



About Lancaster Country Day School

Why Work at LCDS?

We hire talented faculty and staff who are passionate about education and being a part of our close-knit community - and so we asked our faculty that big question. Here's just a bit of what they had to say:

"LCDS is the best place I've ever worked! Not only do they embrace students' individuality, they do the same with teachers... The one thing that I particularly LOVE about LCDS is the 'one school, under one roof' concept. I absolutely love watching my kids grow... It feels just like a real family."

"LCDS is a **welcoming community in a safe and nurturing environment.** I am honored to be employed by a school that encourages and supports me professionally and in my personal life! I have strong relationships with my coworkers and students, which I value deeply."

"I love that LCDS is working on creating an environment that has a **healthy sense of work/life balance,** and is encouraging employee wellness."

"The overall school culture is a **positive place.**"

"It's a **kind, caring, and enlightened community** which allows you the chance to impact so many students."

"The students at LCDS are actually motivated to learn. The small class sizes allow one-on-one attention to each student, allowing them all to find success... **More of your time will be focused on doing what you love — teaching.**"

Who We Are

Welcome to Lancaster Country Day School. We hope that as you get to know us, you experience the joy of LCDS: the joy of learning, of discovery, of friendship, of community, and of becoming. Thanks in large part to the dedication of our incredible faculty and staff, we have been providing a challenging, supportive — and yes, joyful — college preparatory education here for more than 115 years.

Founded in 1908, LCDS is an independent school that uniquely houses Preschool through 12th grade under one roof. This physical proximity, combined with our small class sizes and dedicated staff, results in a community that is deeply connected, with meaningful relationships among its students and strong ties between students and their teachers.

At LCDS, we strive to live our motto everyday. *Fax mentis et cordis incendium gloriae*: **The spark that kindles the mind and heart illuminates a lifetime.**