

2028-2029 ALBEMARLE COUNTY PUBLIC SCHOOLS Classified Salary Scale

For Employees in the Virginia Retirement System (VRS) ONLY

Effective July 1, 2028 through June 30, 2029

	Generally Advertised Hiring Range										
	Minimum		Up to 5%	Up to 10%	Up to 15%	Up to 20%		Up to Midpoint		Maximum	
	education & experience meets the position's minimum requirements		1 to less than 3 yrs relevant education & experience beyond requirements	3 yrs to less than 5 yrs relevant education & experience beyond requirements	5 yrs to less than 7 yrs relevant education & experience beyond requirements	7+ years relevant education & experience beyond requirements; requires written justification from hiring manager		significant education & experience beyond requirements; requires County Exec. approval or Superintendent approval w/School Board notification			
Note: Final salary determination is based on internal equity & market competitiveness											
Grade	Annualized @ 2080 Hours	Minimum	Hourly	Hourly	Hourly	Annualized @ 2080 Hours	Hourly	Annualized @ 2080 Hours	Midpoint	Annualized @ 2080 Hours	Maximum
29	\$ 151,528.00	\$ 72.85	\$ 76.49	\$ 80.13	\$ 83.77	\$ 181,833.60	\$ 87.42	\$ 196,996.80	\$ 94.71	\$ 242,486.40	\$ 116.58
28	\$ 141,627.20	\$ 68.09	\$ 71.49	\$ 74.89	\$ 78.30	\$ 169,936.00	\$ 81.70	\$ 184,121.60	\$ 88.52	\$ 226,616.00	\$ 108.95
27	\$ 132,371.20	\$ 63.64	\$ 66.82	\$ 70.00	\$ 73.18	\$ 158,828.80	\$ 76.36	\$ 172,078.40	\$ 82.73	\$ 211,785.60	\$ 101.82
26	\$ 123,676.80	\$ 59.46	\$ 62.43	\$ 65.40	\$ 68.37	\$ 148,408.00	\$ 71.35	\$ 160,804.80	\$ 77.31	\$ 197,932.80	\$ 95.16
25	\$ 115,585.60	\$ 55.57	\$ 58.34	\$ 61.12	\$ 63.90	\$ 138,694.40	\$ 66.68	\$ 150,280.00	\$ 72.25	\$ 184,995.20	\$ 88.94
24	\$ 108,035.20	\$ 51.94	\$ 54.53	\$ 57.13	\$ 59.73	\$ 129,625.60	\$ 62.32	\$ 140,441.60	\$ 67.52	\$ 172,868.80	\$ 83.11
23	\$ 100,963.20	\$ 48.54	\$ 50.96	\$ 53.39	\$ 55.82	\$ 121,139.20	\$ 58.24	\$ 131,268.80	\$ 63.11	\$ 161,574.40	\$ 77.68
22	\$ 94,348.80	\$ 45.36	\$ 47.62	\$ 49.89	\$ 52.16	\$ 113,214.40	\$ 54.43	\$ 122,657.60	\$ 58.97	\$ 150,987.20	\$ 72.59
21	\$ 88,171.20	\$ 42.39	\$ 44.50	\$ 46.62	\$ 48.74	\$ 105,788.80	\$ 50.86	\$ 114,628.80	\$ 55.11	\$ 141,107.20	\$ 67.84
20	\$ 82,409.60	\$ 39.62	\$ 41.60	\$ 43.58	\$ 45.56	\$ 98,883.20	\$ 47.54	\$ 107,120.00	\$ 51.50	\$ 131,851.20	\$ 63.39
19	\$ 77,584.00	\$ 37.30	\$ 39.16	\$ 41.03	\$ 42.89	\$ 93,100.80	\$ 44.76	\$ 100,859.20	\$ 48.49	\$ 124,155.20	\$ 59.69
18	\$ 72,488.00	\$ 34.85	\$ 36.59	\$ 38.33	\$ 40.07	\$ 86,985.60	\$ 41.82	\$ 94,244.80	\$ 45.31	\$ 116,022.40	\$ 55.78
17	\$ 67,745.60	\$ 32.57	\$ 34.19	\$ 35.82	\$ 37.45	\$ 81,286.40	\$ 39.08	\$ 88,088.00	\$ 42.35	\$ 108,430.40	\$ 52.13
16	\$ 63,315.20	\$ 30.44	\$ 31.96	\$ 33.48	\$ 35.00	\$ 75,961.60	\$ 36.52	\$ 82,326.40	\$ 39.58	\$ 101,358.40	\$ 48.73
15	\$ 59,176.00	\$ 28.45	\$ 29.87	\$ 31.29	\$ 32.71	\$ 71,011.20	\$ 34.14	\$ 76,939.20	\$ 36.99	\$ 94,723.20	\$ 45.54
14	\$ 55,328.00	\$ 26.60	\$ 27.93	\$ 29.26	\$ 30.59	\$ 66,393.60	\$ 31.92	\$ 71,905.60	\$ 34.57	\$ 88,504.00	\$ 42.55
13	\$ 51,688.00	\$ 24.85	\$ 26.09	\$ 27.33	\$ 28.57	\$ 62,025.60	\$ 29.82	\$ 67,184.00	\$ 32.30	\$ 82,700.80	\$ 39.76
12	\$ 48,297.60	\$ 23.22	\$ 24.38	\$ 25.54	\$ 26.70	\$ 57,948.80	\$ 27.86	\$ 62,795.20	\$ 30.19	\$ 77,313.60	\$ 37.17
11	\$ 46,238.40	\$ 22.23	\$ 23.34	\$ 24.45	\$ 25.56	\$ 55,473.60	\$ 26.67	\$ 60,112.00	\$ 28.90	\$ 73,985.60	\$ 35.57
10	\$ 44,241.60	\$ 21.27	\$ 22.33	\$ 23.39	\$ 24.46	\$ 53,081.60	\$ 25.52	\$ 57,512.00	\$ 27.65	\$ 70,782.40	\$ 34.03
9	\$ 42,307.20	\$ 20.34	\$ 21.35	\$ 22.37	\$ 23.39	\$ 50,752.00	\$ 24.40	\$ 55,016.00	\$ 26.45	\$ 67,724.80	\$ 32.56
8	\$ 40,476.80	\$ 19.46	\$ 20.43	\$ 21.40	\$ 22.37	\$ 48,568.00	\$ 23.35	\$ 52,644.80	\$ 25.31	\$ 64,833.60	\$ 31.17
7	\$ 38,750.40	\$ 18.63	\$ 19.56	\$ 20.49	\$ 21.42	\$ 46,488.00	\$ 22.35	\$ 50,377.60	\$ 24.22	\$ 62,004.80	\$ 29.81

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Minimum	Up to 5%	Up to 10%	Up to 15%		Up to 20%		Up to Midpoint		Maximum		
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Grade		Hourly	Hourly	Hourly	Hourly		Hourly		Hourly		Hourly
29		\$ 69.39	\$ 72.85	\$ 76.32	\$ 79.79		\$ 83.26		\$ 90.20		\$ 111.02
28		\$ 64.85	\$ 68.09	\$ 71.33	\$ 74.57		\$ 77.82		\$ 84.30		\$ 103.75
27		\$ 60.60	\$ 63.63	\$ 66.66	\$ 69.69		\$ 72.72		\$ 78.78		\$ 96.97
26		\$ 56.63	\$ 59.46	\$ 62.29	\$ 65.12		\$ 67.95		\$ 73.63		\$ 90.64
25		\$ 52.93	\$ 55.57	\$ 58.22	\$ 60.86		\$ 63.51		\$ 68.81		\$ 84.69
24		\$ 49.46	\$ 51.93	\$ 54.40	\$ 56.87		\$ 59.35		\$ 64.31		\$ 79.16
23		\$ 46.24	\$ 48.55	\$ 50.86	\$ 53.17		\$ 55.48		\$ 60.10		\$ 73.96
22		\$ 43.20	\$ 45.36	\$ 47.52	\$ 49.68		\$ 51.84		\$ 56.16		\$ 69.13
21		\$ 40.37	\$ 42.38	\$ 44.40	\$ 46.42		\$ 48.44		\$ 52.49		\$ 64.61
20		\$ 37.74	\$ 39.62	\$ 41.51	\$ 43.40		\$ 45.28		\$ 49.06		\$ 60.38
19		\$ 35.53	\$ 37.30	\$ 39.08	\$ 40.85		\$ 42.63		\$ 46.19		\$ 56.85
18		\$ 33.20	\$ 34.86	\$ 36.52	\$ 38.18		\$ 39.84		\$ 43.16		\$ 53.13
17		\$ 31.03	\$ 32.58	\$ 34.13	\$ 35.68		\$ 37.23		\$ 40.34		\$ 49.65
16		\$ 28.99	\$ 30.43	\$ 31.88	\$ 33.33		\$ 34.78		\$ 37.69		\$ 46.39
15		\$ 27.11	\$ 28.46	\$ 29.82	\$ 31.17		\$ 32.53		\$ 35.23		\$ 43.36
14		\$ 25.32	\$ 26.58	\$ 27.85	\$ 29.11		\$ 30.38		\$ 32.92		\$ 40.53
13		\$ 23.67	\$ 24.85	\$ 26.03	\$ 27.22		\$ 28.40		\$ 30.77		\$ 37.88
12		\$ 22.13	\$ 23.23	\$ 24.34	\$ 25.44		\$ 26.55		\$ 28.76		\$ 35.39
11		\$ 21.17	\$ 22.22	\$ 23.28	\$ 24.34		\$ 25.40		\$ 27.52		\$ 33.87
10		\$ 20.26	\$ 21.27	\$ 22.28	\$ 23.29		\$ 24.31		\$ 26.33		\$ 32.41
9		\$ 19.38	\$ 20.34	\$ 21.31	\$ 22.28		\$ 23.25		\$ 25.20		\$ 31.02
8		\$ 18.55	\$ 19.47	\$ 20.40	\$ 21.33		\$ 22.26		\$ 24.11		\$ 29.67
7		\$ 17.76	\$ 18.64	\$ 19.53	\$ 20.42		\$ 21.31		\$ 23.09		\$ 28.42