

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE GALENA PARK INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Galena Park Independent School District Board of Trustees recognizes that the territory included in the Galena Park Independent School District recently was at risk of the impact of the January 2026 Texas Winter Storm; and

WHEREAS, Texas Governor Abbott issued proclamations certifying that the Texas Winter Storm posed a threat of imminent disaster in Harris County, including the potential for widespread and severe property damage, injury, and loss of life; and

WHEREAS, pursuant to cooperative efforts with local officials to maximize safety during the threat of severe weather including, sub-freezing temperatures, and very hazardous road conditions, Galena Park Independent School District closed operations on Monday, January 26, 2026; and

WHEREAS, the Board of Trustees of the Galena Park Independent School District seeks to retain its employees and facilitate efficient operation of educational activities; and

WHEREAS, the Board of Trustees of the Galena Park Independent School District finds that compensating TRS eligible employees for workdays they would have worked but missed as a result of the District being closed due to the threat of inclement weather and severe conditions, and the proclamation by Governor Abbott, serves an important public purpose in the continued retention of such employees, and enables the school district to continue efficient operation in its educational activities; and

WHEREAS, because of the severe weather conditions, the District did sustain some damage to its property and facilities.

IT IS THEREFORE:

RESOLVED that the Board of Trustees of the Galena Park Independent School District hereby authorizes the administration to compensate all TRS eligible employees who would have worked on Monday, January 26, 2026, but who did not work on those days because their power was out, or because the District was closed due to the imminent threat of inclement weather and severe conditions, at their regular hourly or daily rate of pay, according to the duty schedule they would have otherwise worked had their power not been out and/or the District not been closed, and not deduct leave time for those days; and

FURTHER RESOLVED that the Board of Trustees of the Galena Park Independent School District hereby authorizes the administration to also compensate those non-exempt employees who were required to report to duty Monday, January 26, 2026, at the rate of pay specified in DEA (Local) (Premium Pay During Disasters), and to authorize the administration (see below) to determine whether any essential exempt employees who were required to work on Monday, January 26, 2026, should be entitled to premium pay.

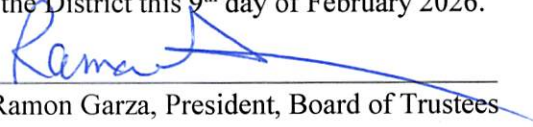
FURTHER RESOLVED that the Board of Trustees of the Galena Park Independent School District hereby delegates to and authorizes the Superintendent or designee to establish a plan to implement the payments described in this Resolution, and to determine the eligibility of employees for such payments.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Galena Park Independent School District during a scheduled Board Meeting on February 9, 2026. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: 7 Nays: 0 Abstentions: 0

To certify which, witness my hand and the official seal of the District this 9th day of February 2026.


Ramon Garza, President, Board of Trustees

Attest: 
Jose Jimenez, Secretary, Board of Trustees