James Hogg Middle School

An IB World School

Full STEAM Ahead!

SDMC AGENDA

SEPTEMBER 29, 2025

I. Call to Order & Role

II. State of the School
   a. Enrollment & Demographics
   b. Action Plan
      i. Review and approve

III. Standing Business
   a. Budget
   b. Staffing 2025-2026
   c. Facilities & Safety

IV. Open Forum
   a. Q&A

V. Calendar Review
   a. SDMC Meetings

1100 Merrill
Houston, TX 77009-6009
Phone: 713-802-4700
Fax: 713-802-4708

Hogg Middle School
SDMC
Sign-In Sheet
September 29, 2025
4:15pm

Name of Member	Position	Signature
Vanessa Saldana	Principal	
Charles Thompson	Administrator	
Mary Catherine Breed	Administrator	
Cynthia Thompson Hendrix	School Based Staff	
Kimberly Lopez	Non-Instructional Staff	
Michelle Welmaker	Professional Staff- Special Ed	
Steve Rodriguez	Teacher	
Carlos Alvarado	Teacher	
Sierra Jones	Teacher	
	Parent	
Andrea French	Community Member	
Sally Simmons	Business Member	

SDMC MINUTES
9/29/25

- **Introduction**
  - Saldana reviews members of SDMC
  - Saldana introduces basics of Hogg
    - Hogg MS Fact Sheet
      - Demographics
        - Changes over the years in ethnicity, eco dis, etc.
      - Data
      - Special Pops
      - Focus Areas
    - Autonomy definition/parameters
- **Data Review**
  - STAAR Achievement and Growth chart
  - Praises…
    - Long term goals met
  - and Polishes
    - Achievement gaps
      - White/Black
      - White/Hispanic
    - EB achievement and growth
- **Action Plan Review**
  - Independent review of Action Plan
    - Update needed: IRT goal score still reflects 15-point scale instead of 18-point scale
      - Saldana will find equivalent and resubmit updated plan to district
    - Vote to approve Action plan with update to Key Action 1
      - In Favor: 9
      - Opposed: 0
- **Budget**
  - School Budget review
    - $6.1 million yearly budget
      - $5.9 million salaries
      - Leftover to be spent at school's discretion
    - General funds review
      - Review of major purchases/categories
      - Discussion of how enrollment numbers will impact available funds
    - Other budgets review
      - Magnet, GT, SPED, Comp Ed, etc.
    - Activity funds review
- **Upcoming Meetings**
  - Dates of future meetings
  - Flow of the year - decision making
- **Open Discussion**
  - Consider purchasing large fans for classrooms during AC blips

Issues with automatic gate