Board's responsibility is to reflect those values by fostering open dialogue and incorporating as many informed perspectives as possible. Concentrating agenda control solely within the Board undermines the collaborative governance model that has served this district well.</p> <p>This community deserves a Board that welcomes expertise, not one that excludes it.</p>
Shabnam Penry	Good evening. I'm a parent in this district, and I'm asking

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	<p>the board to reconsider the proposed changes to Bylaw 9322.</p> <p>The Superintendent was hired to lead our schools and collaborate with the board in setting direction and agendas. Removing that role shifts the balance of governance in a way that concerns me. Clear boundaries between governance and administration are essential for stability, accountability, and trust.</p> <p>At a time when staff morale and community confidence need strengthening, this change feels misaligned with what our district needs most. I respectfully urge you to maintain appropriate role clarity and prioritize strong, collaborative leadership for the sake of our students.</p>
Lisa Pettigrew	Not in favor of changing the bylaws.
Megan Hilliard	<p>In a recent article from EducationWeek titled What Helps—and Hurts—Relationships Between School Boards and Superintendents (date 8 Sept,2025) they reported findings from a qualitative interviews and surveys of 100 various board members in 33 states. A key significant observation was that “The board-superintendent relationship is arguably the most critical factor in effective school governance.” In light of this insight that is neither new nor surprising, it begs the question on why would the board want to further divide an already fracked relationship. We have just hired this superintendent and weakly welcomed him. Actions and motions like this indicate the board brought him in, but is not willing to work with him. This is sending us on a path to seek another superintendent in the near future should these patterns repeat. As a concerned parent of Laguna Beach student and all the students, I am sending in my concern to urge you avoid this action and pattern. Please work together with this superintendent. Thank you</p>
Erin	You must leave 9322 as it is. Doing otherwise and placing too much power in the hands of the current president is BAD governance.
Very Concerned	Why in the world would any board in their right minds vote

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<p>Classified Employee</p>	<p>for this. Oh wait, the majority of the LBUSD school board is not in their right minds. This is called not staying in your lane. If you were truly smart and well trained board members, you would know that this is so far from appropriate and not your place.</p>
<p>Alison Mikkor</p>	<p>I write to express my strong opposition to the proposed revision to Bylaw 9322 The proposed revision to the bylaws would allow the President of the Board to exclusively control what is even discussed and contemplated at meetings and to effectively cut out the professionals from input into District priorities. That is not transparent governance. That is not governance grounded in expertise. And it is not the way any of the top Districts in the state operate. This bylaw revision would not benefit the District and its students in any discernible or meaningful way, and it is indefensible, especially given the overwhelming community opposition to the revision as expressed in the public comments from prior meetings and, I predict, for this upcoming February 12 meeting.</p> <p>I take offense at the Board majority's efforts to run the District as their own fiefdom. The Board majority has repeatedly taken action and made decisions that shut out community input and the input of the experts who work for the District. The only voices the Board majority apparently wants to hear are its own. That is not a good enough reason for the bylaw revision.</p>
<p>Lee</p>	<p>This revision proposed by Hills to Bylaw 9322 is a direct affront to good governance. Concentrating agenda control in the hands of one person is not leadership ,it is a power grab. This board is supposed to function as a body of five, not as a single authority with others sidelined.Laguna Beach Unified has long been respected across California. We should not become an anomaly known for internal conflict and governance overreach. When you damage this district's reputation, you hurt our students. Reputation affects enrollment, staff recruitment, community trust, and ultimately student opportunity.Board governance is built on collaboration, transparency, and shared responsibility. Bylaw</p>

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	<p>9322 should preserve collaboration with the Superintendent and ensure all board members are informed and engaged. Stripping that collaboration away weakens the district and destabilizes leadership. The fact that three members continue to push this change despite widespread concern from staff, unions, and community members should give you pause. Good leaders listen when the community speaks. Reverse course on Bylaw 9322. Restore collaborative governance. Do what is right for this district, not what serves individual control or ego. Our students deserve better. Stop this power grab.</p>
<p>Valiha Strecker</p>	<p>Our superintendent has advised against these revisions, citing governance and transparency risks and recommending we retain the current collaborative model. I look to Dr. Glass for his professional expertise in school governance, expertise the Board hired him to provide, and I urge you to follow that guidance. As a parent of two students in this district, I do not support changing this bylaw.</p>
<p>Anonymous Classified Employee</p>	<p>We are calling for the immediate reversal of the recent changes to Bylaw 9322 to protect the integrity of our schools and end unprecedented board overreach.</p> <p>The current version of this bylaw was drafted without the recommendation of the Superintendent and explicitly ignores the California School Boards Association (CSBA) standards. By consolidating total agenda authority into the hands of a single individual, this board has bypassed the collaborative governance model that is standard across every other school district in California.</p> <p>This move has received zero support from district staff, labor unions, or the public. It is a clear departure from the Superintendent's professional role and an affront to the community's voice. We urge the board to respect established leadership roles, align with state-wide best practices, and return to a transparent, shared agenda-setting process immediately.</p>
<p>Stacey H</p>	<p>The board needs to reverse course on this Bylaw 9322 and end the overreach and interference in Administration and</p>

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	<p>site level decisions. how dare you, what a terrible power grab. we pay our professionals for these tasks. The board is so Un professional and un equipped voted in but not qualified.</p>
<p>Corinne Provost</p>	<p>I'm a home owner in Laguna Beach with a child in the district and absolutely oppose Howard Hills proposal to give exclusive control to the school board to set agendas. I believe our district deserves absolute transparency and issues on the agenda should not be put forth and decided by this dysfunctional board.</p>
<p>Andrew Strickman</p>	<p>I am writing to express extreme disappointment with the board for advancing this topic to a second reading and vote. There is no stated rationale that holds water for making this change and it disrespects and disregard's the superintendent's role and credibility to lead this school district.</p> <p>The board hired Dr. Glass after a lengthy search and a *unanimous* vote to bring him on. Why would you go to that trouble if you planned to minimize his role and responsibility.</p> <p>I know that he is a professional and will abide by the board's decision, but I urge you to vote against this revised bylaw. Power of this type must be shared in order to be effective.</p> <p>Thank you.</p>
<p>Peggy Wolff</p>	<p>Please DO NOT Approve the changes to this bylaw. Leave the Agenda in the hands of the education professionals (in partnership with the Board President). The Board President should not EVER have final say in an agenda. The Superintendent should always be the final say.</p> <p>Can you imagine if the previous board tried this and gave all the power to a President this board majority did not like. It is hypocrisy of the current board majority to create this power vacuum. It also indicates that you are willing to violate the Brown Act regularly to discuss these items outside of a Board meeting. It is shameful at your abuse of</p>

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	<p>power and your reduction of the input of education professionals.</p> <p>NONE of this impacts the future of education and the future of Laguna students. This is a total power grab by a greedy board majority who want to agendize non-board items and seek revenge around their past grievances.</p> <p>Put Education and Students first! Rely on the expertise of education professionals!</p>
Carolyn Chudy	<p>I urge the Board to stop this overreach, respect the superintendent you unanimously hired, and return to collaborative, transparent governance focused on students and staff. Do not move forward with the proposed revisions to Bylaw 9322. The superintendent did not recommend this change. The proposal has no public support and faces opposition from staff and unions. It weakens shared leadership and concentrates too much authority in one position. Strong school districts work best when roles are clear and decisions are made openly and together. This revision risks trust, stability, and transparency in the district.</p>
Lauren Uttenberger	<p>I strongly oppose changes to Bylaw 9322. The Board unanimously approved the hiring of Dr. Glass in a 5-0 vote, recognizing his proven track record.</p> <p>The new majority (Hill, Perry, Morgan) is now attempting to alter the scope of his role to gain control over the board agenda. At a time when trust in the majority is already low among staff, parents, and community members, this action only deepens those concerns. This unnecessary power grab further undermines transparency and public confidence.</p>
Parent of three LBUSD Students	<p>The absolute gall that this board has in assuming that they know better than the people who have been in education and have successfully supported our students, staff, and families for decades, is deplorable. You were voted, somehow, into these positions to work WITH staff, to continue the amazing work that our schools do. Your ridiculous power trip just shows your absolute ignorance and pathetic attempt to do what YOU want, regardless of what is best for our schools and everyone in them. You hired a</p>

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	<p>superintendent with a vote of 5-0 and he has not been allowed to do his job. He has the experience and education to continue guiding this district in the positive direction it was already headed in. I urge you to reverse the course on Bylaw 9322. The effects it will have on our schools' success and relationships with staff/students/families and the board will be devastating. This is not about YOU, this is about our schools. Treat your position with dignity, respect and perhaps even a bit of humbleness, and stop using it as a platform to get your own ridiculous agenda pushed through. Parent of 3 LBUUSD Students</p>
	<p>I oppose this amendment. It will cause instability in our district. We do not vote for Board President. I expect the Board to work with, not against the District. Please stop this overreach, respect the superintendent you unanimously hired, and return to collaborative, transparent governance focused on students and staff.</p>
<p>A member of the recent Listening Tour</p>	<p>Please keep the superintendent and board president as partners in agenda setting</p>
<p>Darcy Nagby</p>	<p>Board Majority: Ask yourself this - if Joan were board president, would you be promoting this bylaw?</p>
	<p>Keep Bylaw 9322 as it was. Respect the Superintendent's role. End board overreach.</p>
<p>Anonymous</p>	<p>Keep Bylaw 9322 as it was. Respect the Superintendent's role. End board overreach. This change:  It is not recommended by the Superintendent  Was edited to give one person total agenda authority  Received no support from staff, unions, or public comment  It is not recommended by the California School Boards Association</p>

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	No other school districts in California do this.
Jamie Jameson	<p>I am writing to express serious concerns about moving Bylaw 9322 to a second reading and final vote. This revision removes the Superintendent’s collaborative role in setting board meeting agendas and instead grants sole authority to the Board President. The language was not recommended by the Superintendent, was amended to consolidate agenda control, and has not received support from public comments, speakers, staff, or union representatives.</p> <p>This proposal reflects board overreach and a departure from sound governance. The board unanimously hired Dr. Glass after a national search, yet this action appears to sideline his professional judgment and shift the board into a more directive, adversarial role. By inserting itself into matters traditionally handled by administration, the board risks blurring the distinction between governance and management.</p> <p>Concerns extend beyond agenda-setting, including board involvement in site-level decisions and direct guidance to staff. Such actions undermine established leadership structures and weaken accountability. Effective governance depends on trust, collaboration, and respect for professional expertise. Strong districts function best when boards focus on policy and oversight, while superintendents manage operations. Concentrating agenda authority in one position, without broad support, disrupts that balance and risks politicizing a collaborative process.</p>
LBUSD Teacher	Please keep Bylaw 9322 as it is. It makes the board seem hugely suspicious and questionable as to why they would change this bylaw, especially since no other district in the entire state of California does this. The idea that the board wants unilateral and complete authority over the board agenda is tremendously dubious and beyond overreaching.
Heather Besecker	Please listen to the wisdom and advice of the superintendent and do not move this board bylaw forward for adoption. He has done the research and shared what all other school district boards do in the state of California. The California

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	<p>School Board Association, Laguna Beach Unified staff members, union members, and the public comments show there is no support for this change. Be willing to keep the conversation open and to make respectful compromises by working with the superintendent in the creation of the board agendas.</p>
<p>Laura Silver</p>	<p>Keep Bylaw 9322 as it was.          In my 27 years as a teacher in this district, I have never experienced such doubt and distrust toward the school board. I've always seen our district as special because those at the decision-making levels really listen to staff, students, and the community with open minds and good intentions. Board members Morgan, Hill, and Perry, I do not believe you actually listen to the people you serve. You are creating a dysfunctional board that prioritizes individual wants over a unified vision. The SUPERINTENDENT's role, a professional in the field of education who helps the board understand the needs of their students and schools, must be respected and included. Unfortunately, you, the majority of this board, want totalitarian oversight, and it is SHADY and disheartening. Why are you so insistent on having no other voices but your own?</p> <p>Please, keep Bylaw 9322 as it was and work with the superintendent to do what's right for the students and community of the Laguna Beach UNIFIED School District.</p>
<p>Anonymous teacher</p>	<p>I urge the Board to reject the proposed changes to Bylaw 9322 and keep the bylaw as it was.</p> <p>Granting the Board President sole authority over meeting agendas is a significant governance shift. It removes the Superintendent from a core leadership function and concentrates power in one individual. This change is not recommended by the Superintendent, not supported by the California School Boards Association, and not used by any other school district in California.</p> <p>Strong districts depend on clear governance roles. The Board sets policy and direction. The Superintendent</p>

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	<p>manages operations and implements that direction. Shared agenda development reflects collaboration, transparency, and mutual accountability. Removing the Superintendent from that process weakens those principles.</p> <p>This proposal has received no support from staff, unions, or public comment. A change of this magnitude should be grounded in broad consensus and clear need. Neither has been demonstrated.</p> <p>I respectfully ask you to keep Bylaw 9322 as it was, respect the Superintendent’s role, and recommit to balanced governance that prioritizes stability and student success.</p>
<p>Certificated Staff Member</p>	<p>Keep Bylaw 9322 as it was. Respect the Superintendent’s role. End board overreach.</p>
<p>Julie Gersten</p>	<p>Please do not pass the revisions to 9322. I am deeply concerned that without the Superintendent's participation as an equal partner in agenda-setting, the district will be exposed to all kinds of risk and liability. This is also a huge overreach by the board and a terrible precedent. Norms and rules like the existing language for 9322 are in place to protect institutions from harm. Whatever disagreements exist about the school board, I hope we can all agree that an empowered superintendent is critical for the success of our district.</p>
<p>Nelly Carrie</p>	<p>Keep Bylaw 9322 as it was. Respect the Superintendent’s role. End board overreach.</p>
<p>Sara Lowell</p>	<p>I am greatly concerned by the proposed change to the board bylaw. It is highly unorthodox to rip the authority of setting school board meeting, agendas away from the superintendent and staff and put it in the hands of the school board president. I sit on numerous institutional boards and any such change to organizational bylaws would be ludicrous. A governing board (or school board) is tasked with hiring leadership of an organization. Once that hiring has been done, they govern collaboratively, giving the responsibility of setting the agenda of governing board to</p>

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	<p>the senior leader, in this case, the superintendent. Agenda development is done collaboratively with a board chair/president. Your decision to hire Superintendent Glass was unanimous, which leads me to believe that you have faith in his ability to do his job. This effort to change the bylaws indicates that the majority school board members are not willing to give him their trust or a chance to build that trust. It is clear from the previous school board meeting that this change does not have the support from the parents, teachers, or the legal analysis conducted by the district general counsel. In addition, this goes against the standard practice for educational boards across California. It is therefore my request that the school board members do not approve the change and maintain the current system where the superintendent develops the agenda with support from the Board President.</p>
Rosie Haynes	<p>Good evening,</p> <p>I'm speaking as a teacher who is deeply concerned about the proposed changes to Bylaw 9322.</p> <p>Granting the Board President sole authority over the agenda represents board overreach and a significant shift in governance. Agenda control determines what is discussed, when it is discussed, or whether it is discussed at all. Concentrating that authority in one person reduces transparency and weakens the checks and balances that protect our district.</p> <p>This change also removes the Superintendent from the agenda-setting process, diminishing his role and disregarding professional expertise and input. Strong districts function through collaboration between governance and administration — not consolidation of power.</p> <p>In LBUSD, we teach our students the importance of collaboration, shared leadership, and working together toward common goals. That is embedded in our mission and</p>

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	<p>in our daily practice. Our governance structure should model those same values.</p> <p>I urge the Board to reconsider and preserve transparency, shared leadership, and respect for established roles.</p> <p>Thank you- Rosie</p>
Staff	<p>Bylaw 9322 must remain as originally written. It clearly defines the governance role of the Board and the administrative authority of the Superintendent. Those boundaries are not optional—they are essential to a stable and effective district.</p> <p>Board overreach undermines leadership, creates confusion, and weakens accountability. The Board governs. The Superintendent manages and implements policy. When those lines are crossed, the entire district feels the impact.</p> <p>Respect the Superintendent’s role. Honor the governance structure. End board overreach.</p>
LBUSD Teacher	<p>Please keep Bylaw 9322 as it was. The current policy works and respects the proper roles within our district. This proposed change is not recommended by the Superintendent. It shifts too much authority over the agenda to one person. That is a significant change, and it was not requested or supported by district staff, our unions, or members of the public. It is also not recommended by the California School Boards Association, and no other school districts in California use this approach. We need to respect the Superintendent’s role and maintain appropriate checks and balances. I ask the board to end this overreach and keep Bylaw 9322 as it is.</p>
Randi Beckley	<p>I wish to express my profound opposition to the proposed resolution that would grant the Board President sole authority over meeting agendas. This move is not merely a "procedural change"; it is a dismantling of the checks and balances that ensure our district functions with transparency, expertise, and integrity. The Superintendent does not recommend this. Our hardworking staff and unions</p>

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	<p>do not support this. The public (who voted you in) has voiced zero desire for this. Even the California School Boards Association (CSBA) does not recommend this model. In fact, no other district in California operates under such a centralized, unilateral mandate. Why is this Board seeking to be the sole outlier in the state? This is the question ringing in everyone's ears, and the question you should be asking yourselves.</p> <p>The relationship between the Board and staff requires collaborative leadership, not a consolidation of power. If this resolution passes, it sends a clear message to parents, teachers, and taxpayers: "Your voices, and the expertise of our administrators, no longer matter."</p> <p>I urge this Board to vote NO on this resolution. Retain the collaborative process that aligns with CSBA standards and honors the partnership between the Board and the Superintendent. Do not sacrifice the stability of our district for the sake of one person's authority.</p>
<p>Cam Stevens, teacher</p>	<p>The fact that this board is even considering changes to this policy is beyond deeply concerning- it is irresponsible. These decisions require demonstrated expertise, independent judgement, and a commitment to transparency. Sheri Morgan has not shown the qualifications or leadership necessary to drive policy of this magnitude. If she is acting at the direction of Howard Hills, that raises serious concerns about who is actually governing this district. When Dee Perry consistently aligns her vote with these two without meaningful discussion or independent analysis, it gives the appearance of coordinated decision-making rather than thoughtful oversight. Our community deserves board members who think critically, exercise independent judgement, challenge one another thoughtfully, and make decisions based on what is best for students- not what is politically convenient or privately directed. Keep Bylaw 9322 as it was. Respect the Superintendent's role. End board overreach.</p>
<p>Maria Hoffman</p>	<p>I was proud to serve as a member of the LBUSD Thurston</p>

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	<p>staff for 25 years. A key element of our strength was the professionalism of the staff - these are incredibly dedicated educators and administrators. Many have spent years engaged in the pursuit of best practices in education. It's a disservice to our educators, and quite frankly, extremely disrespectful, to minimize their decision making capabilities (especially when board members have little to no practical classroom experience). This action will reverse the trend of making LBUSD a sought after career goal for potential hires and reduce the (traditionally exceptional) number of job candidates. This appears to be a political power grab not in the interests of our students. On top of it all, the board's antagonism towards staff is just a bad example to set for our students! Do not change the bylaws!</p>
Tasa Day	<p>Return to collaborative, transparent governance focused on students and staff, let the superintendent do his job as the chief officer of our school district.</p>
union member with concern	<p>I am astounded at the idea that this governance change would give the Board President (Sheri Morgan) sole control over meeting agendas, removing the Superintendent from the process. No one person should have total agenda authority. No other school districts in California do this and there are good reasons why this is not the standard. This is preposterous!!!</p>
Sanjay Kedhar	<p>I am a Laguna homeowner with two children in the district.</p> <p>I object to the proposed revision to Bylaw 9322 The bylaw as proposed t is not in line with good governance practices. Moreover, it threatens a collaborative relationship with the professional staff and leadership; especially given the contentious relationship that the current board has created with the teachers and the superintendent. As a parent, I value the ability to have input into the issues addressed by the school board as well as transparency in decision making. I believe all community members, including those without children in the district would agree.</p>
Bryan Nowroozi	<p>As laguna beach residents with children in both the elementary and middle schools, we strongly object to the</p>

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	<p>approval of this Bylaw 9322 and urge the board members to reject this revision. This Bylaw represents a consolidation of power that has no place on a school board in any community. The purpose of the school board is to cooperate with the Superintendent, school staff, and the school community to provide the best educational experience for our children that can be achieved with the resources available. There is no room for politics or personal agendas, which seek to override and nullify the expertise and guidance of the Superintendent and school staff. This is a clear overreach of power, and is strongly opposed by the community.</p>
Caitlin Brady	<p>Please do not change bylaw 9322. This would undermine transparency, accountability, and progress for our district.</p>
Erica Bromley	<p>As a Laguna Beach resident and parent with children in our school district, I strongly object to the approval of this Bylaw 9322 and urge the board members to reject this revision. This Bylaw represents a threatening consolidation of power and assumption of responsibility that a School Board is neither qualified nor intended to possess unilaterally. By this very School Board's vote, we are fortunate to have welcomed into our district an experienced leader in our Superintendent, and benefit from the ongoing support and expertise of our school educators, with whom the School Board should be continually collaborating to support the best interests of our students, not attempting to silence. Please take a moment to hear the voices of the community you serve as we ask you to collaborate with, not nullify, the school professionals in our district, to support the collective goal of educating our next generation.</p>
Alexandra Murphy	<p>Please respect the request of the current Superintendent who the board unanimously hired and reverse course on Bylaw 9322 so the board can model excellence in collaboration and transparency for students and staff</p>
Gary K	<p>It's clear that past/existing controls were not effective and allowed significant abuses of unchecked authority. I'm not convinced you've landed on the best language to prevent a recurrence of the material failures of administration but it's</p>

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	<p>directionally positive. There is a balance needed between staff and the board but unchecked authority by administration created serious past failures and must be addressed.</p>
Rhett Schiffman	<p>I object as it is a departure from good governance practices</p>
Karly Simpson	<p>The Superintendent, who was hired unanimously after an extensive national search, did not recommend this change. In his January 22 memo, he explained that the current policy aligns with best practices and CSBA model language and warned that the proposed revision would weaken shared governance and create operational and transparency risks.</p> <p>Despite that professional guidance, the language was edited live to further consolidate authority with the Board President, advanced without a first reading, and moved forward without a single public comment in support. Staff and union representatives voiced opposition.</p> <p>Strong districts depend on clearly defined roles and collaborative leadership. Expanding board authority while dismissing professional expertise undermines stability, transparency, and trust.</p> <p>I urge the Board to vote no on this revision and recommit to clear governance roles and collaborative leadership for the benefit of the entire district.</p>
Annie Bochenek	<p>As a district teacher and parent of two students (3rd and 6th grade), I am writing to express my strong opposition to Bylaw 9322.</p> <p>This change is a significant governance overreach that harms our district by:</p> <p>Silencing Expertise: It removes the Superintendent from the agenda-setting process, disregarding the professional leadership we hired to run our schools.</p> <p>Ignoring Best Practices: This move is not recommended by the CSBA, and no other California district operates this way.</p>

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	<p>Centralizing Power: Giving one person sole control over meeting agendas undermines transparency and ignores the lack of support from staff, unions, and the public.</p> <p>I urge the Board to vote NO on Bylaw 9322. Let's keep the focus on students and collaborative leadership, not the consolidation of power.</p>
Samantha Andrus	<p>Keep Bylaw 9322 as it was. Respect the Superintendent's role. End board overreach.</p>
Elaine Brashier	<p>This is an over reach and not necessary. Final decision making should not be given to one board member. If you listen to constituents you will hear what they want and it's not this. Also, no response from Howard to my email sent weeks ago. Who are you here to serve?</p>
Claudia	<p>I am in total opposition to the changes proposed to Bylaw 9322. It is logically inconsistent to hire a Superintendent via a unanimous (5-0) national search, only to systematically disregard his professional guidance.</p> <p>This amendment shifts the Board into an adversarial role and undermines district leadership., This change: was explicitly advised against by the Superintendent, received zero support from the public, staff, or unions, and was edited mid-meeting to consolidate power and remove collaboration.</p> <p>This is a direct violation of CSBA Professional Governance Standards. Having the "power" to consolidate control does not make it good for our students. High-performing districts follow professional standards; they do not ignore them for the sake of micro-management.</p> <p>Governance is a partnership, not a power grab. Please reject these changes to Bylaw 9322 and return your focus to supporting—rather than undermining—our district's leadership.</p>

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Ann	Reverse this action of overreach and interference of administrative and site-level decisions.
Sherry Schiffman	I object. It limits community input in decision making.
Concerned Teacher	Please keep Bylaw 9322 as it was. Respect the Superintendent’s role. No other school district is doing this. End board overreach now.
El Morro Staff Member	Stop Board of Educaiton overreach. Keep Bylaw 9322 as it was. The agenda setting should be a collaborative process. One board member who can be swayed by anybody/whoever's opinion and position should not be in charge of the agenda. Please show some respect for the Superintendent’s role since the Board of Ed hired him. End board overreach.
Christina Ithurnburn	I’m a parent of two young children in the district. My understanding is that the proposed change to Bylaw 9322 would take agenda setting power and collaboration away from the superintendent and place it solely at the board president’s discretion. I fear this change undermines the superintendent and obstructs his ability bring issues that matter to the staff, students, and parents to the board’s agenda. I oppose this change to Bylaw 9322. If students’ needs are of any importance to the board, then this proposal to 9322 makes no sense.
Lisa Reyes	<p>We are a strong district doing meaningful, measurable work for students. Our educators bring decades of experience. Our leadership team is respected. Our board has historically governed through collaboration &amp; thoughtful partnership. The proposal to concentrate agenda-setting authority in one individual gives me pause.</p> <p>In California, boards govern as a body. The superintendent serves as Secretary to the Board under EdCode, and agenda development is a collaborative process between board leadership &amp; superintendent. That structure exists to protect transparency, honor professional expertise, and keep decision-making centered on students, not personalities. When governance shifts toward centralized control, it signals</p>

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	<p>division where there was alignment &amp; creates instability where there was trust. It distracts from the real work of serving students.</p> <p>Across the state, districts have made governance moves that draw headlines for the wrong reasons. That is not who we are. Our community expects focus, stability, and student-centered leadership, not conflict.</p> <p>We do not have a governance crisis. We have dedicated professionals whose expertise should be elevated, not sidelined.</p> <p>Strong boards model collaboration. Strong boards protect shared leadership. Strong boards keep students — not authority — at the center.</p> <p>California law is clear that governing boards act as a body, not as individuals; no single trustee — including the president, possesses authority apart from the board itself.</p>
Kristin Fast	<p>I am concerned that recent Board actions reflect overreach into administrative and operational matters.</p> <p>The superintendent was hired unanimously after a national search. Disregarding his professional recommendations represents a departure from collaborative governance and undermines trust and stability in the district.</p> <p>The Board’s increasing involvement in site-level decisions—such as graduation planning and staff direction—blurs the line between governance and administration. Strong districts depend on clear roles. When those boundaries are crossed, conflict and instability follow.</p> <p>I urge the Board to refocus on its governance role and respect the authority of district and site leadership.</p>
Jennifer Sweet	<p>This is such an over-reach! No other school districts have do this! What are you going to do change the bylaw back when the people you don't want in power are in power? Be careful what you ask for. Changing bylaws should be done with utmost caution.</p>
Classified employee	<p>Reverse Bylaw 9322. It is not supported or recommended by ANYONE but you. Instead do something good, anything</p>

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	<p>good, for the students and staff!</p>
Leslie Elliott	<p>Stop trying to reinvent a system that already works and is recognized as best practice across nearly every school district in the state. Underneath all your fluffy collaboration talk, in practice your proposal consolidates authority solely in the hands of the Board President. You describe that the Board President would only use this as a "last resort" after a supposed "collaborative" process. But we all witnessed what collaboration looked like last meeting, when Howard attempted to publicly humiliate Dr. Glass and turn questioning of him into a spectacle. This board majority has not demonstrated collaboration...and this approach will not succeed. Without a doubt, this is nothing but a power grab.</p>
Matt Gummow	<p>Voters should be concerned about consolidating agenda setting authority in the hands of the board president, particularly because the president serves a one year term and the role typically rotates. A board governs collectively in establishing policy, while the superintendent is hired to provide operational leadership and continuity that extends beyond any single member's tenure. District planning, compliance, and financial oversight function on multi year timelines. Stability is built into that structure for a reason.</p> <p>In a publicly noticed system, control over the agenda determines what the board is legally permitted to discuss. Agenda authority therefore carries substantive influence. Concentrating that authority in a rotating position creates the risk that priorities shift annually, affecting what the public sees, hears, and participates in. Governance rules should be designed to function responsibly regardless of who holds office, not tailored to current personalities.</p> <p>If a superintendent is mismanaging the district, the full board has the authority to remove and replace that individual. If the public is dissatisfied with the board's oversight, voters can elect new members. Those mechanisms already provide accountability. Structural</p>

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	<p>consolidation of gatekeeping power in a single one year officer is not necessary to solve performance concerns and introduces avoidable volatility into a system that depends on continuity and collective authority.</p>
<p>Angry LBHS Teacher</p>	<p>To Dee, Sheri, and Howard - (Dr. Malczewski and Dr. Kelly you do not need to read this as you have voted this down and clearly are listening to the experts when it comes to decision making). As a teacher who has been in the district for 26 years, I am seriously in shock that this had a first reading and even more appalled and mortified that you are even taking the time to have a second reading. This is egregious and a total abuse of power. This was not recommended by the Superintendent who you hired and are paying \$450,000 salary for his expert opinion. It has received literally NO SUPPORT from staff, unions, and public comments (if you listen or read them). It is not recommended by the California School Boards Association. Finally, NO OTHER DISTRICT DOES THIS!!! So please make a common sense decision and stop thinking about your power and dictatorship style of doing business over there and do not approve this! Why don't you put some energy into our schools and our students!!</p>
<p>Marie B.</p>	<p>Board majority - I strongly urge you NOT to adopt the changes suggested to Board Bylaw 9322. It sends a terrible message to Dr. Glass who, by all accounts, is a highly experienced and competent superintendent with a willingness to listen and work collaboratively. I can't say the same for the board majority which is extremely disappointing. Changing the Bylaw sends a clear message - that is, you are still living in the past. This is not what we voted for. Adopting these changes will cause irreparable damage to any trust you may have established with Dr. Glass at this point. Do the right thing - show the unanimously approved superintendent that you trust him by leaving this Bylaw as originally written.</p>
<p>Amy Decker</p>	<p>This move is egregious and shows there is no trust amongst the board majority and the superintendent. "Collaborative" is not a word in the board majority's arsenal, so, again, no surprise, but the board president, whoever that person is,</p>

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	<p>should not pretend to know all of the information and needs of a district that a superintendent is privy to, and if a board president WANTS to be in control of every issue set before a district, that is a colossal overreach of power and a complete misunderstanding of your role as board president, Sheri. As a board, you are tasked with speaking with one voice, and this is a concept from day one that the board majority has failed miserably at implementing.</p>
Garthe Knight	<p>When Goliath was in the planning stages I was on the board of the pharmaceutical corporation tasked with developing its molecular bonded shell. With the help of my departed compatriot Tsumbe Kumba we managed to steal the formula and circumvent all that time and energy. But that is a story for another day. What I remember as a board member was how boring all the meetings were. Listening to the input of others, including the various scientists and professionals was tedious and time consuming. Also the other board members only wanted to work collaboratively such that consensus was reached as a team. That is not how things get done. I never would have been able to authorize Tsumbe to infiltrate that lab in Germany if I had waited for the board to give its approval. Consolidating power in one person to make all decisions about what the other board members and public can discuss is imperative. It removes all the needless discourse and squabbling. Most of the other board members were highly educated in their respective fields but that just meant more endless pontification. So of course approval of Bylaw 9322 is imperative. Power in one is power in all, as the comrades used to say. I would have done the same for my board but before I could take such action Tsumbe had already blackmailed most of them into submission. Mainly photos. How I miss my dear friend.</p>
Barbara McMurray	<p>This change sets our district on a precarious course and makes us vulnerable to the whims of unqualified individuals in whose hands power would be concentrated.</p> <p>This language was edited during the last meeting to place ultimate control of the agenda with the Board President. The majority opinion - that is, the parents and teachers who</p>

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	<p>actually do the daily work of shaping our children’s minds - is being summarily dismissed.</p> <p>This is board overreach and an obvious departure from good governance. A weirdly obsessive thirst for power has overshadowed the district’s goal: to provide quality education for our students.</p> <p>After hiring the Superintendent from a national pool of candidates in a unanimous vote, the board majority is now disregarding his guidance and placing itself in an adversarial, directive role over administration.</p> <p>Stop the madness and get back to business.</p> <p>I urge the board to reverse course on Bylaw 9322. It’s bad for our district, and embarrassing for our kids to see the board majority adults bullying our Superintendent and staff members.</p>
Janice	<p>Why is the board trying to fix something that is not broken? Seems that this is just a power grab and that the board is trying to use usurp the superintendent’s power. Most school districts operate in this manner and the superintendent has indicated so. Public support is not with the board. It is with the teachers and the superintendent. Shame on the board for acting so foolishly!</p>
Karen	<p>Remember when this was posted as part of a PRA: Email from President Perry to Victoria Webber, and copied to Jason Vilorio and Howard Hills:</p> <p>“When the superintendent's contract ends on 12-31 can the board then take over controlling communications? Since there will be no superintendent it is my understanding that the Board can act as superintendent and thus control operations.”</p> <p>But this isn’t a power grab at all. There are plenty more emails like this if you look for them.</p>
Amanda Allen	<p>I urge the Board to reconsider moving forward with this unprecedented power grab. It is shortsighted, with an election just months away that could change the balance of</p>

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	power. You carefully chose and hired a superintendent that, even in contentious times, you unanimously agreed was highly qualified. Please let him (and his successors) do his job. The Board still has plenty of power under existing Bylaws. This action is without merit, embarrassing, and, most importantly, puts the quality of education in this town at risk. It is not too late to reconsider.
Tara	This is an overreach by the board, you hired the Superintendent 5-0, let's allow the professional to do his job. Urge the board to reverse course on Bylaw 9322.
Retired Staff	Board majority---yes you have the votes to put this travesty of a power trip into policy. BUT the voices against this from staff, parents, community and most importantly from your own Superintendent should carry the day. This is not warranted and is a very unwise move. As told by Dr. Glass from his research this is not done by other boards, not CSBA recommended and not a best practice. Return the process to a joint collaboration between the Superintendent and the Board President.

**Non-Agenda Items**

Name	Comment
Gwen D.	<p>Howard and Sheri keep making false statements about how the majority of other districts operate. For example, recently, during a listening session, proof was provided to President Morgan that only one other district in Orange County has placed public comment on non-agenda items at the end of the agenda. She has also changed her statement regarding the reasons for the change at least three times. You do know this is all recorded and people can rewatch and relisten to what you all say....</p> <p>You are web weavers, constantly redoing your webs of lies, all to try and save any fragment of self-esteem you may have.</p> <p>Your methods of Governance are made up and not in alignment with any other district, even though you again lie and state they are.</p> <p>I regret that I voted for either of you. If there were a recall</p>

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	<p>vote, I would support it 100%.</p>
<p>Very concerned classified staff</p>	<p>Please stop harassing the superintendent that you selected to lead our district (after driving away a highly qualified superintendent). Please stop showing the world how inept you are at your position. Please stop wasting money on lawyers that you continue to twist the truth with. Do you know what the true job of a school board member is? Sheri and Howard - I am asking you directly. Here is a short, but accurate definition: A school board member is a locally elected official tasked with providing citizen governance by setting the district's vision and goals, adopting policies, approving the budget, and hiring the superintendent to ensure student achievement and fiscal accountability. Stay in your lane. If I had more space I would talk about how much money you cost the district by delaying the approval of the pool by one full year - and for what? A wall? Nope - just to grand stand with no result, like everything Howard and Sheri touch. Oh, and public comments??? If Sheri were not on the board she would be having a holy fit if public comments were moved to the end of the meeting. What law. Sheri? Just more lies to mislead the public.</p>
<p>Alison Mikkor</p>	<p>To facilitate meaningful community input into the District's mission and operation, public comment on non-agenda items should be moved back to the beginning of School Board meetings.</p>
<p>Lee</p>	<p>Mr. Hills, this community has a right to expect honesty and integrity from its elected officials. It is public record that your residency was reviewed by the District Attorney. It is also documented that you claimed to rent a room in a two-bedroom home already occupied by three adults in order to qualify for this seat. When an elected official's residency is serious enough to warrant review by the DA, that is not a minor technical issue ,it is a matter that goes directly to public trust. The timing is equally troubling. After learning you were under investigation, you quickly secured a rental in Laguna Beach, while your longstanding residence has been associated with Laguna Woods. Residency requirements exist for a reason. They are not boxes to maneuver around. They are meant to ensure that those</p>

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	<p>serving truly live in and represent the communities they are elected to lead.</p> <p>This district has long been considered a gold standard. Ongoing controversy, governance overreach, and ethical questions erode that reputation and distract from what matters most our students. Leadership demands transparency, accountability, and respect for the law and for this community. You sir are not above the law even if your ego wants to believe you are.</p>
Stacy H	<p>Please use more respect with each other, staff, and community the way the majority bullies and doesn't listen to others is disheartening.</p>
Peggy Wolff	<p>I would like to remind that current board majority that communication outside of a board meeting that is a daisy chain is in fact a violation of the Brown Act. It is quite obvious that the three of you communicate regularly outside of board meetings. Even if you communicate one on one then hop to the next person with the same topic - that is a violation of the Brown Act. It is a complete hypocrisy that you are willing to violate governance standards since you ran on good governance.</p> <p>The hypocrisy of having public comments at the end of the meeting is also against everything you ran on. If any previous board had done this you would have lost your mind at the lack of public transparency. This is to silence the opinions you disagree with. Shame on the three of you. Absolute shame that you are trying to silence public comment. Something you have benefited from for three decades of podium speeches, letters to the editor, ads, and exorbitant public records requests. HYPOCRISY!!!!</p>
Lauren Uttenberger	<p>Move public comments on non agenda items back to the beginning of meetings.</p>
Natalie Balikciyan-Saravia	<p>We love Dr Glass and we don't like to see him being disrespected. This board searched nationwide and unanimously approved to hire Dr. Glass to be the Superintendent of this district. He provided sound research about the top districts in the state and nationally and said</p>

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	that based on legal guidance as well advised that we do not make these suggested changes to policy 9322. Please listen to the experts and leave 9322 as is.
Darcy Nagby	Why is the public comments section at 10:30, 11:00 pm?
Jamie Jameson	I am deeply saddened by the early retirement of CTO Mike Morrison. He was highly respected, innovative, knowledgeable in the fields of both technology and education, and passionate about encouraging educators to use best practices in teaching and implementing technology. Our students and staff will feel the hole his departure leaves.
Heather Besecker	I would like to see the public comments moved to the beginning of the meeting. As President Morgan heard during the listen and learn time at El Morro with the staff, no other school districts in Orange County, except for Orange Unified, have their public comments at the end of the meeting. Show that true active listening took place and that the board is willing to do what the majority of staff members and Laguna Beach families would like to see happen and put the comments back at the beginning.
D	<p>From Dee Perry: I believe all of our School board members have the best interest of our students at the forefront. Individuals are handling this in different ways. Howard and Sheri are not trying to grab power but trying to improve education for our children.</p> <p>A suspension is on the permanent record and may decrease chances for scholarships or college. I have been told that many colleges then bypass the student without asking why and scholarships also bypass them. In many cases, a fifteen year old with an undeveloped frontal cortex makes an impulsive, stupid decision. We have had students have admissions and scholarships withdrawn and change their lives. There are cases where this may be necessary but many are not. There are many issues the Board would like to raise for discussion that the administration would like to keep silent and so we are trying to change some bylaws and policies. I am disheartened and sad about the lack of respect and civility at our board meetings. The board members,</p>

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	<p>public and staff have all crossed the line in my opinion and have not been good examples for our kids. Howard has been a great patriot for our country, negotiating many important treaties for democracy. The disrespect he has received is horrible. Painting him as a pedophile and sending this to his kids and grandkids as well as hiring investigators to follow him is alarming. I did not see his ad before but I do believe he has a right to speak his truth.</p>
<p>Staff</p>	<p>It has deeply saddened many staff members to see Mike Morrison leave unexpectedly. His leadership brought meaningful, positive changes that strengthened our schools, supported staff, and improved outcomes for students. His work made a difference, and that progress deserves protection—not disruption.</p>
<p>LBUSD Teacher</p>	<p>I am deeply saddened by the early retirement of our CTO, Mike Morrison. During his time in our district, Mike consistently brought forward-thinking ideas and a deep understanding of how technology can meaningfully support teaching and learning. He understood both the technical side and the instructional side, which is rare. He worked hard to ensure that technology served education, and not the other way around. He supported teachers in thoughtful implementation and always kept students at the center of the work. His absence will be felt across our schools, and the transition will not be easy.</p> <p>I also want to say that this is exactly why having public comment at the very end of the meeting having a negative impact on our district. I would have much rather been here in person to share this, but these meetings go late, and as much as I care about being involved, I also have to be ready for my students first thing in the morning. Staying until the very end just isn't realistic when I need to be up early and fully present for my class the next day.</p>
<p>Cam Stevens, teacher</p>	<p>Just as easily as public comment was thrown to the end of the board meeting, it can easily be changed back to the way it was. Do the right thing and change it back to the beginning.</p>

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<p>union member with concern</p>	<p>It is disheartening the direction the board is going, and I have never felt this way in my 20 years of teaching in this district, until now. This is not for the better of our students!</p>
	<p>Recent (well definitely more recent than Mr. Hills) LBHS grad chiming in for the first time. This board is an embarrassment to the community and a complete disaster...and I work in healthcare, so that's saying something. I honestly laughed so hard while watching the past few board meetings (popcorn in hand) thinking to myself "there is no way that this is how fully grown adults conduct themselves in the education setting...is it?!" It's basically a circus...but with petulant children (you know who you are) banging gavels trying to assert their "dominance" while ignoring literally everything and anything that the community at large is telling them. YOU NEED TO DO BETTER. Set aside your egos and think of the kids and the community instead of your power trip...it's pretty cringey 🙄</p>
<p>Karly Simpson</p>	<p>Stop the Board overreach!</p>
<p>Claudia</p>	<p>Once again, I encourage the Board to reconsider the placement of non-agenda public comment. Moving this section back to the start of the meeting would allow for more transparent communication and ensure the community feels heard.</p>
<p>Lisa Reyes</p>	<p>I have been a substitute teacher in the LBUSD since 2000. Never have I been so disappointed and disheartened by all of the vile and disrespectful comments coming from our school board members. Our teachers should not be subjected to this behavior from Howard Hills and Sherri Morgan. Especially Ms. Morgan's comments about "being shot at". Enough is enough!</p>
<p>Leslie Elliott</p>	<p>Howard, your feigning the inability to hear Dr. Glass at the last meeting was beyond the pale. I noticed you managed to hear him just fine when he responded that he thought you could hear him and you were able to respond, "No, really I can't hear you." That's called selective hearing. You're supposed to be working WITH the superintendent in a collaborative manner, not resort to transparent, performative tactics that undermine our district's leadership. Pathetic</p>

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	<p>leadership on your part, Howard.</p>
<p>Angry LBHS Teacher</p>	<p>You need to move public comments back to the beginning! The 16 pages of public comment last meeting and the live public comments make it clear that you are not listening to what our community, staff, and students need! It is again a tactic to shut out everyone that disagrees with you (which is a lot of people). If you stop Howard from going off on tangents that are abusive, disrespectful, and literally make no sense, then the meetings would be hours shorter!</p>
<p>Amy Decker</p>	<p>Howard Hills needs to stop taking out paid ads. First of all, they are embarrassing, cringeworthy, and completely devoid of any understanding of "readable text" (3 pt. font? As many words as will fit on the page? Just the mere appearance of it is laughable). Secondly, it portrays our district in a very poor light. You have Howard openly maligning another board member and then dredging up the December 16th, 2024 meeting once again, trying to rewrite the narrative, and, once again, failing miserably and only proving his insanity. (It does, however, provide me with "Exhibit A" when community members are curious about the board shenanigans: "Just read this, if you can," and they are instantly--and I mean INSTANTLY--appalled). And then there's the REPEATED mentioning of a horrible moniker he alleges was assigned to him that no one actually used. Keep using the "P" word, Howard. That's one way to get people to pull their kids from the district and homeschool or seek private schooling. I am convinced your intent is to just burn it all down, get our Basic Aid status stripped, and disperse people's property taxes to neighboring districts. Grudges, grievances, and gripes, oh no! It's your legacy.</p>
<p>Retired Staff</p>	<p>What you board majority are not getting here is the non-agenda item public comment is the opportunity for the board to hear from staff, parents and community about items of interest and to do so in the hearing of the full board. This is invaluable and the total disrespect of the public by placing it at the end is sickening. Not matter is other places do it the voices here have asked repeatedly and respectfully to return it to the start.</p>

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	<p>So sad to see you have lost Director Mike Morrison. Who else is the new board going to drive away? And again, outrageous legal fees. Over 100K</p>
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