



Adelanto Elementary School District
 Certificated Salary Schedule
 2025 - 2026
 Reflects 183 Day Work Calendar

	BA	BA + 15 Semester Units	BA + 30 Semester Units	BA + 45 Semester Units, or MA + CLEAR CREDENTIAL	BA + 60 Semester Units or MA + 15 + CLEAR CREDENTIAL
	I	II	III	IV	V
1	\$65,646	\$67,721	\$69,861	\$72,067	\$74,346
2	\$67,721	\$69,856	\$72,067	\$74,346	\$76,693
3	\$69,861	\$72,067	\$74,346	\$76,693	\$79,119
4	\$72,067	\$74,346	\$76,693	\$79,119	\$81,619
5		\$76,693	\$79,119	\$81,619	\$84,197
6		\$79,119	\$81,619	\$84,197	\$86,859
7		\$81,619	\$84,197	\$86,859	\$89,602
8		\$84,197	\$86,859	\$89,602	\$92,435
9		\$86,859	\$89,602	\$92,435	\$95,356
10		\$89,602	\$92,435	\$95,356	\$98,369
11		\$92,435	\$95,356	\$98,369	\$101,478
12			\$98,369	\$101,478	\$104,683
13			\$101,478	\$104,683	\$107,992
14			\$104,683	\$107,992	\$111,405
15			\$107,992	\$111,405	\$114,924
16			\$111,405	\$114,924	\$118,554
17			\$114,924	\$118,554	\$122,301
18			\$118,554	\$122,301	\$126,167
19				\$126,167	\$130,152
20				\$130,152	\$134,266
21					\$134,266
22					\$134,266
23					\$134,266
24					\$134,266
25					\$134,266
26					\$134,266
27					\$134,266
28					\$138,368

Longevity Increment

At year 20 - \$2,000 added to Base Salary Schedule

A longevity increment at year 20 shall be paid to certificated unit members who have been employed by the District for 19 years

At year 25 - \$3,500 added to Base Salary Schedule

A longevity increment at year 25 shall be paid to certificated unit members who have been employed by the District for 24 years

At year 30 - \$4,000 added to Base Salary Schedule

A longevity increment at year 30 shall be paid to certificated unit members who have been employed by the District for 29 years

Credit for prior service: Unit members new to the District shall be allowed up to 12 (twelve) years credit for previous credentialed contract experience on a year for year basis with maximum placement on Step 13. (75% of the year or more constitutes full time experience.) Verification of both experience and course work must be submitted. Credit for prior service shall not be used to calculate longevity increments.

Hourly rate \$65.00

Medical Cap: \$22,199.04

Off-Schedule 1% for 25/26

Life Insurance \$100,000

Board Approved: November 18, 2025