

**2027-2028 ALBEMARLE COUNTY PUBLIC SCHOOLS
SPECIAL EDUCATION SPECIALISTS SALARY SCALES
Effective July 1, 2027 - June 30, 2028**

(Physical Therapist, Occupational Therapist, Speech Language Pathologist, School Psychologist)

Years Experience	Annual Salary (1450 Hours)	Hourly Equivalents	Annual Salary (1450 Hours)	Hourly Equivalents
For Employees in the Virginia Retirement System (VRS) ONLY			For VRS-INELIGIBLE Employees Only	
Step0	\$71,920.00	\$49.60	\$68,034.00	\$46.92
Step1	\$72,891.50	\$50.27	\$68,947.50	\$47.55
Step2	\$73,877.50	\$50.95	\$69,875.50	\$48.19
Step3	\$74,878.00	\$51.64	\$70,818.00	\$48.84
Step4	\$75,893.00	\$52.34	\$71,775.00	\$49.50
Step5	\$76,922.50	\$53.05	\$72,746.50	\$50.17
Step6	\$77,966.50	\$53.77	\$73,732.50	\$50.85
Step7	\$79,025.00	\$54.50	\$74,733.00	\$51.54
Step8	\$80,098.00	\$55.24	\$75,748.00	\$52.24
Step9	\$81,185.50	\$55.99	\$76,777.50	\$52.95
Step10	\$82,287.50	\$56.75	\$77,807.00	\$53.66
Step11	\$83,404.00	\$57.52	\$78,851.00	\$54.38
Step12	\$84,535.00	\$58.30	\$79,909.50	\$55.11
Step13	\$85,680.50	\$59.09	\$80,982.50	\$55.85
Step14	\$86,840.50	\$59.89	\$82,070.00	\$56.60
Step15	\$88,015.00	\$60.70	\$83,172.00	\$57.36
Step16	\$89,204.00	\$61.52	\$84,288.50	\$58.13
Step17	\$90,407.50	\$62.35	\$85,419.50	\$58.91
Step18	\$91,625.50	\$63.19	\$86,579.50	\$59.71
Step19	\$92,858.00	\$64.04	\$87,754.00	\$60.52
Step20	\$94,105.00	\$64.90	\$88,943.00	\$61.34
Step21	\$95,381.00	\$65.78	\$90,146.50	\$62.17
Step22	\$96,671.50	\$66.67	\$91,364.50	\$63.01
Step23	\$97,976.50	\$67.57	\$92,597.00	\$63.86
Step24	\$99,296.00	\$68.48	\$93,844.00	\$64.72
Step25	\$100,630.00	\$69.40	\$95,105.50	\$65.59
Step26	\$101,993.00	\$70.34	\$96,396.00	\$66.48
Step27	\$103,370.50	\$71.29	\$97,701.00	\$67.38
Step28	\$104,762.50	\$72.25	\$99,020.50	\$68.29
Step29	\$106,183.50	\$73.23	\$100,354.50	\$69.21
Step30	\$107,619.00	\$74.22	\$101,703.00	\$70.14
Step31	\$109,069.00	\$75.22	\$103,080.50	\$71.09
Step32	\$110,548.00	\$76.24	\$104,472.50	\$72.05