

## Eau Claire Area School District Hourly Staff Salary Schedule - July 1, 2025

Position	Salary Grade	Level A	Level B	Level C	Level D	Level E	Level F	Level G1	Level G2	Level G3	Level G4	Level H1	Level H2	Level H3	Level H4	Level H5	Level I
Academic and Social Emotional Mentor	9	\$23.51	\$24.12	\$24.74	\$25.35	\$25.96	\$27.34	\$27.95	\$27.95	\$27.95	\$27.95	\$28.71	\$28.71	\$28.71	\$28.71	\$28.71	\$29.48
Accounting and Payroll Clerk	9	\$23.51	\$24.12	\$24.74	\$25.35	\$25.96	\$27.34	\$27.95	\$27.95	\$27.95	\$27.95	\$28.71	\$28.71	\$28.71	\$28.71	\$28.71	\$29.48
Administrative Assistant - District Office	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Administrative Assistant to the Superintendent	12	\$31.56	\$32.49	\$33.42	\$34.34	\$35.27	\$36.96	\$37.89	\$37.89	\$37.89	\$37.89	\$38.66	\$38.66	\$38.66	\$38.66	\$38.66	\$39.42
American Indian Education Coordinator	9	\$23.51	\$24.12	\$24.74	\$25.35	\$25.96	\$27.34	\$27.95	\$27.95	\$27.95	\$27.95	\$28.71	\$28.71	\$28.71	\$28.71	\$28.71	\$29.48
Assistant Cook	4	\$16.27	\$16.63	\$16.98	\$17.34	\$17.70	\$18.82	\$19.18	\$19.18	\$19.18	\$19.18	\$19.94	\$19.94	\$19.94	\$19.94	\$19.94	\$20.71
Athletic Assistant	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Bilingual Education Assistant	7	\$20.06	\$20.52	\$20.98	\$21.44	\$21.90	\$23.12	\$23.58	\$23.58	\$23.58	\$23.58	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.11
Bilingual Special Education Assistant	7	\$20.06	\$20.52	\$20.98	\$21.44	\$21.90	\$23.12	\$23.58	\$23.58	\$23.58	\$23.58	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.11
Building Engineer	10	\$25.90	\$26.58	\$27.26	\$27.95	\$28.63	\$30.08	\$30.76	\$30.76	\$30.76	\$30.76	\$31.53	\$31.53	\$31.53	\$31.53	\$31.53	\$32.29
Buildings and Grounds Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Centralized Enrollment Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Charter School Secretary - Montessori	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Charter School Secretary - Secondary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Cook	6	\$18.57	\$18.99	\$19.41	\$19.83	\$20.25	\$21.43	\$21.85	\$21.85	\$21.85	\$21.85	\$22.61	\$22.61	\$22.61	\$22.61	\$22.61	\$23.38
Crossing Guard	4	\$16.27	\$16.63	\$16.98	\$17.34	\$17.70	\$18.82	\$19.18	\$19.18	\$19.18	\$19.18	\$19.94	\$19.94	\$19.94	\$19.94	\$19.94	\$20.71
Custodian - 1st Shift	7-1	\$20.31	\$20.77	\$21.23	\$21.68	\$22.13	\$23.36	\$23.82	\$23.82	\$23.82	\$23.82	\$24.58	\$24.58	\$24.58	\$24.58	\$24.58	\$25.35
Custodian - 2nd Shift	7-2	\$20.41	\$20.91	\$21.37	\$21.82	\$22.28	\$23.50	\$23.96	\$23.96	\$23.96	\$23.96	\$24.72	\$24.72	\$24.72	\$24.72	\$24.72	\$25.49
Custodian - 3rd Shift	7-3	\$20.55	\$21.05	\$21.51	\$21.96	\$22.42	\$23.64	\$24.10	\$24.10	\$24.10	\$24.10	\$24.87	\$24.87	\$24.87	\$24.87	\$24.87	\$25.63
Data Services Support	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Deaf and Hard of Hearing Interpreter	11	\$28.57	\$29.34	\$30.10	\$30.87	\$31.63	\$33.16	\$33.93	\$33.93	\$33.93	\$33.93	\$34.69	\$34.69	\$34.69	\$34.69	\$34.69	\$35.46
Early Learning Family Services Facilitator	7	\$20.06	\$20.52	\$20.98	\$21.44	\$21.90	\$23.12	\$23.58	\$23.58	\$23.58	\$23.58	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.11
Early Learning Family Services Facilitator - Bilingual	7	\$20.06	\$20.52	\$20.98	\$21.44	\$21.90	\$23.12	\$23.58	\$23.58	\$23.58	\$23.58	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.11
Early Learning Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Eau Claire Virtual School Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Elementary Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Executive Assistant	12	\$31.56	\$32.49	\$33.42	\$34.34	\$35.27	\$36.96	\$37.89	\$37.89	\$37.89	\$37.89	\$38.66	\$38.66	\$38.66	\$38.66	\$38.66	\$39.42
Financial Secretary - Food and Nutrition	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Financial Secretary - High School	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Financial Secretary/Registrar - Middle School	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
First Cook	7	\$20.06	\$20.52	\$20.98	\$21.44	\$21.90	\$23.12	\$23.58	\$23.58	\$23.58	\$23.58	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.11
Food and Nutrition Support Specialist	9	\$23.51	\$24.12	\$24.74	\$25.35	\$25.96	\$27.34	\$27.95	\$27.95	\$27.95	\$27.95	\$28.71	\$28.71	\$28.71	\$28.71	\$28.71	\$29.48
Food Services Sub Finder	3	\$15.39	\$15.72	\$16.04	\$16.37	\$16.70	\$17.79	\$18.12	\$18.12	\$18.12	\$18.12	\$18.88	\$18.88	\$18.88	\$18.88	\$18.88	\$19.65
General School Assistant	5	\$17.22	\$17.60	\$17.97	\$18.35	\$18.73	\$19.87	\$20.25	\$20.25	\$20.25	\$20.25	\$21.01	\$21.01	\$21.01	\$21.01	\$21.01	\$21.78
Head Start Classroom Assistant	6	\$18.57	\$18.99	\$19.41	\$19.83	\$20.25	\$21.43	\$21.85	\$21.85	\$21.85	\$21.85	\$22.61	\$22.61	\$22.61	\$22.61	\$22.61	\$23.38

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Head Start Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Health Care Assistant	7	\$20.06	\$20.52	\$20.98	\$21.44	\$21.90	\$23.12	\$23.58	\$23.58	\$23.58	\$23.58	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.11
Human Resources Generalist	12	\$31.56	\$32.49	\$33.42	\$34.34	\$35.27	\$36.96	\$37.89	\$37.89	\$37.89	\$37.89	\$38.66	\$38.66	\$38.66	\$38.66	\$38.66	\$39.42
Human Resources Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Information Technology Field Technician	11	\$28.57	\$29.34	\$30.10	\$30.87	\$31.63	\$33.16	\$33.93	\$33.93	\$33.93	\$33.93	\$34.69	\$34.69	\$34.69	\$34.69	\$34.69	\$35.46
Information Technology Financial Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Information Technology Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Information Technology Support Specialist	9	\$23.51	\$24.12	\$24.74	\$25.35	\$25.96	\$27.34	\$27.95	\$27.95	\$27.95	\$27.95	\$28.71	\$28.71	\$28.71	\$28.71	\$28.71	\$29.48
Information Technology Systems Technician	12	\$31.56	\$32.49	\$33.42	\$34.34	\$35.27	\$36.96	\$37.89	\$37.89	\$37.89	\$37.89	\$38.66	\$38.66	\$38.66	\$38.66	\$38.66	\$39.42
Information Technology Technician - Lead	11	\$28.57	\$29.34	\$30.10	\$30.87	\$31.63	\$33.16	\$33.93	\$33.93	\$33.93	\$33.93	\$34.69	\$34.69	\$34.69	\$34.69	\$34.69	\$35.46
Instructional Media and Technology Clerk	6	\$18.57	\$18.99	\$19.41	\$19.83	\$20.25	\$21.43	\$21.85	\$21.85	\$21.85	\$21.85	\$22.61	\$22.61	\$22.61	\$22.61	\$22.61	\$23.38
Instructional Media, Technology, and Accessibility Support Specialist	9	\$23.51	\$24.12	\$24.74	\$25.35	\$25.96	\$27.34	\$27.95	\$27.95	\$27.95	\$27.95	\$28.71	\$28.71	\$28.71	\$28.71	\$28.71	\$29.48
Instructional Media Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Lead Custodian	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Library Media Cataloger	7	\$20.06	\$20.52	\$20.98	\$21.44	\$21.90	\$23.12	\$23.58	\$23.58	\$23.58	\$23.58	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.11
Maintenance I	10	\$25.90	\$26.58	\$27.26	\$27.95	\$28.63	\$30.08	\$30.76	\$30.76	\$30.76	\$30.76	\$31.53	\$31.53	\$31.53	\$31.53	\$31.53	\$32.29
Maintenance I - Food Service, Mail Hauler	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Maintenance I - Grounds Supervisor	11	\$28.57	\$29.34	\$30.10	\$30.87	\$31.63	\$33.16	\$33.93	\$33.93	\$33.93	\$33.93	\$34.69	\$34.69	\$34.69	\$34.69	\$34.69	\$35.46
Maintenance II	13	\$33.99	\$34.99	\$36.00	\$37.01	\$38.02	\$39.85	\$40.86	\$40.86	\$40.86	\$40.86	\$41.69	\$41.69	\$41.69	\$41.69	\$41.69	\$42.51
Medical School Assistant	6	\$18.57	\$18.99	\$19.41	\$19.83	\$20.25	\$21.43	\$21.85	\$21.85	\$21.85	\$21.85	\$22.61	\$22.61	\$22.61	\$22.61	\$22.61	\$23.38
Montessori Associate II	5	\$17.22	\$17.60	\$17.97	\$18.35	\$18.73	\$19.87	\$20.25	\$20.25	\$20.25	\$20.25	\$21.01	\$21.01	\$21.01	\$21.01	\$21.01	\$21.78
OT/PT Assistant	7	\$20.06	\$20.52	\$20.98	\$21.44	\$21.90	\$23.12	\$23.58	\$23.58	\$23.58	\$23.58	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.11
Partnership Coordinator	7	\$20.06	\$20.52	\$20.98	\$21.44	\$21.90	\$23.12	\$23.58	\$23.58	\$23.58	\$23.58	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.11
Payroll Clerk	9	\$23.51	\$24.12	\$24.74	\$25.35	\$25.96	\$27.34	\$27.95	\$27.95	\$27.95	\$27.95	\$28.71	\$28.71	\$28.71	\$28.71	\$28.71	\$29.48
Payroll Specialist	11	\$28.57	\$29.34	\$30.10	\$30.87	\$31.63	\$33.16	\$33.93	\$33.93	\$33.93	\$33.93	\$34.69	\$34.69	\$34.69	\$34.69	\$34.69	\$35.46
Registrar - High School	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
School and Community Liaison	9	\$23.51	\$24.12	\$24.74	\$25.35	\$25.96	\$27.34	\$27.95	\$27.95	\$27.95	\$27.95	\$28.71	\$28.71	\$28.71	\$28.71	\$28.71	\$29.48
Secondary Office Assistant	5	\$17.22	\$17.60	\$17.97	\$18.35	\$18.73	\$19.87	\$20.25	\$20.25	\$20.25	\$20.25	\$21.01	\$21.01	\$21.01	\$21.01	\$21.01	\$21.78
Secondary School Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Skill Center Assistant	5	\$17.22	\$17.60	\$17.97	\$18.35	\$18.73	\$19.87	\$20.25	\$20.25	\$20.25	\$20.25	\$21.01	\$21.01	\$21.01	\$21.01	\$21.01	\$21.78
Special Education Assistant	7	\$20.06	\$20.52	\$20.98	\$21.44	\$21.90	\$23.12	\$23.58	\$23.58	\$23.58	\$23.58	\$24.35	\$24.35	\$24.35	\$24.35	\$24.35	\$25.11
Special Education Bilingual Assistant - Visually Impaired	10	\$25.90	\$26.58	\$27.26	\$27.95	\$28.63	\$30.08	\$30.76	\$30.76	\$30.76	\$30.76	\$31.53	\$31.53	\$31.53	\$31.53	\$31.53	\$32.29
Special Education Data Specialist	12	\$31.56	\$32.49	\$33.42	\$34.34	\$35.27	\$36.96	\$37.89	\$37.89	\$37.89	\$37.89	\$38.66	\$38.66	\$38.66	\$38.66	\$38.66	\$39.42
Special Education Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Special Education Billing and Records Associate	9	\$23.51	\$24.12	\$24.74	\$25.35	\$25.96	\$27.34	\$27.95	\$27.95	\$27.95	\$27.95	\$28.71	\$28.71	\$28.71	\$28.71	\$28.71	\$29.48

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Position	Salary Grade	Level A	Level B	Level C	Level D	Level E	Level F	Level G1	Level G2	Level G3	Level G4	Level H1	Level H2	Level H3	Level H4	Level H5	Level I
Student Services Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Teaching and Learning Administrative Specialist	12	\$31.56	\$32.49	\$33.42	\$34.34	\$35.27	\$36.96	\$37.89	\$37.89	\$37.89	\$37.89	\$38.66	\$38.66	\$38.66	\$38.66	\$38.66	\$39.42
Teaching and Learning Secretary	8	\$21.71	\$22.21	\$22.71	\$23.21	\$23.70	\$24.97	\$25.47	\$25.47	\$25.47	\$25.47	\$26.23	\$26.23	\$26.23	\$26.23	\$26.23	\$27.00
Universal Social Emotional Assistant	5	\$17.22	\$17.60	\$17.97	\$18.35	\$18.73	\$19.87	\$20.25	\$20.25	\$20.25	\$20.25	\$21.01	\$21.01	\$21.01	\$21.01	\$21.01	\$21.78

2/11/2026

Red box indicates where retention payments are honored