



Churchill County School District New Licensed Teacher Incentive Protocol

Description

Churchill County School District is always seeking great people to work with our students and families. To show our appreciation, the Churchill County School District Board of Trustees has approved new hire incentives for licensed staff to become a member of our educational community.

Licensed Teacher New Hires - \$2,000 (taxable)

- \$2,000 payable on August 20, 2026

Special Education Licensed Teacher– \$3,000 (taxable)

- \$3,000 payable on August 20, 2026

Program Guidelines:

- To be eligible for payment of new hire incentive on August 20, 2026 paycheck, all paperwork must be completed and submitted to Human Resources by July 31st, 2026.
- If hired after July 31st, 2026 or if paperwork is completed after the July 31, 2026 deadline, the new hire incentive will be issued on the date of the next open payroll. This date will be provided to you by Human Resources.
- Critical needs hire, long-term substitutes, and recently separated staff (within the last 3 years) are not eligible for any of the incentives.
- Administrative positions are not eligible for any of the 26-27 incentives.
- If new employee fails to complete their 1st or 2nd year contract, the district reserves the right to prorate the amount received for the days worked and deduct the remaining balance from employee's last paycheck.
- Employee must be currently licensed in the area of new position to be eligible.
- Current employees of ChurchillCSD transferring or moving to another position do not qualify for the incentives.