



OCONEE COUNTY SCHOOLS

NORMS AND PROTOCOLS

Committed to Student Success

GOVERNANCE TEAM ROLES AND AGREEMENTS

<i>Board of Education</i>	<i>Superintendent</i>
Student-Centered Focus: Keep students at the heart of every decision, prioritizing learning, safety, and overall well-being.	Operational Leadership: Lead the day-to-day operations of the district in alignment with Board-approved policies and priorities.
Community Stewardship: Uphold a commitment to the diverse perspectives and needs of students, staff, families, taxpayers, and the broader community.	Strategic Partnership: Work collaboratively with the Board to establish, monitor, and evaluate strategic goals.
Fiscal Stewardship: Exercise sound judgment and protect public resources through responsible financial decision-making.	Progress Monitoring: Provide regular, transparent updates on progress toward district initiatives and objectives.
Unified Governance & Communication: Operate as a cohesive team to collaborate, support collective decisions, and direct stakeholder concerns through the Superintendent.	Communication and Transparency: Maintain open, two-way communication that is both proactive and responsive.
Governance Team Collaboration: Operate as a unified governance team, supporting shared priorities aligned with the district strategic plan and collective decisions.	
Professionalism & Mutual Respect: Model respect and professionalism by treating others with courtesy, seeking clarification before making assumptions, and extending grace in all interactions.	

DECISION-MAKING

- All Governance Team decisions will prioritize student learning, safety, and well-being.
- Differing perspectives will be heard and respected.
- All decisions will align with the district's mission and strategic goals.
- Community feedback will be considered in Board deliberations.
- The Board will act only as a collective body; individual members will not make policy decisions.



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COMMUNICATION

- The Governance Team will prioritize transparency while protecting confidentiality.
- The Superintendent will promptly notify all Board members of any emergency or pressing issue.
- Board members will direct stakeholder questions and concerns to the Superintendent and coordinate official school visits through the Superintendent's office.
- The Superintendent will ensure that stakeholder feedback and related information are communicated to all Board members when questions arise.
- All Governance Team members will follow the chain of command when communicating with staff.
- The Superintendent's office and the Communications Officer will coordinate all news media and social media communications through official channels and centralize messaging to ensure clear, concise and accessible information.

BOARD MEETINGS

- Board members will review all materials in advance and come prepared for informed discussion and decision-making.
- Meetings will remain focused on official Board business and district priorities.
- The Board will facilitate appropriate public participation in accordance with policy and law.
- All meetings will adhere to applicable open meetings and executive session requirements.
- Board members and the Superintendent will share relevant information ahead of meetings to ensure adequate preparation and productive discussion.
- Board members will avoid conflicts of interest, keep personal politics separate from Board work, and make decisions that serve all students and the community.

RESOLUTION STEPS

