



Middle Division Math/Science Teacher

Who We Are

A faith-based independent school located in Rancho Santa Margarita, St. John's Episcopal School is committed to the full intellectual, spiritual, and physical development of students from two years old through eighth grade. Our integrated, project-based program focuses on STEAM, student engagement, character education, and leadership development in a nurturing learning environment, cultivating students who joyfully embrace lives of service and purpose.

Our Ideal Candidate

St. John's seeks innovative, exemplary Middle Division Math and Science teacher who is deeply committed to educational best practices. This is an Academic School Year position and will report to the Middle Division Principal. The duties listed below are representative of the general duties of the role and are not exhaustive; additional duties and responsibilities may be assigned.

The Middle School math and science teacher will facilitate a math and science program which is student-centered, engaging, and relevant to our students, challenging them to become imaginative and critical thinkers. The teacher will provide opportunities to acquire science skills, to understand the process of science, and to ignite a passion for science knowledge. The teacher will facilitate the mathematical growth of students in a student-centered, developmentally appropriate environment, following a differentiated curriculum, which develops students' curiosity and encourages higher-level thinking. The teacher will be an essential member of the science curriculum development team, along with the other Middle School science teachers, the Technology Specialist, and STEAM Specialist. While developing and maintaining positive relationships with students, parents, and faculty members, the middle school teacher will recognize and coach the social-emotional needs of each student.

Reports To: Middle Division Principal

Start Date: August 10, 2026

Essential Functions

- Provides for students a supportive, orderly, and interactive classroom environment where creative learning takes place.
- Well versed with, and adheres to, school policies.
- Assists administration with division long range planning, as well as the division's daily schedule and calendar.
- Routinely incorporates researched-based educational strategies, workshop approaches, and project-based curriculum to bolster a student-centered, inquiry-based instructional environment.

Essential Tasks

- Utilize curriculum and assessment materials to promote and develop an appropriate instructional program and growth-plan for every learner.
- Maintain records of instructional plans, assessments, and activities.
- Plan and prepare for differentiated instruction, assessments, and activities.

- Maintain assessment records for each student.

Qualifications

- Bachelor's degree in education; Master's degree preferred.
- A minimum of three years of teaching in an independent school environment preferred, and excellent verbal and written communications skills.
- Knowledgeable about Veracross and/or other student management software.
- Demonstrates leadership and facilitative skills, including the ability to relate effectively with administrators, operations staff, colleagues, parents, and students.
- Ability to think and plan strategically and creatively.
- Ability to supervise and manage multiple functions and activities.
- Ability to remain calm, flexible, and work effectively under pressure.
- Customer service oriented.

Physical Requirements and Work Environment

- Ability to lift up to 35 lbs.
- Ability to work outdoors and in a climate-controlled environment
- Ability to be mobile up to 8 hours per day
- Visual acuity both near and far
- Stooping, bending, kneeling, standing, walking, reaching, grasping, pushing, and pulling

Compensation

- Anticipated salary is \$65,000.00 – \$71,500.00, depending on education and experience

Benefits

- Medical and dental insurance, with employee-only monthly premiums for certain plans paid fully by the school
- Employer-paid life insurance
- Employer-paid pension plan, with full immediate vesting and limited match
- Vacation and health leave
- Paid school holidays
- Tuition remission for children of faculty/staff

How to Apply

All applicants will need to complete the online application on the St. John's Career Opportunities website (<https://www.stjohns-es.org/employment>). All applicants are encouraged to provide supporting documentation, such as copies of degrees, teaching credentials, or other special certifications.