

2027-2028 ALBEMARLE COUNTY PUBLIC SCHOOLS Classified Salary Scale

For Employees in the Virginia Retirement System (VRS) ONLY

Effective July 1, 2027 through June 30, 2028

Generally Advertised Hiring Range											
Minimum		Up to 5%	Up to 10%	Up to 15%	Up to 20%		Up to Midpoint		Maximum		
education & experience meets the position's minimum requirements		1 to less than 3 yrs relevant education & experience beyond requirements	3 yrs to less than 5 yrs relevant education & experience beyond requirements	5 yrs to less than 7 yrs relevant education & experience beyond requirements	7+ years relevant education & experience beyond requirements; requires written justification from hiring manager		significant education & experience beyond requirements; requires County Exec. approval or Superintendent approval w/School Board notification				
Note: Final salary determination is based on internal equity & market competitiveness											
Grade	Annualized @ 2080 Hours	Minimum	Hourly	Hourly	Hourly	Annualized @ 2080 Hours	Hourly	Annualized @ 2080 Hours	Midpoint	Annualized @ 2080 Hours	Maximum
29	\$ 148,740.80	\$ 71.51	\$ 75.08	\$ 78.66	\$ 82.23	\$ 178,484.80	\$ 85.81	\$ 193,377.60	\$ 92.97	\$ 238,014.40	\$ 114.43
28	\$ 139,027.20	\$ 66.84	\$ 70.18	\$ 73.52	\$ 76.86	\$ 166,816.00	\$ 80.20	\$ 180,731.20	\$ 86.89	\$ 222,435.20	\$ 106.94
27	\$ 129,937.60	\$ 62.47	\$ 65.59	\$ 68.71	\$ 71.84	\$ 155,916.80	\$ 74.96	\$ 168,916.80	\$ 81.21	\$ 207,896.00	\$ 99.95
26	\$ 121,409.60	\$ 58.37	\$ 61.28	\$ 64.20	\$ 67.12	\$ 145,683.20	\$ 70.04	\$ 157,851.20	\$ 75.89	\$ 194,292.80	\$ 93.41
25	\$ 113,464.00	\$ 54.55	\$ 57.27	\$ 60.00	\$ 62.73	\$ 136,156.80	\$ 65.46	\$ 147,513.60	\$ 70.92	\$ 181,584.00	\$ 87.30
24	\$ 106,059.20	\$ 50.99	\$ 53.53	\$ 56.08	\$ 58.63	\$ 127,254.40	\$ 61.18	\$ 137,862.40	\$ 66.28	\$ 169,686.40	\$ 81.58
23	\$ 99,112.00	\$ 47.65	\$ 50.03	\$ 52.41	\$ 54.79	\$ 118,934.40	\$ 57.18	\$ 128,856.00	\$ 61.95	\$ 158,600.00	\$ 76.25
22	\$ 92,622.40	\$ 44.53	\$ 46.75	\$ 48.98	\$ 51.20	\$ 111,134.40	\$ 53.43	\$ 120,411.20	\$ 57.89	\$ 148,220.80	\$ 71.26
21	\$ 86,548.80	\$ 41.61	\$ 43.69	\$ 45.77	\$ 47.85	\$ 103,854.40	\$ 49.93	\$ 112,528.00	\$ 54.10	\$ 138,507.20	\$ 66.59
20	\$ 80,891.20	\$ 38.89	\$ 40.83	\$ 42.77	\$ 44.72	\$ 97,052.80	\$ 46.66	\$ 105,164.80	\$ 50.56	\$ 129,438.40	\$ 62.23
19	\$ 75,982.40	\$ 36.53	\$ 38.35	\$ 40.18	\$ 42.00	\$ 91,166.40	\$ 43.83	\$ 98,779.20	\$ 47.49	\$ 121,576.00	\$ 58.45
18	\$ 70,990.40	\$ 34.13	\$ 35.83	\$ 37.54	\$ 39.24	\$ 85,176.00	\$ 40.95	\$ 92,289.60	\$ 44.37	\$ 113,609.60	\$ 54.62
17	\$ 66,352.00	\$ 31.90	\$ 33.49	\$ 35.09	\$ 36.68	\$ 79,622.40	\$ 38.28	\$ 86,257.60	\$ 41.47	\$ 106,184.00	\$ 51.05
16	\$ 62,004.80	\$ 29.81	\$ 31.30	\$ 32.79	\$ 34.28	\$ 74,401.60	\$ 35.77	\$ 80,620.80	\$ 38.76	\$ 99,257.60	\$ 47.72
15	\$ 57,948.80	\$ 27.86	\$ 29.25	\$ 30.64	\$ 32.03	\$ 69,534.40	\$ 33.43	\$ 75,358.40	\$ 36.23	\$ 92,768.00	\$ 44.60
14	\$ 54,184.00	\$ 26.05	\$ 27.35	\$ 28.65	\$ 29.95	\$ 65,020.80	\$ 31.26	\$ 70,428.80	\$ 33.86	\$ 86,673.60	\$ 41.67
13	\$ 50,627.20	\$ 24.34	\$ 25.55	\$ 26.77	\$ 27.99	\$ 60,736.00	\$ 29.20	\$ 65,811.20	\$ 31.64	\$ 80,995.20	\$ 38.94
12	\$ 47,299.20	\$ 22.74	\$ 23.87	\$ 25.01	\$ 26.15	\$ 56,742.40	\$ 27.28	\$ 61,505.60	\$ 29.57	\$ 75,712.00	\$ 36.40
11	\$ 45,281.60	\$ 21.77	\$ 22.85	\$ 23.94	\$ 25.03	\$ 54,329.60	\$ 26.12	\$ 58,864.00	\$ 28.30	\$ 72,446.40	\$ 34.83
10	\$ 43,326.40	\$ 20.83	\$ 21.87	\$ 22.91	\$ 23.95	\$ 51,979.20	\$ 24.99	\$ 56,326.40	\$ 27.08	\$ 69,326.40	\$ 33.33
9	\$ 41,433.60	\$ 19.92	\$ 20.91	\$ 21.91	\$ 22.90	\$ 49,712.00	\$ 23.90	\$ 53,872.00	\$ 25.90	\$ 66,331.20	\$ 31.89
8	\$ 39,644.80	\$ 19.06	\$ 20.01	\$ 20.96	\$ 21.91	\$ 47,569.60	\$ 22.87	\$ 51,563.20	\$ 24.79	\$ 63,481.60	\$ 30.52
7	\$ 37,960.00	\$ 18.25	\$ 19.16	\$ 20.07	\$ 20.98	\$ 45,552.00	\$ 21.90	\$ 49,337.60	\$ 23.72	\$ 60,715.20	\$ 29.19

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Grade		Hourly	Hourly	Hourly	Hourly		Hourly		Hourly		Hourly		
29		\$ 68.11	\$ 71.51	\$ 74.92	\$ 78.32		\$ 81.73		\$ 88.54		\$ 108.98		
28		\$ 63.66	\$ 66.84	\$ 70.02	\$ 73.20		\$ 76.39		\$ 82.75		\$ 101.84		
27		\$ 59.49	\$ 62.46	\$ 65.43	\$ 68.41		\$ 71.38		\$ 77.34		\$ 95.19		
26		\$ 55.59	\$ 58.36	\$ 61.14	\$ 63.92		\$ 66.70		\$ 72.28		\$ 88.97		
25		\$ 51.96	\$ 54.55	\$ 57.15	\$ 59.75		\$ 62.35		\$ 67.54		\$ 83.13		
24		\$ 48.55	\$ 50.97	\$ 53.40	\$ 55.83		\$ 58.26		\$ 63.12		\$ 77.70		
23		\$ 45.39	\$ 47.65	\$ 49.92	\$ 52.19		\$ 54.46		\$ 58.99		\$ 72.60		
22		\$ 42.41	\$ 44.53	\$ 46.65	\$ 48.77		\$ 50.89		\$ 55.13		\$ 67.86		
21		\$ 39.63	\$ 41.61	\$ 43.59	\$ 45.57		\$ 47.55		\$ 51.52		\$ 63.42		
20		\$ 37.05	\$ 38.90	\$ 40.75	\$ 42.60		\$ 44.46		\$ 48.16		\$ 59.27		
19		\$ 34.79	\$ 36.52	\$ 38.26	\$ 40.00		\$ 41.74		\$ 45.23		\$ 55.67		
18		\$ 32.51	\$ 34.13	\$ 35.76	\$ 37.38		\$ 39.01		\$ 42.27		\$ 52.03		
17		\$ 30.39	\$ 31.90	\$ 33.42	\$ 34.94		\$ 36.46		\$ 39.50		\$ 48.62		
16		\$ 28.39	\$ 29.80	\$ 31.22	\$ 32.64		\$ 34.06		\$ 36.91		\$ 45.43		
15		\$ 26.55	\$ 27.87	\$ 29.20	\$ 30.53		\$ 31.86		\$ 34.50		\$ 42.46		
14		\$ 24.80	\$ 26.04	\$ 27.28	\$ 28.52		\$ 29.76		\$ 32.24		\$ 39.69		
13		\$ 23.18	\$ 24.33	\$ 25.49	\$ 26.65		\$ 27.81		\$ 30.13		\$ 37.09		
12		\$ 21.67	\$ 22.75	\$ 23.83	\$ 24.92		\$ 26.00		\$ 28.16		\$ 34.66		
11		\$ 20.73	\$ 21.76	\$ 22.80	\$ 23.83		\$ 24.87		\$ 26.95		\$ 33.17		
10		\$ 19.84	\$ 20.83	\$ 21.82	\$ 22.81		\$ 23.80		\$ 25.79		\$ 31.74		
9		\$ 18.98	\$ 19.92	\$ 20.87	\$ 21.82		\$ 22.77		\$ 24.68		\$ 30.38		
8		\$ 18.17	\$ 19.07	\$ 19.98	\$ 20.89		\$ 21.80		\$ 23.61		\$ 29.06		
7		\$ 17.39	\$ 18.25	\$ 19.12	\$ 19.99		\$ 20.86		\$ 22.61		\$ 27.83		