

SIDE LETTER OF AGREEMENT
BEWTWEEN WESTERN PLACER UNIFIED SCHOOL DISTRICT (District)
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATON,
AND ITS WESTERN PLACER CHAPTER NO. 741 (CSEA)

This Side Letter of Agreement (SLA) is between the California School Employees Association and its Western Placer Chapter No.741 ("CSEA") and Western Placer Unified School District ("District") concerning Article VII: Vacancies/Transfers/Promotions. The parties have met and hereby agree to the following provisions for the term of this Side Letter of Agreement (SLA):

1. The Parties agree to the addition of the following language in Article VII:
Vacancies/Transfers/Promotions:

A. through A.1. *Status Quo*

B. Posting of Vacant Positions

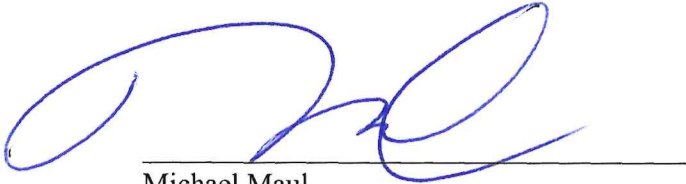
Notice of all job vacancies shall be posted on Edjoin.org and emailed to all classified employees using their district email address. The job vacancy notice shall remain posted for a period of five (5) full working days during the academic year and five (5) full working days during the summer recess, during which time employees may file for the vacancy. Such posting shall not preclude the District from accepting non-employee applications for the position.

Once a position has been posted for the five (5) day period referenced above, and such posting does not result in any qualified applicants, or if no qualified applicant accepts the position, the District may repost the position for a period of time deemed appropriate by the interested parties, including posting the position as "open until filled." The District shall provide notice of all such repostings to all bargaining unit classified employees via their District-issued email addresses.

Additions of 3 hours or less to an existing position in the same classification at the same site will not require the posting process listed above and the existing person will have first right of refusal. If there is more than one position within the same classification at the same site, the more senior employee will have the first right of refusal, with the exception of positions which are tied to 1:1 services provided in an IEP. If the existing employee is not interested in the additional hours, those hours will be posted following the above procedures.

Status quo as to the remainder of Article VII.

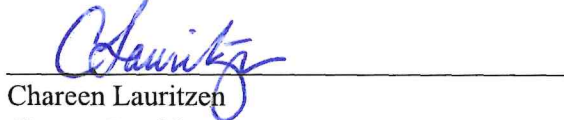
Effective upon ratification by both parties.



Michael Maul
Assistant Superintendent of Personnel Services
Western Placer Unified School District

1/23/24

Date



Chareen Lauritzen
Chapter President
Western Placer #741

1/23/24

Date



Kim Howell
Labor Relations Representative
California School Employees Association

1/23/24

Date