

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**WESTERN PLACER UNIFIED SCHOOL DISTRICT (“District”)**  
**AND THE**  
**THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its WESTERN**  
**PLACER CHAPTER NO. 741**  
**(together, “CSEA”)**

The California School Employees Association and its Western Placer Chapter No. 741 (“CSEA”) and the Western Placer Unified School District (“District”) (together the “Parties”) have met and enter into this Memorandum of Understanding (“Agreement”) regarding District need to eliminate three positions due to a lack of work.

1. The Parties agree to eliminate the Paraprofessional Phys. Health Care position 2086, currently a 3.0 hours/0.375 FTE position.
2. The Parties agree to eliminate the Paraprofessional Phys. Health Care position 2065, currently a 6.75 hours/0.84375 FTE position.
3. The Parties agree to eliminate the vacant Secondary Campus Monitor position 1822, currently a 0.5 hours/.0625 FTE position.
4. The current employees within these positions (if applicable) will be offered their choice of current vacant positions within the same classification. These reductions will not result in the layoff of any employees.
5. The District shall not increase the current and existing workload of other bargaining unit employees as a result of the reduction of these bargaining unit positions without first negotiating the decision, impacts and effects of increasing the workload.
6. The Parties agree that this Agreement shall not create a past practice or be deemed precedential in any manner whatsoever.

This Agreement shall be in effect upon ratification by both Parties.

Date: 1/23/26

  
Michael Maul, Assistant Superintendent of Personnel Services Western Placer Unified School District

Date: 1/23/26

  
Chareen Lauritzen, Chapter President Western Placer #741



Date: 1/23/26

Kim Howell, Labor Relations Representative California School Employees Association