

RECORD OF PROCEEDINGS

Minutes of

Rittman Board of Education

Meeting

Held on: January 14, 2026

The Rittman Board of Education met January 14, 2026, in the Professional Development (#117) of Heritage Hall. Mr. Stuart called the meeting to order at 5:30 p.m. Mr. Stuart, Mr. Beery, Mr. Carey, Mrs. Beery and Mrs. Busic were all present.

ORGANIZATIONAL MEETING**#01-2026**
President

The Treasurer administered the Oath of Office to new school board members.

Mrs. Busic nominated Mr. Stuart for President of the Board of Education for 2026, the motion seconded by Mr. Beery.

VOTE: Ayes: Mrs. Beery, Mr. Stuart, Mrs. Busic, Mr. Beery and Mr. Carey
The motion carried with 5 - 0 vote.

#02-2026
Vice-
President

Mr. Beery nominated Mrs. Busic as Vice President of the Board of Education for 2026, the motion seconded by Mr. Carey.

VOTE: Ayes: Mr. Stuart, Mrs. Busic, Mr. Beery, Mr. Carey and Mrs. Beery
The motion carried with 5 - 0 vote.

Mr. Stuart was appointed as Legislative Liaison for 2026. Mr. Stuart will serve as the legislative contact for the Board of Education with OSBA.

Mrs. Beery was appointed as Student Achievement Liaison for 2026. Mrs. Beery will serve as a member of OSBA's Student Achievement Initiative.

Mr. Carey was appointed as Rittman Recreation Liaison for 2026. Mr. Carey will serve as the Rittman Board contact on the Rittman Recreation Center Board.

Mr. Stuart was appointed as Rittman Small School District Advisory Network Liaison for 2026, with Mr. Beery appointed as alternate.

#03-2026
Travel Duties
OSBA

Mrs. Busic made the motion, seconded by Mr. Beery to approve travel related official duties while serving OSBA to Mr. Stuart for the 2026 calendar year.

VOTE: Ayes: Mrs. Beery, Mrs. Busic, Mr. Beery, Mr. Stuart and Mr. Carey
The motion carried with 5 - 0 vote.

Established regular monthly meetings for 2026

Mr. Stuart made the motion seconded by Mrs. Busic to hold the monthly meetings for 2026 on the second Wednesday of each month in the Professional Development Room #117, Heritage Hall, 100 Saurer Street, at 5:30 p.m. With the exception of June, July and August meetings which will be held at 7:30 a.m.

VOTE: Ayes: Mr. Stuart, Mr. Beery, Mrs. Busic, Mr. Carey, and Mrs. Beery
The motion carried with a 5-0 vote.

#04-2026
Regular
Monthly
Mtgs

Service Fund: Mrs. Busic made the motion seconded by Mr. Stuart for the BOE to authorize and establish at its organizational meeting a service fund. This fund pays

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for board training, travel, non-Rittman board meetings and other obligations. This must be done at this time even though the accounts(001-2310-431 and 434) are established and appropriated in the annual appropriation resolution. We recommend that the Board of Education establish service funds as provided in O.R.C. 3315.15 with the maximum appropriation not to exceed \$7500.

#05-2026
Annual
Authorizations
Treasurer

Mr. Busic made the motion seconded by Mr. Beery to approve the Annual Authorizations of the Treasurer:

- A. Advances on tax collections from the county auditor as they are available or the maximum amount available and appropriate these funds.
- B. Pay all bills as they come due, with such payments to be approved by the Board of Education at its next regular meeting.
- C. Making investments within the limits provided in law and regulations.
- D. Pay "in lieu of" payments or mileage for approved student transportation instead of providing bus service, with any approved "in lieu of" situations to be reviewed and approved by the Board of Education at its next regular meeting.
- E. Serve as Public Records Officer and attend Public Records training on behalf of the Board of Education members.
- F. We recommend the Board of Education waive the reading of the minutes per Board Policy.

VOTE: Ayes: Mr. Stuart, Mr. Beery, Mrs. Busic, Mr. Carey, and Mrs. Beery
The motion carried with a 5-0 vote.

#06-2026
Annual
Authorizations
Superintendent

Mr. Stuart made the motion seconded by Mrs. Beery to approve the Annual Authorizations of the Superintendent:

- A. Attendance at professional meetings within the limits of the amount approved in the annual appropriations resolution.
- B. Travel for the purpose of conducting school district business and to attend professional meetings and to be reimbursed for all appropriate and reasonable expenses within the approved appropriations.
- C. Employ personnel as needed subject to confirmation by the Board of Education at its first regular meeting after the temporary employee's criminal records check is received and the temporary employee is confirmed employable.
- D. File applications for federal and state or other available grants.

VOTE: Ayes: Mr. Stuart, Mr. Beery, Mrs. Busic, Mr. Carey, and Mrs. Beery
The motion carried with a 5-0 vote.

#07-2026
Tax Budget

TAX BUDGET MEETING

Mrs. Busic made the motion seconded by Mr. Carey to approve the Tax Budget for the 2026-2027 school year. Public hearing was held.

VOTE: Ayes: Mr. Stuart, Mr. Beery, Mrs. Busic, Mr. Carey, and Mrs. Beery
The motion carried with a 5-0 vote.

#08-2026
Adjourn
Organizational
Meeting

Mrs. Busic made the motion to adjourn the Organizational Meeting, seconded by Mr. Carey.

VOTE: Ayes: Mr. Stuart, Mr. Beery, Mrs. Busic, Mr. Carey, and Mrs. Beery
The motion carried with a 5-0 vote.

Board President



Treasurer

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REGULAR BOARD OF EDUCATION MEETING

Roll Call: Mr. Stuart, Mrs. Busic, Mr. Beery, Mrs. Beery and Mr. Carey all were present.

#09-2026
Minutes

Mrs. Busic made the motion seconded by Mr. Carey to approve the Minutes from the November 12, 2025 regular board meeting.

VOTE: Ayes: Mr. Stuart, Mr. Beery, Mr. Carey, Mrs. Beery and Mrs. Busic.
The motion carried with 5-0 vote.

Mrs. Busic made the motion, seconded by Mr. Carey to approve the agenda as presented, including addendum.

#10-2026
Agenda

VOTE: Ayes: Mr. Stuart, Mr. Beery, Mr. Carey, Mrs. Beery and Mrs. Busic.
The motion carried with a 5-0 vote.

Public Participation - None

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The presiding officer may prohibit public comments that are frivolous, repetitive and/or harassing.

Presentation of significant accomplishments & activities

The Board Members were recognized for their dedication and service as part of the Board Member Appreciation Month.

Principal Reports Principals and Athletic Director provided updates to the Board on current events. A motion was made by Mr. Stuart, seconded by Mrs. Beery, to move the date of Graduation to Sunday, May 24 at 2:00pm

#11-2026
Principals Report

VOTE: Ayes - Mr. Stuart, Mr. Beery, Mr. Carey, Mrs. Busic and Mrs. Beery

District Nutrition Standards Mrs. Beery made the motion, seconded by Mr. Carey to approve the recommended District Nutrition Standards

#12-2026
Nutrition
Standards

VOTE: Ayes - Mr. Stuart, Mrs. Beery, Mr. Beery, Mrs. Busic, and Mr. Carey
The motion passed with 5-0 vote

Final Reading 2026-2027 School year calendar - Mr. Stuart made the motion, seconded by Mrs. Busic to approve the 2026-2027 School year calendar.

#13-2026
School
Calendar

VOTE: Ayes: Mr. Stuart, Mrs. Busic, Mr. Beery, Mrs. Beery and Mr. Carey
The motion carried with a 5-0 vote

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#14-2026
Consent
Agenda of
Treasurer

Consent Agenda for the Treasurer: Mrs. Busic made the motion seconded by Mr. Beery to approve the Consent Agenda of the Treasurer as follows:

- A. Approved the November and December Financial Reports.
- B. Approved establishing the standard gas mileage reimbursement costs at .725 cents a mile beginning January 1, 2026 as set by the Internal Revenue Service.
- C. Approved the following donations:
 - \$ 250.00 Rittman Moose for Athletics / Baseball
 - \$ 33.00 Anonymous / Band
 - \$ 500.00 Eagles / HS Cheer
- D. Approved the OSBA Annual Membership Dues for the 2026 calendar year.
- E. Approved the OSBA Legal Assistance Fund Consultant Service for the 2026 calendar year.
- F. Approved the contract between Stark County Education Service Center and the Rittman Exempted Village Schools for services rendered during the 2025-2026 school year.
 VOTE: Ayes: Mr. Stuart, Mrs. Busic, Mr. Beery, Mrs. Beery and Mr. Carey
 The motion carried with a 5-0 vote

Consent Agenda for the Superintendent Including Addendum: Mr. Stuart made the motion seconded by Mrs. Busic to approve the Consent Agenda of the Superintendent as follows:

#15-2026
Consent
Agenda of
Superintendent

- A. Approved granting the following Classified, contracts after meeting all the necessary requirements:
 - One-Year Contracts:
 - Zoey McKay Effective 2026-2027 School Year
 - Kathryn Robinson Effective 2026-2027 School Year
 - Mackenzie Wilburn Effective 2026-2027 School Year
- B. Approved the following for Supplemental positions during the 2025-2026 school year:
 - Barret Robinson MS Boys Basketball - 7th gr (50/50)
 - Scott Marshall MS Boys Basketball - 7th gr (50/50)
 - Scott Marshall JV Baseball (50/50)
 - Josh Denby JV Baseball (50/50)
 - Chad Milosevich Varsity Assistant Baseball
 - Matt Snyder Winter Track Coach
 - Matt Snyder Varsity Head Boys Track Coach
 - Matt Snyder Varsity Head Girls Track Coach
- C. Approved the Course Offerings Handbook for 2026-2027.
- D. Approved Mackenzie Wilburn for medication administration during the 2025-2026 school year.
- E. Approved Ashley Croskey - request for MA+20
- F. Approved the 90 Day Probational Contract for employment of Pamela Hodges, Classified for the 2025-2026 school year, pending proper certification

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- G. Approved the transfer of Jenese Fraley to Superintendent Secretary
- H. Approved transfer of Debra Davis to Rittman High School Secretary (215 Days)
- I. Approved adjustment to exempt staff salary schedule.
- J. Approved Kent State University College Credit Plus (CCP) program for 2026-2027
- K. Approved the termination of Pam Hodges 90 day probationary contract effective 1/8/2026.
- L. Approved the 90 probationary contract for employment of Gerald Robinson, Classified Custodian for the 2025-2026 school year, pending proper certification.
- M. Approved the hiring of Mark Borotkonics as a substitute bus driver for the 2025-2026 school year pending proper certification.

VOTE: Ayes: Mr. Stuart, Mr. Carey, Mrs. Busic, Mr. Beery and Mrs. Beery.
The motion carried with 5-0 vote.

Discussion Items

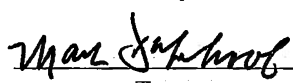
Mr. Carey provided an update from the Rec Center. The membership drive is winding down and new memberships are up by 5%.

Mr. Stuart provided a Career Center update. There are two new programs that will start next school year. He also provided a legislative update of new policies that will be needed to comply. #16-2026
Adjourn

Mr. Beery made the motion seconded by Mrs. Beery to adjourn until the next regular scheduled meeting on February 11, 2026 @ 5:30pm, to be held in the Professional Dev Room (rm #117)

VOTE: Ayes: Mr. Stuart, Mr. Beery, Mrs. Busic, Mr. Carey, and Mrs. Beery
The motion carried with a 5-0 vote.


Board President


Treasurer