

Minutes

Regular Monthly Board Meeting: February

Date: Wednesday - February 11, 2026

Time: 4:00 pm - 5:30 pm

Location(s): 606 Central Ave SW Albuquerque, NM 87102, NM

<https://us02web.zoom.us/j/2280747296> passcode 761638

1. **CALL TO ORDER** (in accordance with the Open Meetings Act)
Board Chair Julianna (Jules) Salinas called the meeting to order at 4:02 PM (MST) in accordance with the Open Meetings Act.
2. **ROLL CALL** *5 minutes*
 - X Julianna (Jules) Salinas, Board Chair, Executive & Audit Committee, Parent
 - X Kelly Callahan, Vice Chair, Executive & Audit Committee
 - No Sharde McClure Robinson, Board Secretary
 - X Angelica Maestas, Entrepreneurial Committee
 - No Theresa Torres, Entrepreneurial Committee
 - X Janel Salazar, Board Member, Parent

 - X Quorum
3. **Action: APPROVAL OF AGENDA**
 - a. **MOTION:** To approve February Board Meeting Agenda

Motion by Janel. Second by Kelly. Vote: All in favor. Motion carried unanimously.
4. **Public Input** (capped at 3 minutes per public member or 15 minutes total)
No members of the public signed up for public input. No additional requests for public comment were made.
5. **Finance Committee Report Out** (5 minutes)
 - a. [Finance Committee Meeting](#): For February Board 2026 (*Chris*)
 - b. [Financial Statement Reports - as of December 31, 2025](#)
 - c. Facilities Fundraising
 - d. Payroll & Accounts Payable:
 - i. Payment Vouchers
 - ii. Monthly Financial Statement Reports
 - iii. Bank reconciliation
 - iv. Journal entries

v. Budget Adjustment Requests

Chris presented the Financial Statement Reports as of December 31, 2025. BAR 0020-I reflects a \$176,000 increase for Instructional Assistants through the Ed Fellows Award. The school is approximately 85% spent/encumbered, with approximately \$2 million remaining. Cash liquidity remains strong at 1.81. Bank reconciliations were completed with no discrepancies.

An emergency window replacement cost \$12,247; a potential insurance claim was discussed. Grant delays previously impacting spending have since been resolved.

No formal action was taken.

6. **State of the School Updates (Edward)**

Edward provided compliance and academic updates. Compliance progress includes 30% completed or started. External consultant support is being explored, and personnel file review and evaluation system updates are underway.

Academically, 57 students advanced grade levels last semester. Additionally, 227 engagement credits were awarded recognizing student lived experiences. The school was nominated to apply for state “Promising Practice” recognition.

Board discussion included strengthening structured reflection around engagement credits and continued development of individualized learning plans.

The Board discussed formalizing the Compliance Workbook as a standing item under the State of the School Report to document oversight efforts. Progress updates will be presented publicly, with the full workbook available upon request.

7. **Foundation Board Updates (Diane Barney)**

Diane Barney provided an update on the SLHS Foundation.

The Foundation audit has been completed. Reporting classification changed from “component unit” to “blended” in accordance with GASB requirements.

The Foundation owns Unit 1 (school space); 16 residential condominium units are located above. Ongoing plumbing and leak issues have been traced to the residential units. Inspections of all 16 units are scheduled for February 16, 2026.

The Foundation holds four votes within the Condominium Association governance structure.

The Board acknowledged Diane’s leadership and support.

8. Consent Agenda & Board Discussion Items (15 minutes)

- a. [January 2026 Board Meeting Minutes](#) 1/14/2026
- b. [Financial Statement Reports - as of December 31, 2025](#)
- c. [BAR 0020-I: FY26 Direct Grant Increase for Instructional Assistants](#) (\$176,000)
- d. [2021 ATTENDANCE FOR SUCCESS POLICY](#) (*Formally adopt and ratify the existing Attendance for Success Policy, originally drafted in 2021*)
- e. [POLICY Student Discipline \(Updated 2026\)](#) Attorney approved (*Provides a legally compliant, restorative, and progressive discipline system outlining behavioral expectations, interventions, due process, and student protections.*)
- f. [POLICY Employee Conduct](#) (*Defines professional conduct expectations for employees, including ethics, safety, confidentiality, mandated reporting, and workplace standards, in compliance with New Mexico law and PED requirements.*)

Action: APPROVAL OF CONSENT AGENDA

MOTION: To approve the consent agenda item a - f

Vice Chair Kelly raised concerns regarding the Student Discipline Policy, noting the need to clarify due process language within the Gun-Free Schools Act section and to resolve inconsistencies between the main policy and the appendix regarding disciplinary consequences for fighting. Administration acknowledged the concerns and indicated revisions would be made to ensure consistency.

Motion to approve by Kelly, seconded by Angelica. Motion carried unanimously with the understanding that revisions to the Student Discipline Policy would be made to address noted concerns.

9. Action: Closed Session - Litigation and Acting Head Administrator (Board Members Only) Pursuant to NMSA 1978, Section 10-15-1(H)(2) and Section 10-15-1(H)(7), the Board of Directors will move into Closed Session to discuss limited personnel matters, specifically regarding the Interim Executive Director role, and to discuss potential pending litigation.

Motion: To move into closed session as authorized by NMSA 1978, Section 10-15-1(H)(2) and Section 10-15-1(H)(7).

Motion to approve by Kelly. Seconded by Janel. Motion carried unanimously. Roll call vote: Jules – yes; Kelly – yes; Angelica – yes; Janel – yes. Sharde – absent; Theresa – absent.

Reconvene in Open Session

Following the closed session, the Board will reconvene in open session and affirm that only those matters specified in the motion to enter into closed session were discussed.

Board reconvened in Open Session and affirmed that only those matters specified in the motion were discussed.

10. Possible Action: Appointment of Interim SLHS Executive Director, CEO

MOTION: Move to appoint Edward Ramirez as Interim SLHS Executive Director, CEO.

Motion made by Janel. Seconded by Angelica. Motion carried unanimously. Roll call vote: Jules – yes; Kelly – yes; Angelica – yes; Janel – yes. Sharde – absent; Theresa – absent.

11. Items for Future Agendas (Board Chair)

- a. Facilities (monthly)
- b. Policy Work (monthly)

12. Upcoming Board Meetings (Board Chair)

- a. March Board Meeting: Wednesday, 3/4/2026 @ 4 PM
- b. February Entrepreneurial Committee Meeting: 2/17/26 @ 4pm
- c. March Finance Committee Meeting: Wednesday, 3/4/2026 @ Noon
- d. March Executive Committee Meeting: Monday, 3/2/2026

The Board agreed to resume holding regular meetings on the first Wednesday of each month, beginning March 4 at 4:00 PM. Anne will adjust committee meeting schedules accordingly and distribute an updated calendar.

13. ADJOURNMENT

Meeting adjourned at 5:23 MST

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact Siembra Leadership High School Administration at 505-570-3213 at least forty-eight hours before the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact Siembra Leadership High School Administration at 505-570-3213 if a summary or other type of accessible format is needed.